



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED
FEB 05 2025
INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Speedy	Name (first) Michael	Name (middle) Ray
Name of office or agency Department of Labor		Job title Commissioner
Address of office (number and street) 402 West Washington Street, Room W195		City Indianapolis
		ZIP code 46204
Office telephone number (317) 697-6500	Office e-mail address (required) mspeedy@gov.in.gov	

Describe the conflict of interest:
Please see attached.

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Describe the screen established by your ethics officer: (Attach additional pages as needed.)

Please see attached.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)

Printed full name of state officer, employee or special state appointee

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed (month, day, year)

Printed full name of ethics officer

Attachment to Mike Speedy's **ETHICS DISCLOSURE STATEMENT**

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Describe the conflict of interest:

I am the Manager of River Ridge Housing Associates, LLC ("RRHA"). RRHA owns and is constructing as a general contractor a 204-unit multifamily development at 5201 River Ridge Parkway, Charlestown, Indiana ("The Flats of River Ridge"). As such, it is governed under the IOSHA construction workplace safety regulations as well as Federal. The Flats of River Ridge, phase one, should be completed in April, 2025. A 160-unit second phase is contemplated to start construction as early as Fall 2025/Spring, 2026. If so, it would be completed approximately 16 months later. RRHA does not have any employees but does have one independent contractor over seeing the third-party construction manager and bank draws.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

1. As the duly appointed Commissioner of Labor, Commissioner Speedy would be excluded from any communications, emails, document distributions, or discussions within the Department of Labor regarding any complaints, referrals, investigations, inspections, or any other enforcement activities by Indiana OSHA or its legal counsel related to the company, property, or project described herein above (hereinafter "the Company"). This would include advanced notice of inspections.
2. If a referral, complaint, investigation, or inspection is opened by Indiana OSHA with the Company, Commissioner Speedy will refrain from discussing the matter internally with any Department of Labor employees and will assign a representative of his business to interact with any department of labor employees externally as needed.
3. For the duration of any referral, complaint, investigation, or inspection opened with the Company, and any subsequent legal action that may arise as a result, Michelle Ellison, Deputy Commissioner of IOSHA, will act as the Commissioner's representative, and have the right to exercise the authority of the Commissioner under the IOSH Act, found at IC 22-8-1.1, and all applicable rules for all matters related to the referral, complaint, inspection, or legal matter.
4. This screen will apply to Whistleblower complaints received against the Company as well.

Mike Speedy
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