



ERIC HOLCOMB, *Chairman*
GREGORY L. WILSON SR., *Executive Director*

INDIANA
STATE ETHICS COMMISSION

AUG 20 2019

FILED

To: The Office of the Inspector General
The Governor's Office
The Indiana Civil Rights Commission's State Ethics Officer
From: The Indiana Native American Indian Affairs Commission
Date: August 20, 2019
RE: Potential Conflict of Interest Disclosure

Dear Inspector General Torres,

On August 15, 2019, I identified a potential conflict of interest under Indiana code 4-2-6-9. The Indiana Native American Indian Affairs Commission solicited college scholarship applications for the 2019-2020 school year. The applications were due on August 15, 2019, and my daughter applied for one of the scholarships. Although my daughter is over 18 years old, she still lives in my home and could be considered an "immediate" family member under 42 IAC 1-3-13.

I am a member of the Commission that will vote to award the scholarship for which my daughter has applied. Accordingly, my daughter has an economic interest in the outcome of a vote in which I could participate as an employee of the State of Indiana.

I have worked with the Indiana Civil Rights Commission's Ethics Officer to implement screens for the described potential conflict. Attached is my Ethics Disclosure Statement, which I have submitted today as well.

My signature below affirms that my above disclosure is true, complete, and correct to the best of my knowledge and belief.

Commissioner Felicia Ahasteen-Bryant





ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST -- DECISIONS AND VOTING
 State Form 55080 (R / 10-18)
 OFFICE OF THE INSPECTOR GENERAL
 IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Ahasteen-Bryant	Name (first) Felicia	Name (middle)
Name of office or agency Indiana Civil Rights Commission; Native American and Indian Affairs Commission		Job title Commissioner
Address of office (number and street) 100 North Senate Ave., Room N300		City Indianapolis ZIP code 46204
Office telephone number (317) 232-2600	Office e-mail address (required) oryker@icrc.in.gov; gwilson@icrc.in.gov	
Describe the conflict of interest: The Native American and Indian Affairs Commission solicited applications for college scholarships for the 2019-2020 school year. The deadline for applications was August 15, 2019. In reviewing the applications received, Director Melissa Williams discovered that one of the applicants was Commissioner Ahasteen-Bryant's daughter. Accordingly, when the application was made, Commissioner Ahasteen-Bryant learned of a potential conflict of interest arising from being a member of the Commission that votes to determine which applicants will be awarded the scholarship for which her daughter has applied. Although Commissioner Ahasteen-Bryant's daughter is over 18 years of age, her daughter does live in Commissioner Ahasteen-Bryant's home, and therefore, Commissioner Ahasteen-Bryant's daughter is an "immediate" family member as defined by 42 IAC 1-3-13.		

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*
 A potential conflict of interest arises where an immediate family member has a financial interest in the outcome of a vote made by an employee. A potential conflict of interest exists with respect to Commissioner Ahasteen-Bryant voting on any scholarships for which her daughter has applied. Accordingly, the Indiana Native American Indiana Affairs Commission, in conjunction with the Indiana Civil Rights Commission's State Ethics Officer, have enacted the following screening procedures:

1. Commissioner Ahasteen-Bryant will recuse herself from any and all activity associated with the scholarship selection process, including the actual vote.
2. Commissioner Ahasteen-Bryant will not be present in the room where the Commission Meeting is held when the scholarship selection is a topic discussed by the Commission, including during the actual vote.
3. The Indiana Civil Rights Commission's Ethics Officer will be present for the Commission Meeting to ensure that Commissioner Ahasteen-Bryant is in compliance with this agreement.
4. Commissioner Ahasteen-Bryant agrees not to discuss the applications with any other Commissioners. If she receives any communication from the Commission or a Commissioner, she shall immediately notify the State Ethics Officer, who shall assess whether the individual sending the communication must recuse him or herself.
5. All personal information, including any information that can be used to identify an application, shall be removed from the applications provided to the Commissioners for review. Only Director Williams shall know the identity of the applicants, as

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee <i>Felicia Ahasteen-Bryant</i>	Date signed (month, day, year) 8/20/2019
Printed full name of state officer, employee or special state appointee Felicia Ahasteen-Bryant	

FOR ETHICS OFFICER USE ONLY


Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer <i>Caroline A. Stephens Ryker</i>	Date signed (month, day, year) 8/20/2019
Printed full name of ethics officer Caroline A. Stephens Ryker	

Certificate of Service

The above documents were served on the following personally on August 20, 2019:

The Office of the Governor
200 W. Washington St., Second Floor, Rm. 206
Indianapolis, IN 46204.

Received by 

Office of Inspector General
315 West Ohio Street, Room 104
Indianapolis, IN 46202-3210

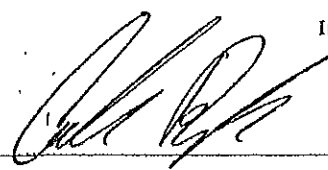
The State Ethics Commission
315 West Ohio Street, Room 104
Indianapolis, IN 46202-3210

The Indiana Civil Rights Commission's Ethics Officer
100 N. Senate Ave., Room N300
Indianapolis, IN 46204

Date Received

AUG 20 2019

Indiana Civil Rights Commission



STATE OF INDIANA
OFFICE OF THE GOVERNOR



A handwritten signature in black ink, appearing to read "Tyler Warman".

TYLER WARMAN
Staff Assistant

Office: (317) 232-1198
Mobile: (714) 606-4005
TWarman@gov.IN.gov

Governor Eric J. Holcomb
State House, Room 206
Indianapolis, IN 46204

Ryker, Caroline A

From: Ryker, Caroline A
Sent: Tuesday, August 20, 2019 4:01 PM
To: Wilson, Gregory L
Subject: Conflict of Interest Disclosures and Screening Plan
Attachments: Disclosure Form.pdf; Disclosure Form 2.pdf

Dear Director Wilson,

Please find attached the Conflict of Interest Disclosures and Screening Plans for Commissioner Sally Tuttle and Commissioner Ahasteen-Bryant.

Thank you,

Caroline Ryker

Caroline Stephens Ryker

Administrative Law Judge
Indiana Civil Rights Commission
100 North Senate Avenue, Room N300
Indianapolis, IN 46204

office phone: 317.232.2608

fax: 317.232.6580

email: cryker@icrc.in.gov

web: www.in.gov/icrc



Privileged and Confidential

The information contained in this e-mail is information protected by attorney-client and/or attorney/work product privilege. The information is intended to be excepted from disclosure under the Indiana Access to Public Records Act pursuant to IC 5-14-3-4(b)(2). It is intended only for the use of the individual named above and the privileges are not waived by virtue of this having been sent by e-mail. If the person actually receiving this e-mail or any other reader of the e-mail is not the named recipient or the employee or agent responsible to deliver it to the named recipient, any use, dissemination, distribution or copying of the communication is strictly prohibited. If you have received this communication in error, please immediately notify us by telephone at 317-233-6305.