



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

OCT 23 2025

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (<i>last</i>) Wahlman	Name (<i>first</i>) Chris	Name (<i>middle</i>)	
Name of office or agency Indiana Department of Transportation		Job title Capital Program Management Director	
Address of office (<i>number and street</i>) 185 Agrico Lane		City Seymour	ZIP code 47274
Office telephone number (812) 524-3732	Office e-mail address (<i>required</i>) cwahlman@indot.in.gov		

Describe the conflict of interest:

Chris Wahlman is the Capital Program Management Director for the Indiana Department of Transportation Seymour District ("INDOT")

He has been in this role for 12 years.

Chris Wahlman has recently accepted employment with Butler, Fairman, and Seufert, Inc. ("BFS") in its Indianapolis office. BFS is a civil engineering and professional services firm that has a business relationship with INDOT, including active contracts with INDOT.

Chris Wahlman's employment negotiations with BFS therefore create a potential decisions and voting conflict of interest as defined by I.C. 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.

Chris Wahlman has not personally worked on any active contracts with BFS in his current role at INDOT.

Chris Wahlman is subject to the particular matter restriction and will not assist future employers, including BFS, with any matter he personally and substantially participated in on behalf of INDOT

This disclosure was provided to Mr. Wahlman's appointing authority, Commissioner Lyndsay Quist, on October 23, 2025.

Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to I.C. 4-2-6-9(b)(2)(D).

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

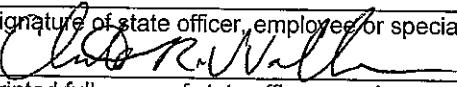
Pursuant to I.C. 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

A formal screen was executed with the INDOT ethics officer preventing Chris Wahlman from working with BFS in his capacity as an INDOT employee. Said screen prohibits Chris Wahlman from exercising any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving BFS, or in which BFS has an interest. Chris Wahlman is further screened from assisting any future employer, including BFS, with any matter in which she personally and substantially participated while employed by INDOT.

The screen was executed on October 23, 2025, a copy of which was sent to Commissioner Quist, along with this disclosure

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

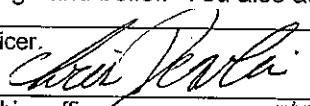
Signature of state officer, employee or special state appointee


Date signed (month, day, year)
10/23/2025

Printed full name of state officer, employee or special state appointee
Chris Wahlman

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer.


Date signed (month, day, year)
10/23/2025

Printed full name of ethics officer
Chris Devlin

CONFLICT OF INTEREST SCREEN FOR CHRIS WAHLMAN

October 23, 2025

I. RECITALS

WHEREAS, Chris Wahlman is Capital Program Management Director for the Indiana Department of Transportation-Seymour District (“INDOT” or “Department”); and

WHEREAS, Chris Wahlman has recently accepted a position as a Production Manager with Butler, Fairman, Seufert, Inc, (“BFS”); and

WHEREAS, BFS has a business relationship with INDOT, including active contracts; and

WHEREAS, as Capital Program Management Director for INDOT Seymour District, it is possible that Chris Wahlman could be assigned to participate in matters in which BFS has an interest as part of his regular duties; and

WHEREAS, Chris Wahlman’s employment negotiations with BFS created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Chris Wahlman is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including BFS, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Chris Wahlman may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Chris Wahlman, Capital Program Management Director for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with BFS, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Chris Wahlman must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

II. CONFLICT OF INTEREST SCREEN

1. Chris Wahlman shall not participate in any decision or vote, or any matter related to such decision or vote, in which BFS has a financial interest.
2. Chris Wahlman is screened from participating in any present or future contract or other matter involving BFS.
3. Chris Wahlman shall not assist any future employers, including BFS, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Chris Wahlman shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which BFS has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with BFS, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 23rd day of October, 2025, by:



¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Chris Wahlman, Capital Program Management Director
Indiana Department of Transportation- Seymour District

Garrigus, Adam

From: Devlin, Chris
Sent: Thursday, October 23, 2025 1:52 PM
To: Quist, Lyndsay
Cc: Millman, Marjorie
Subject: Ethics Filing
Attachments: Ethics disclosure statement - wahlman - signed.pdf; COI screen - wahlman.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Chris Wahlman, Capital Programs Management Director – Seymour District. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

Thank you,

Chris Devlin

Senior Attorney, Legal Services Division

Indiana Department of Transportation

Central Office

Phone: 463-261-6966

Email: CDevlin@indot.IN.gov

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