

JAN 29 2026

INDIANA STATE
ETHICS COMMISSION
**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

 State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Yarian	Name (first) Matthew	Name (middle)	
Name of office or agency Indiana Department of Transportation Fort Wayne District		Job title Consultant Services Manager	
Address of office (number and street) 5333 Hatfield Road		City Fort Wayne	ZIP code 46808
Office telephone number (260) 969-8260	Office e-mail address (required) myarian@indot.in.gov		
Describe the conflict of interest:			
Matthew Yarian (Yarian), is a Consultant Services Manager for the Indiana Department of Transportation (INDOT) -Fort Wayne District. He has been in that role for two (2) years and ten (10) months, and at INDOT for seven (7) years.			
Yarian is intending to accept employment with Brooks Construction Company, INC (Brooks), in its Fort Wayne Office. Brooks is a construction consulting firm that has a business relationship with INDOT, including active contracts.			
Yarian's employment negotiations with Brooks therefore create a potential decisions and voting conflict of interest as defined by IC 4-2-6-9. This disclosure is therefor being filed in anticipation of that potential conflict.			
Yarian has worked on two contracts with Brooks in his previous role as a construction project manager between March 2021 and April 2023. Those contracts were R-41809 and R-42670.			
Yarian is subject to the particular matter restriction and will not assist future employers, including Brooks, with any matter he personally and substantially participated in on behalf of INDOT.			
This disclosure was provided to Mr. Yarian's appointing authority, Commissioner Lyndsay Quist, on January 29, 2026. Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).			

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Pursuant to I.C. 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

A formal screen was executed with the INDOT ethics officer preventing Matt Yarian from working with Brooks in his capacity as an INDOT employee. Said screen prohibits Matt Yarian from exercising any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving Brooks, or in which Brooks has an interest. Matt Yarian is further screened from assisting any future employer, including Brooks, with any matter in which he personally and substantially participated in while employed at INDOT.

This screen was executed on January 29, 2026, a copy of which was sent to Commissioner Quist, along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Matthew Yarian

Date signed (month, day, year)

01/29/2026

Printed full name of state officer, employee or special state appointee

Matthew Yarian

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Chris Devlin

Date signed (month, day, year)

01/29/2026

Printed full name of ethics officer

Chris Devlin

CONFLICT OF INTEREST SCREEN FOR MATTHEW YARIAN

January 29, 2026

I. RECITALS

WHEREAS, Matthew Yarian is a Consultant Services Manager for the Indiana Department of Transportation ("INDOT" or "Department") Fort Wayne District; and

WHEREAS, Yarian has recently stated his intention to accept a position as the Construction Project Manager at Brooks Construction Company, INC ("Brooks"); and

WHEREAS, Brooks has a business relationship with INDOT, including active contracts; and

WHEREAS, as Consultant Services Manager for INDOT, it is possible that Yarian could be assigned to participate in matters in which Brooks has an interest as part of his regular duties; and

WHEREAS, Yarian's employment negotiations with Brooks created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Yarian is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including Brooks, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Yarian may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Matthew Yarian, Consultant Services Manager for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with Brooks, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Yarian must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

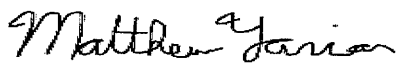
II. CONFLICT OF INTEREST SCREEN

1. Matthew Yarian shall not participate in any decision or vote, or any matter related to such decision or vote, in which Brooks has a financial interest.
2. Matthew Yarian is screened from participating in any present or future contract or other matter involving Brooks.
3. Matthew Yarian shall not assist any future employers, including Brooks, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Matthew Yarian shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Brooks has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with Brooks, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 29th day of January, 2026, by:



Matthew Yarian, Consultant Services Manager
Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Garrigus, Adam

From: Devlin, Chris
Sent: Thursday, January 29, 2026 1:03 PM
To: Quist, Lyndsay
Cc: Millman, Marjorie
Subject: Ethics Filing
Attachments: Ethics Disclosure Statement - COI- Decision and Voting - Yarian (Signed).pdf; Yarian - COI Screen (signed).pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Matthew Yarian, Consultant Services Manager – Ft Wayne District. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.
Thank you,

Chris Devlin
Senior Attorney, Legal Services Division
Indiana Department of Transportation
Central Office
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