

INDIANA
STATE ETHICS COMMISSION

315 WEST OHIO STREET, ROOM 104, INDIANAPOLIS, IN 46202 317.232.3850

Public Meeting Packet
Indiana State Library
History Reference Room
January 8, 2026

Note: Any documents for consideration by the State Ethics Commission (waivers, orders, agreed settlements, etc.) are not official or final until approval by the Commission.

315 WEST OHIO STREET, ROOM 104, INDIANAPOLIS, IN 46202 317.232.3850

10:00 a.m.

| Commission Member | Term Began | Term Ends | Appointing Authority |
|--------------------------|-------------------|-------------------|-----------------------------|
| Katherine Noel, Chair | January 1, 2026 | December 31, 2029 | Governor |
| Ray Biederman | January 1, 2026 | December 31, 2029 | Governor |
| Sue Anne Gilroy | March 1, 2024 | December 31, 2027 | Governor |
| Rafael Sanchez | January 1, 2024 | December 31, 2027 | Governor |
| Robert Duncan | January 6, 2025 | July 31, 2026 | Governor |

I. Adoption of the Agenda 10:00 a.m.

II. Approval of Minutes of December 18, 2025

III. Consideration of Agreed Settlement

a. In Re Jasmine Castillo – 2025-10-0427

i. Consideration of Final Report

IV. Consideration of Meeting Policies

V. State Ethics Commission Director’s Report

Join the meeting via livestream here (https://teams.microsoft.com/l/meetup-join/19%3ameeting_M2U2NzE0ZTMtZjMwYi00M2QwLWJkNjctYzRkNTU2YjNjZDg2%40thread.v2/0?context=%7b%22Tid%22%3a%222199bfba-a409-4f13-b0c4-18b45933d88d%22%2c%22Oid%22%3a%22b97cc08d-0b9a-473a-be07-5569c824969e%22%7d)

INDIANA
STATE ETHICS COMMISSION

315 WEST OHIO STREET, ROOM 104, INDIANAPOLIS, IN 46202 317.232.3850

Minutes of the
Indiana State Ethics Commission
December 18, 2025
At 10:00 am

Indiana State Library
Room 401
315 West Ohio Street, Fourth Floor
Indianapolis, IN 46202

Commission Members Present:

Katherine Noel, Chair
Corinne Finnerty
Rafael Sanchez
Robert Duncan

OIG Members Present:

Regan Perrodin, State Ethics Commission Director
Adam Garrigus
Jared Prentice
Elaine Vullmahn
Will Deane
Rachel Gallagher
Mark Mitchell
JJ Fajt
Mike Lepper
Sam Stearley
Cassandra Doss

I. Call to Order and Establishment of Quorum

10:00 am

Katherine Noel calls the meeting to order.

II. Adoption of Agenda

Commissioner Finnerty made a motion to adopt the agenda. Commissioner Sanchez seconded.

Approved: 4/0

III. Approval of Minutes from November 13, 2025

Commissioner Duncan made a motion to approve the minutes. Commissioner Sanchez seconded.

Approved: 4/0

IV. Consideration of Post-Employment Waivers

- a. Consideration of Post-Employment Waiver for:
Department of Natural Resources – Caleb Williams
Presented by Ethics Officer Stephanie Flittner

Caleb Williams and Stephanie Flittner were present and sworn in.

Appointing Authority Alan Morrison could not be here today and designated Stephanie Flittner to present the waiver which waives the cooling off restriction related to the negotiation or administration of a contract.

Commissioner Sanchez made a motion to approve. Commissioner Finnerty seconded.

Approved: 4/0

- b. Consideration of Post-Employment Waiver for:
Economic Development Corporation – Alicia McFayden
Presented by Mark Wasky

Alicia McFayden and Mark Wasky were both present and sworn in.

Appointing Authority Joshua Richardson could not be here today and designated Mark Wasky to present the waiver which waives the cooling off restriction related to the negotiation or administration of a contract.

Commissioner Duncan made a motion to approve. Commissioner Sanchez seconded.

Approved: 4/0

V. Consideration of Agreed Settlement

- a. In Re Jennifer Ruth Green – 2025-03-0077

Elaine Vullmahn presented the Agreed Settlement in this matter to the Commission for their approval.

Commissioner Sanchez made a motion to approve. Commissioner Duncan seconded.

