

FILED



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

OCT 15 2026

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Zimmerman	Name (first) Andrea	Name (middle) L
Name of office or agency Transportation & Infrastructure / INDOT		Job title Chief of Staff/Chief of Staff
Address of office (number and street) 100 N. Senate Ave., N-758		City Indianapolis
Office telephone number (317) 423-3373		ZIP code 46204
Office e-mail address (required) azimmerman@gov.in.gov		

Describe the conflict of interest:

Andrea Zimmerman is the Chief of Staff with the Indiana Department of Transportation (INDOT), and the Chief of Staff for the Transportation and Infrastructure vertical. She has been in these roles for 2 years, and with INDOT for over 5 years, and with the State for nearly 9 years.

Andrea Zimmerman has interviewed and received a verbal offer for the Director of Business Development role with Parsons Corporation on October 8. Parsons is a consulting firm that has a business relationship with INDOT that includes active contracts.

Andrea Zimmerman's employment negotiations with Parsons therefore create a potential decisions and voting conflict of interest as defined by IC 4-2-6-9. This disclosure is therefor being filed in anticipation of that potential conflict.

Andrea Zimmerman occasionally meets with various members of the Parsons' team on project updates, events, and public information releases. Andrea has not, and is currently not a contract owner on any of Parsons' work.

Andrea has occasionally interacted with Parsons in various meetings, events, and conferences.

Andrea Zimmerman is subject to the particular matter restriction and will not assist future employers, including Parsons, with any matter she personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Ms. Zimmerman's appointing authorities, Commissioner Lyndsay Quist, and Secretary Matt Ubelhor, on 10/14/26.

Evidence of said disclosure to Commissioner Quist and Secretary Ubelhor is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

Pursuant to I.C. 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

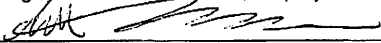
A formal screen was executed with the INDOT ethics officer preventing Andrea from working with Parsons in her capacity as an INDOT employee. Said screen prohibits Andrea from exercising any of her official duties or participating in any decision or vote, or matter related to such decision or vote, involving Parsons or in which Parsons has an interest. Andrea is further screened from assisting any future employer, including Parsons, with any matter in which she personally and substantially participated in while employed at INDOT.

This screen was executed on 10/14/26, a copy of which was sent to Commissioner Quist and Secretary Ubelhor, along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee



Date signed (month, day, year)

10/14/26

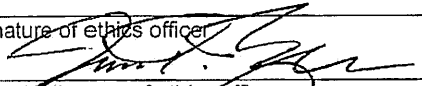
Printed full name of state officer, employee or special state appointee

Andrea Zimmerman

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer



Date signed (month, day, year)

10/15/26

Printed full name of ethics officer

JAMES D. BOYER

CONFLICT OF INTEREST SCREEN FOR ANDREA ZIMMERMAN

10/14/2026

I. RECITALS

WHEREAS, Andrea Zimmerman, Chief of Staff/Chief of Staff for the Indiana Department of Transportation ("INDOT" or "Department") and Transportation and Infrastructure ("T&I"); and

WHEREAS, Andrea Zimmerman has recently stated his intention to accept employment with Parsons Corporation ("Parsons"); and

WHEREAS, Parsons has a business relationship with INDOT, including active contracts; and

WHEREAS, as Chief of Staff for INDOT/T&I, it is possible that Andrea Zimmerman could be assigned to participate in matters in which Parsons has an interest as part of his regular duties; and

WHEREAS, Andrea Zimmerman's employment negotiations with Parsons create a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Andrea Zimmerman is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including Parsons, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Andrea Zimmerman may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Andrea Zimmerman, Chief of Staff/Chief of Staff, for her remaining tenure with INDOT, or until she discontinues employment negotiations with Parsons, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Andrea Zimmerman must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

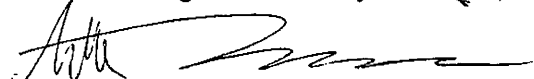
II. CONFLICT OF INTEREST SCREEN

1. Andrea Zimmerman shall not participate in any decision or vote, or any matter related to such decision or vote, in which Parsons has a financial interest.
2. Andrea Zimmerman is screened from participating in any present or future contract or other matter involving Parsons.
3. Andrea Zimmerman shall not assist any future employers, including Parsons, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Andrea Zimmerman shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Parsons has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with Parsons, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 14 day of October, 2026, by:



Andrea Zimmerman, Chief of Staff/Chief of Staff

Indiana Department of Transportation/Transportations and Infrastructure

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

From: [Boyer, James](#)
To: [Quist, Lyndsay](#)
Subject: FW: Post Employment Conflict of Interests Documents
Date: Thursday, October 15, 2026 8:06:45 AM
Attachments: [image001.png](#)
[COI - AZ.pdf](#)
[Zimmerman - Ethics Disclosure Statement.pdf](#)

Sorry. That is for Andrea Zimmerman.

James D. Boyer
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From: Boyer, James
Sent: Thursday, October 15, 2026 7:54 AM
To: Quist, Lyndsay <LQuist@indot.IN.gov>
Subject: Post Employment Conflict of Interests Documents

Hi Lyndsay,

Please see attached Screens and Disclosure Statements for Tony McClellan. As the agency appointing authority, I am notifying you pursuant to Indiana Code 4-2-6-9(b).

Thank you,

Jim

James D. Boyer
Chief Legal Counsel
Indiana Department of Transportation

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