

JUN 05 2026

INDIANA STATE
ETHICS COMMISSION
**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

 State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Poiry	Name (first) Jessica	Name (middle) Danielle
Name of office or agency Indiana Department of Transportation (INDOT)		Job title Environmental Manager
Address of office (number and street) 5333 Hatfield Road		City Fort Wayne
		ZIP code 46808
Office telephone number (260) 399-7348	Office e-mail address (required) jpoiry@indot.in.gov	

Describe the conflict of interest:

Jessica Poiry is an Environmental Manager with the Indiana Department of Transportation (INDOT) - Fort Wayne District. She has been in that Role for 4.3 years, and with INDOT for 4.9 years.

Poiry is currently engaged in employment negotiations with Burgess and Niple (B&N) for the role of Environmental Scientist. B&N is a consulting firm that has a business relationship with INDOT that includes active contracts.

Poiry's employment negotiations with B&N therefore create a potential decisions and voting conflict of interest as defined by IC 4-2-6-9. This disclosure is therefor being filed in anticipation of that potential conflict.

Poiry has had some coordination with this firm during her time at INDOT, participation in scoring RFPs for B&N.

Poiry is subject to the particular matter restriction and will not assist future employers, including B&N, with any matter she personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Ms. Poiry's appointing authority, Commissioner Lyndsay Quist, on June 3, 2026. Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to I.C 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

A formal screen was executed with the INDOT ethics officer preventing Jessica Poiry from working with B&N in her capacity as an INDOT employee. Said screen prohibits Jessica Poiry from exercising any of her official duties or participating in any decision or vote, or matter related to such decision or vote, involving B&N or in which B&N has an interest. Jessica Poiry is further screened from assisting any future employer, including B&N, with any matter in which she personally and substantially participated in while employed at INDOT.

This screen was executed on June 5, 2026, a copy of which was sent to Commissioner Quist, along with this disclosure

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Jessica Poiry

Date signed (month, day, year)

06/03/2026

Printed full name of state officer, employee or special state appointee

Jessica Poiry

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Chris Devlin

Date signed (month, day, year)

06/05/2026

Printed full name of ethics officer

Chris Devlin

CONFLICT OF INTEREST SCREEN FOR JESSICA POIRY

June 2, 2026

I. RECITALS

WHEREAS, Jessica Poiry is the Environmental Manager for the Indiana Department of Transportation ("INDOT" or "Department") Fort Wayne District; and

WHEREAS, Poiry has recently stated her intention to accept a position with Burgess and Niple, Inc (B&N); and

WHEREAS, B&N has a business relationship with INDOT, including active contracts; and

WHEREAS, as an Environmental Manager for INDOT, it is possible that Poiry could be assigned to participate in matters in which B&N has an interest as part of her regular duties; and

WHEREAS, Poiry's employment negotiations with B&N create a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Poiry is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including B&N, with any matter she personally and substantially participated in for INDOT; and

WHEREAS, Poiry may have obtained confidential information in the course of her employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of herself or future employers.¹

NOW THEREFORE, Jessica Poiry, Environmental Manager for INDOT – Fort Wayne, for her remaining tenure with INDOT, or until she discontinues employment negotiations with B&N, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Poiry must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

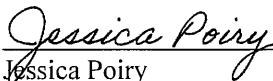
II. CONFLICT OF INTEREST SCREEN

1. Jessica Poiry shall not participate in any decision or vote, or any matter related to such decision or vote, in which B&N has a financial interest.
2. Jessica Poiry is screened from participating in any present or future contract or other matter involving B&N.
3. Jessica Poiry shall not assist any future employers, including B&N, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to her duty under Ind. Code §5-14-3-10, Jessica Poiry shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which B&N has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with B&N, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 2nd Day of June, 2026, by:



Jessica Poiry

Indiana Department of Transportation – Fort Wayne District

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

From: Devlin, Chris
Sent: Friday, June 5, 2026 12:37 PM
To: Quist, Lyndsay
Cc: Millman, Marjorie; Boyer, James
Subject: Ethics Filing
Attachments: Ethics Disclosure Statement - COI- Decision and Voting - Poiry (signed).pdf; Poiry - COI Screen - BN.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Jessica Poiry – Environmental Manager – Ft Wayne. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

Chris Devlin

Senior Attorney, Legal Services Division

Indiana Department of Transportation

Central Office

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