Approved: 4/0

- i. Consideration of Final Report
In Re Jennifer Ruth Green – 2025-03-0077

Commissioner Sanchez made a motion to approve. Commissioner Duncan seconded.

Approved: 4/0

VI. State Ethics Commission Director's Report

1. 23 Informal Advisory Opinions have been issued since the last meeting.
2. There will be an Executive Session following this meeting.
3. Beginning in 2026, the Ethics Commission will use Commission case numbers for new ethics cases instead of OIG case numbers.
4. This is Commissioner Finnerty's final State Ethics Commission meeting.

VII. Adjournment

Commissioner Finnerty made a motion to adjourn; Commissioner Sanchez seconded.

Approved: 4/0

The meeting adjourned at approximately 10:27 a.m.

STATE OF INDIANA)
) SS;
COUNTY OF MARION)

INDIANA STATE ETHICS COMMISSION

CAUSE NO. 2025-10-0427

IN RE JASMINE CASTILLO,
 Respondent.

AGREED SETTLEMENT

1. Respondent admits to the facts as alleged in the complaint filed herein by the Inspector General and admits to a violation of Indiana Code. § 4-2-6-17 (42 IAC 1-5-12), the Code of Ethics Use of State Property for Other than Official Business rule. (*See Ethics Complaint filed on the 18th day of December 2025, attached hereto as Exhibit A.*)
2. Respondent agrees to pay a fine in the amount of four hundred forty-nine dollars and fifty-nine cents (\$449.59). The State Ethics Commission (Commission) will not impose any further penalties under Ind. Code § 4-2-6-12. Respondent shall make one payment to the "Indiana State Ethics Commission" in the full amount of four hundred forty-nine dollars and fifty-nine cents (\$449.59) within sixty (60) days from the date that the Commission accepts this agreement.
3. The parties acknowledge that this agreement reflects the entire agreement between the parties, that approval of these terms by the Commission shall result in the final disposition of this proceeding, and that Respondent is waiving an alternative statutory right to a public hearing as provided in Ind. Code § 4-2-6-4 to contest the complaint.

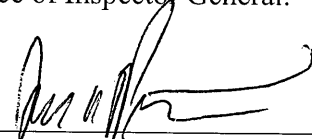
Dated this 23 of December, 2025.

Respondent:




Jasmine R. Castillo

Office of Inspector General:



Jared Prentice
Inspector General



Rachel B. Gallagher
Senior Attorney

Approved this _____ day of _____, 2026, by the State Ethics Commission in a public meeting by a vote of _____ to _____.

State Ethics Commission Chair

STATE OF INDIANA) INDIANA STATE ETHICS COMMISSION
) SS:
COUNTY OF MARION) CASE NO.: 2025-10-0427

IN THE MATTER OF JASMINE CASTILLO,
Respondent.

FINAL REPORT OF THE INDIANA STATE ETHICS COMMISSION

The Indiana State Ethics Commission hereby reports its findings of fact, conclusions of law, and sanctions in the above captioned matter.

FINDINGS OF FACT

1. Jasmine Castillo, Respondent, and the Inspector General, by Counsel Rachel B. Gallagher, entered into an Agreed Settlement which the Commission accepted during their January 8, 2026, meeting.
2. Pursuant to the Agreed Settlement, Respondent admitted to a violation of Ind. Code § 4-2-6-17, the use of state property rule, found in the Indiana Code of Ethics.
3. Pursuant to the Agreed Settlement, Respondent admitted to the facts alleged in the Ethics Complaint filed by the OIG on December 18, 2025. As such, Respondent admitted that she violated Ind. Code § 4-2-6-17, the use of state property rule, when she used a rental vehicle paid for by the Indiana Department of Natural Resources, for purposes other than official state business.

CONCLUSIONS OF LAW

Said conduct, admitted and acknowledged by Respondent, constitutes a violation of Ind. Code § 4-2-6-17, as described above.

SANCTIONS

1. The Commission imposes a fine to be paid by Respondent in the amount of \$449.59 to the “Indiana State Ethics Commission” within 60 days from January 8, 2026, the date that the Commission approved the Agreement.

Approved on January 8, 2026.

Katherine J. Noel, Chair

Ray Biederman, Commissioner

Sue Anne Gilroy, Commissioner

Rafael Sanchez, Commissioner

Robert Duncan, Commissioner