

MAR 19 2021



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Bol		Name (first) Ryan		Name (middle)	
Name of office or agency Indiana Department of Transportation- Ft. Wayne District			Job title Construction Engineer		
Address of office (number and street) 5333 Hatfield Road			City Ft. Wayne		ZIP code 46808
Office telephone number (260) 205-3064		Office e-mail address (required) RBol@indot.in.gov			

Describe the conflict of interest:
 Ryan Bol is a Construction Engineer for the Ft. Wayne District of the Indiana Department of Transportation.
 Ryan Bol recently accepted employment with Michiana Contracting, Inc. ("Michiana"), a company that does business with INDOT.
 Mr. Bol has overseen one INDOT contract (T-41218) with Michiana in his capacity as Construction Engineer, but did not have the requisite discretionary authority to preclude him from accepting immediate employment with Michiana under IC 4-2-6-11(b).
 Ryan Bol's employment negotiations with Michiana created a potential decisions and voting conflict of interest under IC 4-2-6-9, requiring the filing of this disclosure in anticipation of said conflict.

As stated above, Mr. Bol is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) in his position as a Construction Engineer with INDOT. The employee is subject to the particular matter restriction and will not assist any future employer with a matter he personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Ryan Bol's appointing authority, Commissioner Joe McGuinness, on March 19, 2021. Evidence of said disclosure to Commissioner McGuinness is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

A formal screen was executed with INDOT's ethics officer preventing Ryan Bol from doing work with Michiana Contracting in his capacity as an INDOT employee. Said screen prohibits Mr. Bol from under taking any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving Michiana or in which Michiana has an interest. The terms of the screen permit Mr. Bol to assist with the closeout of T-41218, subject to the oversight of the supervising Area Engineer. Ryan Bol is further screened from assisting any future employer, including Michiana, with a matter in which he personally and substantially participated in while employed by INDOT. The screen was executed on March 19, 2021, a copy of which was sent to Commissioner Joe McGuinness along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Ryan Bol

Date signed (month, day, year)

March 19, 2021

Printed full name of state officer, employee or special state appointee

Ryan Bol

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Christopher B. Serak

Date signed (month, day, year)

March 19, 2021

Printed full name of ethics officer

Christopher B. Serak

CONFLICT OF INTEREST SCREEN FOR RYAN BOL

March 19, 2021

I. RECITALS

WHEREAS, Ryan Bol is a Construction Engineer for the Indiana Department of Transportation (“INDOT” or “Department”); and
WHEREAS, Ryan Bol has accepted a position with Michiana Contracting, Inc. (“Michiana”); and
WHEREAS, Michiana has a business relationship with INDOT, including ongoing contracts with the Department; and
WHEREAS, as a Construction Engineer for INDOT, it is possible that Ryan Bol could be assigned to work with Michiana or to participate in matters involving the company as part of his regular duties; and
WHEREAS, Ryan Bol is assigned to and has administered INDOT Contract T-41218, which was awarded to and completed by Michiana; and
WHEREAS, work on INDOT Contract T-41218 has been completed and the project is currently being closed; and
WHEREAS, administrative efficacy and quality assurance require Mr. Bol to assist INDOT with the process of closing out T-41218; and
WHEREAS, Ryan Bol’s employment negotiations with Michiana created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and
WHEREAS, Ryan Bol is subject to the particular matter restriction under IC 4-2-6-11(a) and cannot assist future employers, including Michiana, with any matter he personally and substantially participated in while employed by INDOT.

NOW THEREFORE, Ryan Bol, a Construction Engineer, for his remaining tenure with the Department, or until he discontinues employment negotiations with Michiana Contracting, Inc., agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Ryan Bol must adhere to term four (4) regarding the particular matter restriction in perpetuity, for the life of each particular matter.

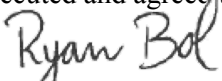
II. CONFLICT OF INTEREST SCREEN

1. Except for the limited purposes of assisting with the closeout of T-41218, Ryan Bol shall not participate in any decision or vote, or any matter related to such decision or vote, in which Michiana has a financial interest.
2. Ryan Bol shall not make any decision impacting Michiana’s interests in T-41218 without the input, review, and approval of his supervisor and/or the assigned Area Engineer.
3. Ryan Bol should be screened from participating in any present or future contract or other matter involving Michiana, except as provided above with regard to T-41218.
4. Ryan Bol shall not assist any future employers, including Michiana, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Michiana Contracting, Inc. has a financial interest. I understand that the first three (3) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with Michiana Contracting, Inc., whichever occurs first. I further understand that term four (4) concerning the particular matter restriction applies in perpetuity, for the life of the matter. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 19th day of March 2021, by:



Ryan Bol, Construction Engineer
Indiana Department of Transportation- Ft. Wayne District

Baker, Nathaniel P

To: Serak, Chris (INDOT)
Subject: RE: Executed COI Disclosure & Screen (Ryan Bol)

From: Serak, Chris (INDOT)
Sent: Friday, March 19, 2021 1:51 PM
To: McGuinness, Joe <JMcGuinness@indot.IN.gov>
Cc: Bol, Ryan <RBol@indot.IN.gov>; Kennedy, Heather <HKennedy@indot.IN.gov>
Subject: Executed COI Disclosure & Screen (Ryan Bol)

Commissioner McGuinness-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by employee Ryan Bol. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Thank you.

Chris

Christopher B. Serak,
Prequalification Director
Ethics Officer
Prequalification Committee (Chairman)
Selection Review Committee (Member)
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