

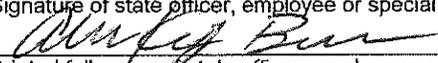
Describe the screen established by your ethics officer. *(Attach additional pages as needed.)*
 Mark Tidd, INDOT's Ethics Officer, has established the following screen for me with the concurrence of the INDOT Commissioner, and my supervisor, Elena Veksler.

In the event that any matter involves scoring of WSP and other consultant letters of interest, or involves INDOT review of WSP work product provided pursuant to contract or otherwise, or any other matter that could have a direct financial impact on WSP, the following procedures will be followed:

1. The matter will immediately be referred to my supervisor, Elena Veksler, for handling; and
2. Ms. Veksler will be solely responsible for handling the matter, including all communications and all decision-making associated with the matter. If Ms. Veksler is unable to handle a particular matter that would be covered by this screen, it will be the obligation of Ms. Veksler to find someone else to handle the matter and she will assign such matter without discussing it with me.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee 	Date signed (month, day, year) 12/5/2017
Printed full name of state officer, employee or special state appointee Alisa Bowen	

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer 	Date signed (month, day, year) 12/7/17
Printed full name of ethics officer Mark Tidd	

Croft, Celeste

From: Tidd, Mark
Sent: Monday, December 04, 2017 3:50 PM
To: IG Info; Cooper, Jennifer
Subject: FW: Disclosure of Potential Conflicts of Interest

12/4/17 – Below is the email sent to the INDOT Commissioner that relates to Alisa Bowen’s Ethics Disclosure Statement – Decisions and Voting, which will be filed later this week with your office.

If you have any questions, please let me know.

Thanks,

Mark J. Tidd

**Prequalification Director and Ethics Officer
Indiana Department of Transportation
100 North Senate Avenue - Room N730
Indianapolis, IN 46204
317 - 232 - 5411
MTidd1@indot.in.gov**

From: Bowen, Alisa
Sent: Monday, December 04, 2017 3:43 PM
To: McGuinness, Joe <JMcGuinness@indot.IN.gov>
Cc: Tidd, Mark <MTidd1@indot.IN.gov>
Subject: Disclosure of Potential Conflicts of Interest

Commissioner McGuinness,

Pursuant to IC 4-2-6-9(b), I am providing you with written confirmation of a potential Conflicts of Interest situation. This potential conflicts of interest is related to my marriage to John Bowen, who is an employee of WSP USA, Inc., a consultant who does business with INDOT. I have submitted a written disclosure statement to Mark Tidd, INDOT Ethics Officer, and a screen is being implemented to preclude me from performing any scoring of WSP letters of interest, reviewing any WSP work performed for INDOT, and any other matters between INDOT and WSP. Please contact me or Mark Tidd if you have any questions related to this situation.

Thank you,

Alisa K. Bowen P.E.
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