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INDIANA STATE
ETHICS COMMISSION

Reset Form

ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
State Form 55880 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name *(last)*	Name *(first)*	Name *(middle)*
Paul	Sheila	

Name of office or agency	Job title	
Indiana Department of Health	Regional Director	
Address of office *(number and street)*	**City**	**ZIP code**
2 N Meridian Street	Indianapolis	46204

Office telephone number	Office e-mail address *(required)*
(317) 646-0205	shpaul@health.in.gov

Describe the conflict of interest:

Ms. Paul works as Region Director for Northern District of Indiana. In this role she oversees a team assisting and supporting local health department with the implementation of funding for core services delivery under the Health First Indiana legislation. Though this funding is not considered a contract or grant, Indiana counties must comply with the requirements of Health First Indiana to receive the funding. Ms. Paul and her team work with the counties in their region to review documents and budgets and to offer supportive services to ensure compliance with the Health First Indiana legislation. Ms. Paul has been approached by the Local Health Officer in Lake County, Dr. Chandana Vavilala about taking on the role of Health Administrator in Lake County. At this point, Ms. Paul has discussed salary with Dr. Vavilala and would be entering the interview process for this position.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Ms. Paul has discussed the situation with Pam Pontones, Deputy Health Commissioner and Ms. Pontones will be assuming communication with Dr. Vavilala during this process. Ms. Paul has also discussed the ethics implications with D. Vavilala and ask that she communicate directly with Ms. Pontones regarding Health First Indiana and other IDOH matters.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee	Date signed *(month, day, year)*
	12·26·24
Printed full name of state officer, employee or special state appointee Sheila Paul	

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer	Date signed *(month, day, year)*
Erin R. Elam	12/27/2024
Printed full name of ethics officer Erin R. Elam	

From:	Elam, Erin R
To:	Weaver, Lindsay
Cc:	Kent, Amy (IDOH); Ferguson, Jon
Subject:	Sheila Paul-Conflict of Interest Disclosure
Date:	Friday, December 27, 2024 9:14:00 AM
Attachments:	image013.png Sheila Paul COI Disclosure- signed.pdf image014.png image015.png image016.png image017.png image018.png image019.png

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Good morning, Dr. Weaver-

Dr. Vavilala in Lake County is actively recruiting Regional Director, Sheila Paul, to become her administrator. Sheila is considering this position and has discussed salary and the interview process with Dr. Vavilala. During this process, Pam Pontones with be doing any needed communication with Lake County on HFI matters. We will be filing the attached Conflict of Interest Disclosure with the State Ethics Commission. Additionally, at the advice of the OIG, we will be pursuing a formal advisory opinion and a post-employment waiver regarding Sheila's perspective employment.

Erin Elam | ***Staff Attorney & Ethics Officer***
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Indiana Department of Health