



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

AUG 3 2022

FILED

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.		
Name <i>(last)</i> Wilson	Name <i>(first)</i> Kirshtian	Name <i>(middle)</i>
Name of office or agency Indiana Department of Transportation- Crawfordsville District		Job title Construction Project Supervisor
Address of office <i>(number and street)</i> 41 West 300 North		City Crawfordsville ZIP code 47933
Office telephone number (317) 752-2414	Office e-mail address <i>(required)</i> KiWilson@indot.IN.gov	
Describe the conflict of interest: Kirshtian Wilson is a Project Supervisor for the Indiana Department of Transportation- Crawfordsville District. ----- Kirshtian Wilson recently entered employment negotiations with Lochmueller Group ("Lochmueller"). ----- Lochmueller has a business relationship with INDOT, including active contracts with the Department. ----- Kirshtian Wilson's employment negotiations with Lochmueller therefore created a potential decisions and voting conflict of interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict. ----- ----- Kirshtian Wilson is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to Lochmueller. ----- Kirshtian Wilson is subject to the particular matter restriction and will not assist future employers, including Lochmueller, with any matter she personally and substantially participated in on behalf of INDOT. ----- ----- This disclosure was provided to Kirshtian Wilson's appointing authority, Commissioner Michael J. Smith, on August 3, 2022. ----- Evidence of said disclosure to Commissioner Smith is filed herewith pursuant to IC 4-2-6-9(b)(2)(D). ----- Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by the below signed ethics officer. ----- ----- ----- ----- ----- ----- -----		

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Formal screen was executed with INDOT's ethics officer preventing Kirshtian Wilson from working with Lochmueller Group in her capacity as an INDOT employee. Said screen prohibits Kirshtian Wilson from under taking any of her official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving Lochmueller, or in which Lochmueller has an interest. Kirshtian Wilson is further screened from assisting any future employer, including Lochmueller, with any matter in which she personally and substantially participated in while employed by INDOT.

The screen was executed on August 3, 2022, a copy of which was sent to Commissioner Michael J. Smith along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Kirshtian Wilson

Date signed *(month, day, year)*

August 3, 2022

Printed full name of state officer, employee or special state appointee

Kirshtian Wilson

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

1st: Christopher Serak

Date signed *(month, day, year)*

August 3, 2022

Printed full name of ethics officer

Christopher B. Serak

CONFLICT OF INTEREST SCREEN FOR KIRSHTIAN WILSON

August 3, 2022

I. RECITALS

WHEREAS, Kirshtian Wilson is a Construction Project Supervisor for the Indiana Department of Transportation- Crawfordsville District (“INDOT” or “Department”); and

WHEREAS, Kirshtian Wilson has entered employment negotiations with Lochmueller Group (“Lochmueller”); and

WHEREAS, Lochmueller has a business relationship with INDOT, including active contracts; and

WHEREAS, as a Construction Project Supervisor for INDOT- Crawfordsville, it is possible that Kirshtian Wilson could participate in matters in which Lochmueller has an interest as part of her regular duties; and

WHEREAS, Kirshtian Wilson’s employment negotiations with Lochmueller created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Kirshtian Wilson is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including Lochmueller, with any matter she personally and substantially participated in for INDOT; and

WHEREAS, Kirshtian Wilson may have obtained confidential information in the course of her employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of herself or future employers.¹

NOW THEREFORE, Kirshtian Wilson, Construction Project Supervisor for INDOT- Crawfordsville District, for her remaining tenure with INDOT, or until she discontinues employment negotiations with Lochmueller Group, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Kirshtian Wilson must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

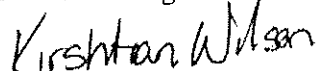
II. CONFLICT OF INTEREST SCREEN

1. Kirshtian Wilson shall not participate in any decision or vote, or any matter related to such decision or vote, in which Lochmueller has a financial interest.
2. Kirshtian Wilson is screened from participating in any present or future contract or other matter involving Lochmueller.
3. Kirshtian Wilson shall not assist any future employers, including Lochmueller, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Kirshtian Wilson shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Lochmueller Group has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with Lochmueller, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 3rd day of August 2022, by:



Kirshtian Wilson, Construction Project Supervisor
Indiana Department of Transportation- Crawfordsville District

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Baker, Nathaniel P

To: Serak, Chris (INDOT)
Subject: RE: Executed COI Disclosure & Screen (Kirshtian Wilson)

From: Serak, Chris (INDOT)
Sent: Wednesday, August 3, 2022 12:23 PM
To: Smith, Michael J <Michael.Smith@indot.IN.gov>
Cc: Shelby, Kate <KShelby@indot.IN.gov>; Wilson, Kirshtian <KiWilson@indot.IN.gov>
Subject: Executed COI Disclosure & Screen (Kirshtian Wilson)

Commissioner Smith-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by INDOT employee Kirshtian Wilson. The disclosure and screen will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Chris

Christopher B. Serak,
Director of Prequalification & Construction Compliance
Ethics Officer
Prequalification Committee (Chairman)
Selection Review Committee (Member)
Risk Advisory Board (Member)
Indiana Department of Transportation
Office: (317) 234-2115
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