

APR 14 2022



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Wilczynski	Name (first) Donovan	Name (middle)
Name of office or agency Indiana Department of Transportation		Job title District Stormwater Specialist
Address of office (number and street) 315 East Boyd Boulevard		City LaPorte
		ZIP code 46350
Office telephone number (219) 214-3763	Office e-mail address (required) DWilczynski@indot.IN.gov	

Describe the conflict of interest:
Donovan Wilczynski is a District Stormwater Specialist for the Indiana Department of Transportation- LaPorte District.

Donovan Wilczynski recently entered employment negotiations with KERAMIDA, Inc.

KERAMIDA has a business relationship with INDOT, including active or recently active contracts.

Donovan Wilczynski's employment negotiations with KERAMIDA therefore created a potential decisions and voting conflict of interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.

Donovan Wilczynski is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to KERAMIDA.

Donovan Wilczynski is subject to the particular matter restriction and will not assist future employers, including KERAMIDA, with any matter he personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Donovan Wilczynski's appointing authority, Commissioner Michael J. Smith, on April 14, 2022.

Evidence of said disclosure to Commissioner Smith is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

A formal screen was executed with INDOT's ethics officer preventing Donovan Wilczynski from working with KERAMIDA in his capacity as an INDOT employee. Said screen prohibits Donovan Wilczynski from under taking any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving KERAMIDA, or in which KERAMIDA has an interest. Donovan Wilczynski is further screened from assisting any future employer, including KERAMIDA, with any matter in which he personally and substantially participated in while employed by INDOT.

The screen was executed on April 14, 2022, a copy of which was sent to Commissioner Michael J. Smith along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee <i>Donovan Wilczynski</i>	Date signed (month, day, year) April 14, 2022
Printed full name of state officer, employee or special state appointee Donovan Wilczynski	

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer <i>cf: Christopher Serak</i>	Date signed (month, day, year) April 14, 2022
Printed full name of ethics officer Christopher B. Serak	

CONFLICT OF INTEREST SCREEN FOR DONOVAN WILCZYNSKI

April 14, 2022

I. RECITALS

WHEREAS, Donovan Wilczynski is a District Stormwater Specialist for the Indiana Department of Transportation- LaPorte District ("INDOT" or "Department"); and

WHEREAS, Donovan Wilczynski has entered employment negotiations with KERAMIDA, Inc.; and

WHEREAS, KERAMIDA has a business relationship with INDOT, including active contracts; and

WHEREAS, as a District Stormwater Specialist for INDOT, it is possible that Donovan Wilczynski could participate in matters in which KERAMIDA has an interest as part of his regular duties; and

WHEREAS, Donovan Wilczynski's employment negotiations with KERAMIDA created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Donovan Wilczynski is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including KERAMIDA, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Donovan Wilczynski may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Donovan Wilczynski, a District Stormwater Specialist for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with KERAMIDA, Inc., agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Donovan Wilczynski must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

II. CONFLICT OF INTEREST SCREEN

1. Donovan Wilczynski shall not participate in any decision or vote, or any matter related to such decision or vote, in which KERAMIDA has a financial interest.
2. Donovan Wilczynski is screened from participating in any present or future contract or other matter involving KERAMIDA.
3. Donovan Wilczynski shall not assist any future employers, including KERAMIDA, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Donovan Wilczynski shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which KERAMIDA, Inc. has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with KERAMIDA, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 14th day of April 2022, by:

Donovan Wilczynski

Donovan Wilczynski, District Stormwater Specialist
Indiana Department of Transportation- LaPorte District

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Baker, Nathaniel P

To: Serak, Chris (INDOT)
Subject: RE: Executed COI Disclosure & Screen (Donovan Wilczynski)

From: Serak, Chris (INDOT)
Sent: Thursday, April 14, 2022 12:58 PM
To: Smith, Michael J <Michael.Smith@indot.IN.gov>
Cc: Creighton, Chris (INDOT) <CCreighton@indot.IN.gov>; Wilczynski, Donovan T <DWilczynski@indot.IN.gov>
Subject: Executed COI Disclosure & Screen (Donovan Wilczynski)

Commissioner Smith-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by INDOT employee Donovan Wilczynski. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Thank you.

Chris

Christopher B. Serak,
Director of Prequalification & Construction Compliance
Ethics Officer
Prequalification Committee (Chairman)
Selection Review Committee (Member)
Risk Advisory Board (Member)
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