

FILED

OCT 10 2025

INDIANA STATE  
ETHICS COMMISSION



**ETHICS DISCLOSURE STATEMENT  
CONFLICTS OF INTEREST – DECISIONS AND VOTING**  
State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

|                                                                  |                                                         |                                     |
|------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------|
| Name (last)<br>Pickett                                           | Name (first)<br>Gwendolyn                               | Name (middle)                       |
| Name of office or agency<br>Indiana Arts Commission              |                                                         | Job title<br>Communications Manager |
| Address of office (number and street)<br>100 N Senate Ave., N505 |                                                         | City<br>Indianapolis                |
|                                                                  |                                                         | ZIP code<br>46204                   |
| Office telephone number<br>( 317 ) 607-3505                      | Office e-mail address (required)<br>gpickett@iac.in.gov |                                     |

Describe the conflict of interest:

In August 2025, Ms. Pickett joined the Board of Directors for El Sistema Indianapolis, Inc., a non-profit organization based in Indianapolis, Indiana as a Board Member.

El Sistema Indianapolis, Inc. is currently one of the FY26-27 Arts Organization Support (AOS) Grantees for the Indiana Arts Commission (IAC).

Ms. Pickett currently serves as the Communications Manager for the IAC. This role does not make any decisions nor influences the decision of the IAC's grant making procedures, as these are reviewed and scored by third-party Grant Reviewers, before they are approved by the Commissioners of the IAC in July 2025.

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

Ethics Screen for Ms. Pickett

- 1) On October 2025, the Indiana Arts Commission (IAC) Staff was made aware that Ms. Pickett joined the Board of Directors of El Sistema Indianapolis.
- 2) Ms. Pickett receives no financial remuneration for her service as board member for El Sistema Indianapolis, Inc.
- 3) Although Ms. Pickett's role as the IAC Communication Manager does not make or partake in any decisions nor votes regarding the IAC's grant making procedures, the IAC voluntarily files this Disclosure Statement.

#### AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

*Gwendolyn Pickett*

Date signed (month, day, year)

10/10/2025

Printed full name of state officer, employee or special state appointee

Gwendolyn Pickett

#### FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

*Andre Zhang Sonera*

Date signed (month, day, year)

10/10/25

Printed full name of ethics officer

Andre Zhang Sonera

Zhang Sonera, André

Friday, October 10, 2025 at 11:36:45 AM Eastern Daylight Time

---

**Subject:** [Ethics Notice] Conflict of Interest - Pickett, Gwendolyn  
**Date:** Friday, October 10, 2025 at 11:36:35 AM Eastern Daylight Time  
**From:** Zhang Sonera, André <AZhangsonera@iac.IN.gov>  
**To:** Dave Haist <dave@haist.us>  
**CC:** Michaelsen, Miah <MMichaelsen@iac.IN.gov>  
**Attachments:** Pickett, Gwendolyn - Disclosure Statement.pdf

Dear Chair Haist,

As the Indiana Arts Commission's appointing authority, this email serves as notice of Gwendolyn's conflict of interest disclosure under IC 4-2-6-9.

Ms. Pickett is an IAC Staff Member who recently was appointed to the board of directors of El Sistema Indianapolis, an FY26-27 Arts Organization Support (AOS) Grantee. An ethics screen has been established and described in the attached Ethics Disclosure Form and will be filed with the State Ethics Commission.

Respectfully,

André

*André Zhang Sonera, MPA*

*Deputy Director & Chief of Staff*

**Indiana Arts Commission**

[azhangsonera@iac.in.gov](mailto:azhangsonera@iac.in.gov) | (317) 417-2300 | [in.gov/arts](http://in.gov/arts)

[Facebook](#) | [Instagram](#) | [LinkedIn](#)

Want to stay connected? [Sign up for our newsletter!](#)

*Indiana Arts Commission is an equal opportunity organization.*