

INDIANA  
STATE ETHICS COMMISSION

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315 WEST OHIO STREET, ROOM 104, INDIANAPOLIS, IN 46202 317.232.3850

Minutes of the  
Indiana State Ethics Commission  
December 12, 2024  
At 10:00 am

Indiana State Library  
Indiana Authors Room  
315 West Ohio Street, Second Floor  
Indianapolis, IN 46202

**Board Members Present:**

Katherine Noel, Chair  
John Krauss  
Corinne Finnerty  
Sue Anne Gilroy

**OIG Members Present:**

Regan Perrodin, State Ethics Commission Director  
Teresa Henson  
David Cook  
Tiffany Mulligan  
Elaine Vullmahn  
Will Deane  
Mark Mitchell  
JJ Fajt  
Mark Day  
Sam Stearly  
Mike Lepper

**I. Call to Order and Establishment of Quorum**

**10:00 am**

Katherine Noel calls the meeting to order.

**II. Adoption of Agenda**

A motion was made and seconded to adopt the agenda. Krauss/Finnerty 4-0

### **III. Adoption of Minutes**

Approval of Minutes of November 14, 2024. A motion was made and seconded to adopt the minutes. Krauss/Finnerty 4-0

### **IV. Post-Employment Waivers**

Consideration of Indiana Department of Health Post-Employment Waiver for:  
Amber Denham  
Presented by: Jordan Stover, Assistant Commissioner  
Erin Elam, Ethics Officer  
Indiana Department of Health

Amber Denham, Jordan Stover and Erin Elam are present and were sworn in.

Requesting a waiver for Ms. Denham to begin employment at ViaQuest Hospice. Ms. Denham had been assigned survey activity over ViaQuest but did not have decision making authority over survey activity but did not have final decision-making authority over tags or enforcement activity. Ms. Denham contacted the IDOH Ethics Officer, Erin Elam, to speak about her current personal situation and the possibility of an employment waiver to pursue an open position at ViaQuest. After speaking with the Ethics Officer, program director and division director she began the interview process with ViaQuest. At this point Ms. Denham was screened out of all survey activities involving ViaQuest and was instructed not to access IDOH documents or speak with other surveyors about ViaQuest. Ms. Denham hopes to secure a position with ViaQuest that involves Quality Assurance and Performance Improvement. Ms. Denham's proposed position with ViaQuest will not involve any contact with IDOH surveyors or survey activity. Ms. Denham has a special needs child which requires frequent medical appointments and medication changes. Ms. Denham has support from Erin Elam and Jordan Stover for this waiver.

A motion was made to approve and was seconded. Krauss/Gilroy 4-0

Consideration of Indiana Department of Transportation Post-Employment Waiver for:  
Arianna Gill  
Presented by: Michele Steele, Director of Compliance/Prequalification and Ethics Officer  
Indiana Department of Transportation

Arianna Gill and Michele Steele appeared via Microsoft teams video and were sworn in.

Arianna Gill is requesting a waiver to begin employment at Lochmueller. Ms. Gill has served at the Environmental Supervisor in the Ft Wayne District of INDOT. Ms. Gill's primary roles and responsibilities have included final approval of all National Environmental Policy Act (NEPA) Documentation for the Capital Program that falls under a Programmatic Categorical Exclusion (CE), CE-1 and CE-2 level of documentation. Ms. Gill will serve as Environmental Document Preparer at Lochmueller. In that role, Ms. Gill

will be responsible for the proper documentation of all assigned projects. Ms. Gill will write Red Flag Investigations, Early Coordination Letters, Waters of the US Reports, and NEPA Documents and Commitments. Ms. Gill will also be responsible for any INDOT projects assigned to Lochmueller; in that she will prepare the documentation that she currently approves for INDOT. In her role at Lochmueller, Ms. Gill will complete environmental documentation for INDOT projects and will coordinate with the Indiana Department of Environmental Management, Indiana Department of Natural Resources, United States Fish and Wildlife Service (USFWS) and the United States Army Corp of Engineers. Ms. Gill will screen herself off Lochmueller's projects with INDOT in which she was assigned or had oversight while she worked at INDOT and must abide by all post-employment restrictions except those waived herein.

A motion was made to approve and seconded. Gill/Finnerty 4-0

Consideration of Indiana State Department of Agriculture Post-Employment Waiver for:  
Thomas Harry Wilmoth  
Presented by: Don Lamb, Director  
Indiana State Department of Agriculture

Thomas Harry Wilmoth and Don Lamb were present and were sworn in.

Mr. Wilmoth's prospective employer is Tyson Foods, Inc. and his title would be Manager of Government Affairs. As the former Director of the Indiana Grain Buyers and Warehouse Licensing Agency, Mr. Wilmoth had substantial decision-making authority over policies and rules pertaining to the licensing and compliance of commercial grain buying and warehousing facilities in Indiana, in accordance with IC 26-3-7 and 824 IAC, and oversaw the work of the Indiana Grain Buyers and Warehouse Licensing Agency's licensing and inspection teams. In 2023, the Indiana Grain Buyers and Warehouse Licensing Agency was responsible for the licensing and compliance of over 350 commercial grain buying and warehousing operations transacting more than \$12.2 billion in grain purchases across Indiana. Mr. Wilmoth did not have substantial decision-making authority with respect to contracts. Mr. Wilmoth's position would involve lobbying, relationship management, and collaboration with key stakeholders, including local and state agencies and personnel in Indiana and seven other states across multiple regions of the United States. It would also involve significant internal responsibilities fostering engagement and growth across departments within the prospective employer.

A motion was made to approve and was seconded. Gill/Krauss 4-0

## **V. State Ethics Commission Director's Report**

Regan Perrodin, State Ethics Commission Director, provided the following information to the State Ethics Commission:

The OIG has issued 17 Informal Advisory Opinions (IOAs) since the November meeting. Most of these IOAs dealt with post-employment, outside employment, conflicts of interest, and gifts.

## **VI. Adjournment**

A motion to adjourn was made and approved. Krauss/Gill 4-0

Meeting adjourned at approximately 10:40.