



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

JUN 09 2025

**INDIANA STATE
ETHICS COMMISSION**

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Prince	Name (first) Greg	Name (middle)
Name of office or agency Indiana Department of Transportation		Job title Project Manager-Seymour District
Address of office (number and street) 185 Agrico Lane		City Seymour
Office telephone number (812) 524-3783		ZIP code 47274
Office e-mail address (required) gprince@indot.in.gov		
Describe the conflict of interest:		
Greg Prince is a Project Manager for the Indiana Department of Transportation -Seymour District ("INDOT"). Prince has recently accepted employment with Butler, Fairman & Seufert, Inc. ("BF&S"), as a sales/client liaison for local projects.		
BF & S has a business relationship with INDOT, including active contracts.		
Prince's employment negotiations with BF&S, therefore, created a potential decisions and voting conflict of interest under I.C. 4-2-6-9. This disclosure is being filed in anticipation of that potential conflict.		
Greg Prince may not be subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to BF&S.		
Greg Prince is subject to the particular matter restriction and will not assist future employers, including BF&S, with any matter he personally and substantially participated in on behalf of INDOT.		
This disclosure was provided to Prince's appointing authority, Commissioner Lyndsay Quist, on June 9, 2025. Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).		
Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.		

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

A formal screen was executed with the INDOT ethics officer preventing Greg Prince from working with BF&S in his capacity as an INDOT employee. Said screen prohibits Prince from exercising any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving BF&S, or in which BF&S has an interest. Greg Prince is further screened from assisting any future employer, including BS&F, with any matter in which he personally and substantially participated while employed by INDOT.

The screen was executed on June 9, 2025, a copy of which was sent to Commissioner Quist along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Greg Prince

Date signed (month, day, year)

6/9/2025

Printed full name of state officer, employee or special state appointee

Greg Prince

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Deborah Law

Date signed (month, day, year)

6/9/2025

Printed full name of ethics officer

Deborah Law

CONFLICT OF INTEREST SCREEN FOR GREG PRINCE

June 9, 2025

I. RECITALS

WHEREAS, Greg Prince is a Project Manager for the Indiana Department of Transportation ("INDOT" or "Department")-Seymour District; and

WHEREAS, Greg Prince has accepted employment with Butler, Fairman & Seufert, Inc. ("BF&S"); and

WHEREAS, BF&S has a business relationship with INDOT, including active contracts; and

WHEREAS, as a project manager for INDOT, it is possible that Greg Prince could be assigned to participate in matters in which BF&S has an interest as part of his regular duties; and

WHEREAS, Greg Prince's employment negotiations with BF&S create a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Greg Prince is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including BF&S, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Greg Prince may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Greg Prince, Project Manager for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with BF&S, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Greg Prince must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

II. CONFLICT OF INTEREST SCREEN

1. Greg Prince shall not participate in any decision or vote, or any matter related to such decision or vote, in which BF&S has a financial interest.
2. Greg Prince is screened from participating in any present or future contract or other matter involving BF&S.
3. Greg Prince shall not assist any future employers, including BF&S, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Greg Prince shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which BF&S has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with BF&S, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed on this 9th day of June 2025, by:



Greg Prince, Project Manager-Seymour District
Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Garrigus, Adam

From: Law, Deborah
Sent: Monday, June 9, 2025 4:06 PM
To: Quist, Lyndsay
Cc: Grand, Alison
Subject: ethics filing
Attachments: conflict notice-Greg Prince.pdf; COI Screen - Greg Prince.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed for Greg Prince, Project Manager from Seymour District, with the State Ethics Commission. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

--deb

Deborah Law
Ethics Officer & Senior Attorney, Legal Services
Indiana Department of Transportation
Central Office

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Find us on social media!

