

INDIANA
STATE ETHICS COMMISSION

JUL 21 2021

FILED



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Mankin	Name (first) Travis	Name (middle)	
Name of office or agency Indiana Department of Transportation		Job title Project Manager	
Address of office (number and street) 185 Agrico Lane		City Seymour	ZIP code 47274
Office telephone number (812) 524-3957	Office e-mail address (required) tmankin@indot.in.gov		

Describe the conflict of interest:
Travis Mankin is a Project Manager for the Indiana Department of Transportation (INDOT).

Travis Mankin has entered into employment negotiations with HNTB.

HNTB has a business relationship with INDOT, including active contracts.

Travis Mankin's employment negotiations with HNTB created a potential decisions and voting conflict of interest under IC 4-2-6-9.
This disclosure is therefore being filed in anticipation of that potential conflict.

Travis Mankin is not subject to the mandatory cooling off period under IC 4-2-6-11(b) with respect to HNTB.
Travis Mankin is subject to the particular matter restriction and will not assist any future employer with a matter he personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Travis Mankin's appointing authority, Commissioner Joe McGuinness on July 21, 2021.
Evidence of said disclosure to Commissioner McGuinness is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

A formal screen was executed with INDOT's ethics officer preventing Travis Mankin from doing work with HNTB in his capacity as an INDOT employee. Said screen prohibits Mr. Mankin from undertaking any of his official duties of otherwise participating in any decision or vote, or matter related to such decision or vote, involving HNTB or in which HNTB has an interest. Travis Mankin is further screened from assisting any future employer, including HNTB with a matter in which he personally and substantially participated in while employed by INDOT.

The screen was executed on July 21, 2021, copy of which was sent to Commissioner McGuinness along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Travis Mankin

Date signed (month, day, year)

07/20/21

Printed full name of state officer, employee or special state appointee

Travis Mankin

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Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Heather Kennedy

Date signed (month, day, year)

7/21/21

Printed full name of ethics officer

Heather Kennedy (acting on behalf of Chris Serak)

CONFLICT OF INTEREST SCREEN FOR TRAVIS MANKIN

July 21, 2021

I. RECITALS

WHEREAS, Travis Mankin is a Project Manager for the Indiana Department of Transportation ("INDOT" or "Department"); and

WHEREAS, Travis Mankin is negotiation for a position with HNTB; and

WHEREAS, HNTB has a business relationship with INDOT, including ongoing contracts with the Department; and WHEREAS, as a Project Manager for INDOT, it is possible that Travis Mankin could be assigned to work with HNTB or to participate in matters involving the company as part of his regular duties; and

WHEREAS, Travis Mankin's employment negotiations with HNTB created a potential decisions and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Travis Mankin is subject to the particular matter restriction under IC 4-2-6-11(a) and cannot assist future employers, including HNTB, with any matter he personally and substantially participated in while employed by INDOT.

NOW THEREFORE, Travis Mankin, Project Manager for INDOT, for his remaining tenure with the Department, or until he discontinues employment negotiations with HNTB, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Travis Mankin must adhere to term three (3) regarding the particular matter restriction in perpetuity, for the life of each particular matter.

II. CONFLICT OF INTEREST SCREEN

1. Travis Mankin shall not participate in any decision or vote, or any matter related to such decision or vote, in which HNTB has a financial interest.
2. Travis Mankin should be screened from participating in any present or future contract or other matter involving HNTB.
3. Travis Mankin shall not assist any future employers, including HNTB, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which HNTB has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with HNTB, which ever occurs first. I further understand that term three (3) concerning the particular matter restrict applies in perpetuity, for the life of the matter. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 21st day of July 2021, by:

Travis Mankin

Travis Mankin, Project Manager
Indiana Department of Transportation

Baker, Nathaniel P

To: Kennedy, Heather
Subject: RE: Executed COI Disclosure & Screen (Travis Mankin)

From: Kennedy, Heather
Sent: Wednesday, July 21, 2021 7:05 AM
To: McGuinness, Joe <JMcGuinness@indot.IN.gov>
Cc: Serak, Chris (INDOT) <ChSerak@indot.IN.gov>; Mankin, Travis <tmankin@indot.IN.gov>
Subject: Executed COI Disclosure & Screen (Travis Mankin)

Commissioner McGuinness-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by employee Travis Mankin. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Thank you.

Heather

Heather Kennedy
Teammate
Indiana Transportation Team

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