

FILED


**ETHICS DISCLOSURE STATEMENT  
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

 State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

APR 24 2025

 INDIANA STATE  
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Teague	Name (first) Sacha	Name (middle)	
Name of office or agency Indiana Department of Transportation		Job title Program Manager	
Address of office (number and street) 32 South Broadway		City Greenfield	ZIP code 46140
Office telephone number ( 765 ) 745-8239	Office e-mail address (required) steague1@indot.in.gov		
Describe the conflict of interest:			
Sacha Teague is a Program Manager for the Indiana Department of Transportation ("INDOT")--Greenfield District.			
Sacha Teague has recently accepted employment with United Consulting.			
United Consulting has a business relationship with INDOT, including active contracts with INDOT.			
Sacha Teague's employment negotiations with United Consulting therefore create a potential decisions and voting conflict of interest under I.C. 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.			
Sacha Teague may be subject to the mandatory cooling off period (I.C. 4-2-6-11(b)) with regard to United Consulting.			
A Post-Employment Waiver is being filed with the State Ethics Commission.			
Sacha Teague is subject to the particular matter restriction and will not assist future employers, including United Consulting, with any matter she personally and substantially participated in on behalf of INDOT.			
This disclosure was provided to Ms. Teague's appointing authority, Commissioner Lyndsay Quist, on April 24, 2025.			
Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to I.C. 4-2-6-9(b)(2)(D).			
Pursuant to I.C. 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.			

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

As Ms. Teague's final day of employment with INDOT is 4/25/2025, a formal screen was not executed with the INDOT ethics officer.

#### AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

*Sacha Teague*

Date signed (month, day, year)

4/24/2025

Printed full name of state officer, employee or special state appointee

Sacha Teague

#### FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

*Deborah Law*

Date signed (month, day, year)

4/24/2025

Printed full name of ethics officer

Deborah Law

## Garrigus, Adam

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**From:** Law, Deborah  
**Sent:** Thursday, April 24, 2025 2:37 PM  
**To:** Quist, Lyndsay  
**Cc:** Law, Deborah; Grand, Alison  
**Subject:** conflict of interest notice

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement will be filed for Sacha Teague, an INDOT employee with Greenfield District, with the State Ethics Commission. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

--deb

Deborah Law  
*Senior Attorney, Legal Services*  
Indiana Department of Transportation  
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