



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

SEP 22 2026

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (<i>last</i>) Wehmiller	Name (<i>first</i>) Gregory	Name (<i>middle</i>)	
Name of office or agency Indian Department of Transportation		Job title Utility Coordinator	
Address of office (<i>number and street</i>) 185 Agrico Lane		City Seymour, Indiana	ZIP code 47274
Office telephone number (812) 569-3196	Office e-mail address (<i>required</i>) gwehmiller@indot.in.gov		

Describe the conflict of interest:

Greg Wehmiller is the Utility Coordinator for the Indiana Department of Transportation (INDOT) - Seymour District. He has been in that role since October 16th 2023, and with INDOT since June 27th, 2022

Wehmiller has accepted an offer for a position as a Utility Coordinator with HWC Engineering (HWC). HWC is a consulting firm that has a business relationship with INDOT that includes active contracts.

Wehmiller's employment negotiations with HWC therefore create a potential decisions and voting conflict of interest as defined by IC 4-2-6-9. This disclosure is therefor being filed in anticipation of that potential conflict.

Wehmiller has had minor coordination with this firm during his time at INDOT, this was limited to working on projects where HWC was involved.

Wehmiller is subject to the particular matter restriction and will not assist future employers, including HWC, with any matter he personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Mr. Wehmiller's appointing authority, Commissioner Lyndsay Quist, on September 22, 2026.

Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Pursuant to I.C. 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

A formal screen was executed with the INDOT ethics officer preventing Greg Wehmiller from working with HWC in his capacity as an INDOT employee. Said screen prohibits Greg Wehmiller from exercising any of his official duties or participating in any decision or vote, or matter related to such decision or vote, involving HWC or in which HWC has an interest. Greg Wehmiller is further screened from assisting any future employer, including HWC, with any matter in which he personally and substantially participated in while employed at INDOT.

This screen was executed on September 22, 2026, a copy of which was sent to Commissioner Quist, along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Greg Wehmiller

Date signed (month, day, year)

09/22/2026

Printed full name of state officer, employee or special state appointee

Greg Wehmiller

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Chris Devlin

Date signed (month, day, year)

09/22/2026

Printed full name of ethics officer

Chris Devlin

CONFLICT OF INTEREST SCREEN FOR GREG WEHMLER

September 22, 2026

I. RECITALS

WHEREAS, Greg Wehmiller is a Utility Coordinator for the Indiana Department of Transportation ("INDOT" or "Department") Seymour District; and

WHEREAS, Wehmiller has recently stated his intention to interview for a position with HWC Engineering, ("HWC"); and

WHEREAS, HWC has a business relationship with INDOT, including active contracts; and

WHEREAS, as an Office Area Engineer for INDOT, it is possible that Wehmiller could be assigned to participate in matters in which HWC has an interest as part of his regular duties; and

WHEREAS, Wehmiller's employment negotiations with HWC create a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Wehmiller is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including HWC, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Wehmiller may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Greg Wehmiller, Utility Coordinator for INDOT – Seymour District, for his remaining tenure with INDOT, or until he discontinues employment negotiations with HWC, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Wehmiller must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

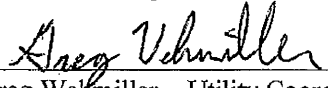
II. CONFLICT OF INTEREST SCREEN

1. Greg Wehmiller shall not participate in any decision or vote, or any matter related to such decision or vote, in which HWC has a financial interest.
2. Greg Wehmiller is screened from participating in any present or future contract or other matter involving HWC.
3. Greg Wehmiller shall not assist any future employers, including HWC, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Greg Wehmiller shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which HWC has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with HWC, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 22nd day of September 2026, by:



Greg Wehmiller – Utility Coordinator
Indiana Department of Transportation – Seymour District

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

From: Devlin, Chris
Sent: Tuesday, September 22, 2026 2:44 PM
To: Quist, Lyndsay
Cc: Ziemer, Jenny B; Millman, Marjorie; Boyer, James
Subject: Ethics Filing
Attachments: Ethics Disclosre Statement - COI- Decision and Voting - Wehmiller (Signed).pdf;
Wehmiller - COI Screen - HWC (Signed).pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Greg Wehmiller – Utility Coordinator. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

Thank you,

Chris Devlin

Senior Attorney, Legal Services Division

Indiana Department of Transportation

Central Office

Phone: 463-261-6966

Email: CDevlin@indot.IN.gov

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