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ETHICS DISCLOSURE STATEMENT CONFLICTS OF INTEREST – DECISIONS AND VOTING

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

MAY 0 6 2025

INDIANA'STATE ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website. Name (middle) Name (last) Name (first) Drew Sorenson Job title Name of office or agency Freeway Operations Engineer Indiana Department of Transportation ZIP code Address of office (number and street) City 46219 8620 E. 21st St Indianapolis Office telephone number Office e-mail address (required) (317)899-8606 DSorenson@indot.IN.gov Describe the conflict of interest: Drew Sorenson is a Freeway Operations Engineer for the Indiana Department of Transportation ("INDOT Drew Sorenson has recently interviewed for employment with WSP ("WSP"), an engineering and professional services firm that has a business relationship with INDOT, including active contracts with INDOT. Drew Sorenson's employment negotiations with WSP therefore create a potential decisions and voting conflict of interest as defined by I.C. 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict. Drew Sorenson may be subject to the mandatory cooling off period (I.C. 4-2-6-11(b)) with regard to WSP. Drew Sorenson is subject to the particular matter restriction and will not assist future employers, including WSP, with any matter he personally and substantially participated in on behalf of INDOT. This disclosure was provided to Mr. Sorenson's appointing authority, Commissioner Lyndsay Quist, on May 6, 2025. Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to I.C. 4-2-6-9(b)(2)(D). Pursuant to I.C. 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the

potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer: (Attach additional pages as needed.)
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A formal screen was executed with the INDOT ethics officer preventing Drew Sorenson from working with WSP in his
capacity as an INDOT employee. Said screen prohibits Drew Sorenson from exercising any of his official duties or
otherwise participating in any decision or vote, or matter related to such decision or vote, involving WSP, or in which
WSP has an interest. Drew Sorenson is further screened from assisting any future employer, including WSP, with any
matter in which he personally and substantially participated while employed by INDOT.
,
The screen was executed on May 6, 2025, a copy of which was sent to Commissioner Quist, along with this disclosure.
AFFIRMATION
Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency
appointing authority and ethics officer.
Signature of state officer, employee or special state appointee Date signed (month, day, year) 5/6/25
Printed full name of state officer, employee or special state appointee Drew Sorenson
FOR ETHICS OFFICER USE ONLY
Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.
Signature of ethics officer Date signed (month, day, year)
Printed full name of ethics officer Deborah Law

CONFLICT OF INTEREST SCREEN FOR DREW SORENSON May 6, 2025

I. RECITALS

WHEREAS, Drew Sorenson is a Freeway Operations Engineer for the Indiana Department of Transportation ("INDOT" or "Department"); and

WHEREAS, Drew Sorenson is currently interviewing for a position with WSP ("WSP"); and

WHEREAS, WSP has a business relationship with INDOT, including active contracts; and

WHEREAS, as a Freeway Operations Engineer for INDOT, it is possible that Drew Sorenson could be assigned to participate in matters in which WSP has an interest as part of his regular duties; and

WHEREAS, Drew Sorenson's employment negotiations with WSP created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Drew Sorenson is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including WSP, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Drew Sorenson may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Drew Sorenson, Freeway Operations Engineer for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with WSP, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Drew Sorenson must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

II. CONFLICT OF INTEREST SCREEN

- 1. Drew Sorenson shall not participate in any decision or vote, or any matter related to such decision or vote, in which WSP has a financial interest.
- 2. Drew Sorenson is screened from participating in any present or future contract or other matter involving WSP.
- 3. Drew Sorenson shall not assist any future employers, including WSP, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
- 4. Pursuant to his duty under IC 5-14-3-10, Drew Sorenson shall not disclose or otherwise rely upon information classified as confidential under IC 5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which WSP has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with WSP, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 6th day of May 2025, by:

Drew Sorenson, Freeway Operations Engineer

Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Garrigus, Adam

From:

Law, Deborah

Sent:

Tuesday, May 6, 2025 5:20 PM

To:

Quist, Lyndsay

Cc:

Grand, Alison; Law, Deborah

Subject:

conflict filing

Attachments:

COI Screening DSorenson.pdf; Ethics Disclosure Statement - COI-Sorenson.signed.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement will be filed for Drew Sorenson, an INDOT Engineer, with the State Ethics Commission. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

--deb

Deborah Law

Ethics Office & Senior Attorney, Legal Services
Indiana Department of Transportation
Central Office

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