



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

JUL 07 2025

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Witt	Name (first) Matthew	Name (middle)
Name of office or agency Indiana Department of Transportation		Job title Logistics Director-Fort Wayne District
Address of office (number and street) 5333 Hatfield Rd		City Fort Wayne
		ZIP code 46808
Office telephone number (260) 224-0506	Office e-mail address (required) mwitt@indot.in.gov	

Describe the conflict of interest:

Matthew Witt ("Witt") is the Logistics Director, Operations Support at Indiana Department of Transportation's Fort Wayne District ("INDOT"). Witt is currently interviewing with both the Wells County Highway Department ("Wells Co.") and Burgess & Niple ("B&N").

Witt's employment negotiations have the potential to create a decisions and voting conflict of interest under IC 4-2-6-9.

This disclosure is therefore being filed in anticipation of that potential conflict.

Witt may be subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to Wells Co. and/or B&N.

Witt is subject to the particular matter restriction and will not assist any future employer, including Wells Co. and/ B&N, with any matter he personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Witt's appointing authority, Commissioner Lyndsay Quist, on July 7, 2025. Evidence of such disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed within seven (7) days of the potential conflict being identified by the belowed signed ethics officer.

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

A formal screen was executed with the INDOT ethics officer preventing Witt from working with Wells Co. and/or B&N in his capacity as an INDOT employee. Said screen prohibits Witt from exercising any of his official duties or otherwise participating in any decision or vote, or matter relating to such decision or vote, involving Wells Co. or B&N, or in which Wells Co. or B&N has an interest.

Witt is further screened from assisting any future employer, including Wells Co. and/or B&N, with any matter in which he personally and substantially participated while employed by INDOT.

The screen was executed on July 7, 2025, a copy of which was sent to Commissioner Lyndsay Quist along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Matthew P Witt

Date signed (month, day, year)

7/7/2025

Printed full name of state officer, employee or special state appointee

Matthew Witt

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

/s/ Deborah Law

Date signed (month, day, year)

7/7/2025

Printed full name of ethics officer

Deborah Law

CONFLICT-OF-INTEREST SCREEN FOR MATTHEW WITT

July 7, 2025

I. RECITALS

WHEREAS, Matthew Witt is the Logistics Director for the Indiana Department of Transportation ("INDOT")-Fort Wayne District; and

WHEREAS, Matthew Witt is interviewing with the Wells County Highway Department ("Wells Co.") and Burgess & Niple ("B&N"); and

WHEREAS, Wells Co. has a relationship with INDOT and B&N has a business relationship with INDOT, including active contracts; and

WHEREAS, as Logistics Director for INDOT, it is possible that Matthew Witt could be assigned to participate in matters in which Wells Co. and/or B&N have an interest as part of his regular duties; and

WHEREAS, Matthew Witt's employment negotiations with Wells Co. and/or B&N create a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Matthew Witt is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including Wells Co. and/or B&N, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Matthew Witt may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Matthew Witt, Logistics Director for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with Wells Co. and/or B&N, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Matthew Witt must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

II. CONFLICT OF INTEREST SCREEN

1. Matthew Witt shall not participate in any decision or vote, or any matter related to such decision or vote, in which Wells Co. and/or B&N have a financial interest.
2. Matthew Witt is screened from participating in any present or future contract or other matter involving Wells Co. and/or B&N.
3. Matthew Witt shall not assist any future employers, including Wells Co. and/or B&N, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Matthew Witt shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Wells Co. and/or B&N has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving INDOT or the discontinuation of negotiations with Wells Co. and/or B&N, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict-of-Interest Screen and its requirements with my supervisor.

Executed and agreed on this 7th day of July 2025, by:

Matthew P Witt

Matthew Witt, Logistics Director-Fort Wayne District
Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Garrigus, Adam

From: Law, Deborah
Sent: Monday, July 7, 2025 10:26 AM
To: Quist, Lyndsay
Cc: Grand, Alison
Subject: conflict filing
Attachments: COI Screen- Witt.pdf; 2025 Conflict notice - Witt.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed for Matthew Witt, Logistics Director from Ft. Wayne District, with the State Ethics Commission. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

--deb

Deborah Law
Ethics Officer & Senior Attorney, Legal Services
Indiana Department of Transportation
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Find us on social media!

