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INDIANA STATE
ETHICS COMMISSION

ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
 State Form 55860 (R / 10-15)
 OFFICE OF THE INSPECTOR GENERAL
 IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Tucker	Name (first) Kyle	Name (middle) Andrew
Name of office or agency Indiana Department of Environmental Management		Job title Associate Attorney
Address of office (number and street) 100 N Senate Ave		City Indianapolis
		ZIP code 46204
Office telephone number (317) 233-6039	Office e-mail address (required) katucker@idem.in.gov	

Describe the conflict of interest:

I have accepted a position at Allison Transmission, Inc. (Allison), a transmission manufacturing company that holds several permits administered by IDEM. I currently represent IDEM in two permit appeals involving Allison, including appeals under No. 097-47504- 00310 and No. 097-47474-00310, which have been consolidated under cause number 24-A-J-5283

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

See attached Screening Protocol.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)

Printed full name of state officer, employee or special state appointee

Kyle Tucker

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed (month, day, year)

Printed full name of ethics officer

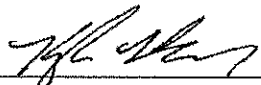
James French

**Protocol to Screen the Indiana Department of Environmental Management's
Office of Legal Counsel's Kyle Tucker
from Any Matters Regarding Allison Transmission, Inc**

Mr. Kyle Tucker is an attorney for the Office of Legal Counsel (OLC) at the Indiana Department of Environmental Management (IDEM). Mr. Tucker's duties include representing IDEM in enforcement cases and permit appeals.

Mr. Tucker has accepted a position at Allison Transmission, Inc. (Allison), a transmission manufacturing company that holds several permits administered by IDEM. Because Mr. Tucker is currently representing IDEM in two permit appeals involving Allison, including appeals under No. 097-47504-00310 and No. 097-47474-00310, which have been consolidated under cause number 24-A-J-5283, per IC 4-2-6-9, IDEM is instituting the following to ensure Mr. Tucker is screened from any conflict of interest with Allison.

1. IDEM OLC Section Chief Stephen Thill (SC Thill) is Mr. Tucker's direct supervisor. SC Thill will not assign any current or future matter that may arise involving Allison, or any of its clients, to Mr. Tucker.
2. Mr. Tucker shall recuse himself from the portion of any meeting at IDEM in which discussions specific to Allison, or in which any of its clients, subsidiaries, or interests are discussed or are expected to be discussed.
3. Mr. Tucker shall not discuss any matter involving Allison, or any of its clients, with any other IDEM employee.
4. SC Thill will notify in writing all employees in his supervisory chain that they are not to discuss any matters involving Allison, or any of its clients, with Mr. Tucker, nor send him any emails concerning Allison.
5. Mr. Tucker shall not participate in decisions regarding or relating to Allison, or any of its clients.
6. Mr. Tucker shall not access any correspondence or files relating to or involving Allison, or any of its clients, either during his hours of work at IDEM or by utilizing State equipment. Such documents, if not a matter of public record in IDEM's Virtual File Cabinet, shall be housed with the employee assigned to the matter or kept where Mr. Tucker does not have access to alter the documents.
7. Mr. Tucker shall immediately inform SC Thill and IDEM Ethics Officer James French if any provision of this screening protocol is violated.
8. Mr. Tucker shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.
9. All signatories to this screening protocol shall review it within thirty (30) days from the date of the last signature to assure it has been followed and determine if the circumstances have changed to make the protocol no longer necessary.



Kyle Tucker
Attorney
Office of Legal Counsel

12/2/24

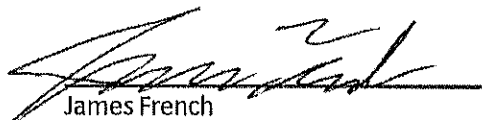
Date



Stephen Thill
Section Chief
Office of Legal Counsel

12/3/24

Date




James French
Ethics Officer
Office of Legal Counsel

12-3-24

Date

Ethics Screen for OLC's Kyle Tucker

From French, James M <JFrench@idem.IN.gov>
Date Tue 12/3/2024 11:57 AM
To Rockensuess, Brian <BRockens@idem.IN.gov>

 1 attachment (943 KB)
Tucker COI Screen Disclosure.pdf;

Commissioner Rockensuess,

This email serves as notification to the appointing authority per IC 4-2-6-9(b)(2)(D) that OLC's Kyle Tucker has a potential conflict of interest. Mr. Tucker has accepted a position with Allison Transmission, who hold several permits administered by IDEM. Per IC 4-2-6-9, IDEM is instituting the following to ensure Mr. Tucker is screened from any potential conflict of interest with Allison. Mr. Tucker and I have discussed IC 4-2-6-9 and I have instructed him to file a written disclosure to the Office of the Inspector General and to implement a screening protocol here at IDEM, see attached. Mr. Tucker's supervisor, Stephen Thill, has been notified of the screening protocol. Please reach out if you have any questions, thanks.

Best,
Michael

James Michael French
Attorney | IDEM
Tel: (317) 234-2170
Email: jfrench@idem.in.gov

PRIVILEGED AND CONFIDENTIAL

The information contained in this email and any attachment(s) is confidential information protected by legal privileges, including but not limited to the attorney-client, work product and/or deliberative process privileges. The information is exempt from disclosure pursuant to IC 5-14-3-4(b)(2) and (6) and other applicable laws. It is only for the use of the named, intended recipient(s), and the privileges are not waived by virtue of this having been sent by e-mail or mistakenly sent to any unintended recipient(s). If the person(s) actually receiving this email or any other reader of the email is not the named, intended recipient(s) or the employee(s) or agent(s) responsible to deliver it to the named, intended recipient(s), any use, dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender by e-mail or by phone at (317) 234-2170 and permanently delete all copies of this e-mail.