



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

DEC 19 2025

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Rosfeld	Name (first) Joel	Name (middle)
Name of office or agency Indiana Department of Transportation		Job title Construction Inspector - Seymour District
Address of office (number and street) 1992 West US Highway 421		City Greensburg
		ZIP code 47240
Office telephone number (812) 530-6649	Office e-mail address (required) jrosfeld@indot.in.gov	

Describe the conflict of interest:

Joel Rosfeld is a construction inspector for the Indiana Department of Transportation ("INDOT") - Seymour District. He has been in that role for approximately four (4) years.

Joel Rosfeld has interviewed for a contract inspection position with USI Consultants, INC, ("USI") in its Indianapolis Office. USI is a consulting firm that has a business relationship with INDOT.

Joel Rosfeld's employment negotiations with US therefore create a potential decisions and voting conflict of interest as defined by I.C. 4-2-6-9. This disclosure is there being filed in anticipation of that potential conflict.

Joel Rosfeld has not personally worked on any active contracts with USI is his current role at INDOT.

Joel Rosfeld is subject to the particular matter restriction and will not assist future employers, including USI, with any matter he personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Mr. Rosfeld's appointing authority, Commissioner Lyndsay Quist, on December 19, 2025. Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to I.C. 4-2-6-9(b)(2)(D).

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Pursuant to I.C. 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

A formal screen was executed with the INDOT ethics officer preventing Joel Rosfeld from working with USI in his capacity as an INDOT employee. Said screen prohibits Joel Rosfeld from exercising any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving USI, or in which USI has an interest. Joel Rosfeld is further screened from assisting any future employer, including USI, with any matter in which he personally and substantially participated in while employed at INDOT.

This screen was executed on December 19, 2025, a copy of which was sent to Commissioner Quist, along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)
12/18/2025

Printed full name of state officer, employee or special state appointee

Joel Rosfeld

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer



Date signed (month, day, year)
12/19/2025

Printed full name of ethics officer

Chris Devlin

CONFLICT OF INTEREST SCREEN FOR JOEL ROSFELD

December 19, 2025

I. RECITALS

WHEREAS, Joel Rosfeld Construction Inspector for the Indiana Department of Transportation ("INDOT" or "Department"); and

WHEREAS, Joel Rosfeld has recent begun employment discussions regarding a position at USI Consultants, INC ("USI"); and

WHEREAS, USI has a business relationship with INDOT, including active contracts; and

WHEREAS, as a Construction Inspector for INDOT, it is possible that Joel Rosfeld could be assigned to participate in matters in which USI has an interest as part of his regular duties; and

WHEREAS, Joel Rosfeld's employment negotiations with USI created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Joel Rosfeld is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including USI, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Joel Rosfeld may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Joel Rosfeld, Construction Inspector for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with USI, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Joel Rosfeld must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

II. CONFLICT OF INTEREST SCREEN

1. Joel Rosfeld shall not participate in any decision or vote, or any matter related to such decision or vote, in which USI has a financial interest.
2. Joel Rosfeld is screened from participating in any present or future contract or other matter involving USI.
3. Joel Rosfeld shall not assist any future employers, including USI, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Joel Rosfeld shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which USI has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with USI, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 19th Day of December 2025, by:



Joel Rosfeld, Managing Director of Engineering
Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Garrigus, Adam

From: Devlin, Chris
Sent: Friday, December 19, 2025 8:33 AM
To: Quist, Lyndsay
Cc: Millman, Marjorie
Subject: Ethics Filing
Attachments: Ethics Disclosre Statement - COI- Decision and Voting _ Rosfeld.pdf; Rosfled - COI Screen (002).pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Joel Rosfeld Construction Inspector – Seymour District. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.
Thank you,

Chris Devlin
Senior Attorney, Legal Services Division
Indiana Department of Transportation
Central Office
Phone: 463-261-6966
Email: CDevlin@indot.IN.gov
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