



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
 State Form 55000 (R / 10-15)
 OFFICE OF THE INSPECTOR GENERAL
 IC 4-2-6-9

OCT 16 2025

INDIANA STATE
 ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Pitzulo	Name (first) Marilyn	Name (middle)
Name of office or agency Department of Workforce Development		Job title Associate Chief for Talent Development
Address of office (number and street) 10 N. Senate Avenue		City Indianapolis
		ZIP code 46204
Office telephone number (317) 446-2984	Office e-mail address (required) MPITZULO@DWD.IN.GOV	
Describe the conflict of interest:		
<p>I currently serve as the Associate Chief for the Department of Workforce Development's (DWD) a Workforce Talent Development division. In addition, I serve as the State Director for Adult Education. This program prepares adults without a high school diploma to test for, and receive, a high school equivalency diploma. I have been involved in the funding of adult education providers. Indiana's Adult Education program grants state and federal funds to providers to offer adult education training services. Central Nine Career Center (Central Nine) is one of the providers; it is also a testing center for the High School Equivalency (HSE) testing through a third-party vendor, HISET. HISET has a zero dollar contract with Indiana. Students seeking an HSE pay Central Nine to test for their HSE, then Central Nine pays HISET a set amount per exam.</p>		
<p>In 2023, DWD held an open competition for adult education providers. Central Nine applied and was awarded funds. I was not included in the RFP or scoring grant applications; I was indirectly consulted and did review the overall allocation model applied to all providers awarded funds.</p>		
<p>The active six-year grant contract is currently in year two. Funding is granted each subsequent year based on the provider's performance in the previous year. DWD uses federally established metrics that define this performance. I review the allocations once calculated, but I do not speak into their creation. DWD has a monitoring unit that I do not directly supervise, but it is in my chain of command. My involvement with any grant contracts between Central Nine and the State is limited to the award of funds in 2023.</p>		
<p>Timeline of events: I will be retiring from my position with DWD and Central Nine has inquired about my interest in becoming a part-time, as needed, HSE test proctor. On August 8, 2025, I reached out to DWD's Ethics Officer, Amie Durfee. She suggested that I request an informal advisory opinion from OIG. I submitted my request on October 2, 2025 and exchanged two emails with OIG regarding the request. I received OIG's IAO on October 3, 2025. Based on the IAO guidance, a screen protocol has been developed and put in place. At the time of filing this disclosure and screen, I have not applied for the position with Central Nine but I plan to by the time I retire on November 4, 2025. Please see attached screening protocols.</p>		

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Marilyn Pitzulo

Date signed (month, day, year)

10/16/25

Printed full name of state officer, employee or special state appointee

Marilyn Pitzulo

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Amie Durfee

Date signed (month, day, year)

10/16/2025

Printed full name of ethics officer

Amie Durfee



INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
CONFLICT OF INTEREST SCREENING PROTOCOLS
FOR MARILYN PITZULO
FROM MATTERS INVOLVING CENTRAL NINE CAREER CENTER

I. NARRATIVE

Marilyn Pitzulo (Pitzulo) serves as Associate Chief for the Indiana Department of Workforce Development's (DWD) Workforce Talent Development division. Pitzulo also serves as the State Director for Adult Education. She currently reports to the Chief Workforce Officer (CWO), Katie Rounds, and 6 employees reporting to Pitzulo. At times and as part of her duties, Pitzulo acts as an advisor for procurement for DWD but does not have procurement authority.

Central Nine Career Center (Central Nine) is an Indiana Adult Education provider and receives state and federal funds from DWD to provide adult education training services. Central Nine also serves as a testing center for the High School Equivalency (HSE) testing through HiSET (a third-party provider). Indiana has a zero-cost contract with HiSET to offer its HSE test in Indiana. Students pay Central Nine to test for their HSE, then Central Nine pays HiSET a set amount per exam. The active six-year grant is currently in year two. Funding is granted each subsequent year based on the provider's performance in the previous year. DWD uses federally established metrics that define this performance. Pitzulo reviews the allocations once calculated, but she does not speak into their creation. DWD has a monitoring unit that Pitzulo does not directly supervise, but it is in her chain of command. Pitzulo's involvement with any grant contracts between Central Nine and the State is limited to the award of funds in 2023.

Pitzulo will be retiring from her position with DWD and is interested in applying for a position with Central Nine to become a part-time, as needed, HSE test proctor. To prevent any conflict of interest, Pitzulo must follow the screening protocols outlined in this document.

II. SCREENING PROTOCOLS

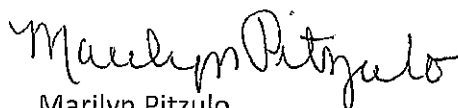
DWD will institute the following protocols to ensure Pitzulo is screened from any potential conflicts of interest relating to Central Nine.

III. **Affirmation**

I have read and understand the foregoing protocols, and will in all ways follow, adhere to, and satisfy the foregoing protocols.

10/15/25

Date



Marilyn Pitzulo

Associate Chief for Talent Development

10-16-25

Date



Katie Rounds

Chief Workforce Officer

10.16.25

Date



Lara Pastore

Division Director

10/16/2025

Date



Amie Durfee

Ethics Officer

Garrigus, Adam

From: Green, Elizabeth C
Sent: Friday, October 10, 2025 12:25 PM
To: Pitzulo, Marilyn; Rounds, Katie (DWD); Richardson, Joshua D
Cc: Durfee, Amie
Subject: [For Review] Draft COI Disclosure Statement / Screening Protocols
Attachments: 2025-10-10 COI Disclosure Statement (M. Pitzulo) (draft).pdf

Amie and I have worked together to prepare for review the attached draft COI Disclosure Statement (you'll see this editable state form is a bit gnarly) as well as draft Screening Protocols: [2025-10-10 COI Screening Protocols \(M. Pitzulo\) \(draft\).docx](#). We want to confirm it makes most sense to include Lara as part of the screen before sharing with her as well for awareness & signature.

I'll be OOO next week – you can let Amie know if you have any Qs, edits and/or if they look good to go for finalizing, signature and submission to OIG.

Thanks, all.



Elizabeth Green
General Counsel
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