



**ETHICS DISCLOSURE STATEMENT**  
**CONFLICTS OF INTEREST – DECISIONS AND VOTING**  
 State Form 55860 (R / 10-15)  
 OFFICE OF THE INSPECTOR GENERAL  
 IC 4-2-6-9

JAN 3 2023

**FILED**

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name ( <i>last</i> ) Louks	Name ( <i>first</i> ) Douglas	Name ( <i>middle</i> ) Ryan
Name of office or agency Indiana Department of Environmental Management - OLQ		Job title Deputy Assistant Commissioner
Address of office ( <i>number and street</i> ) 100 N. Senate Ave., IGCN 1154		City Indianapolis
Office telephone number ( 317 ) 234-5344		ZIP code 46204
Office e-mail address ( <i>required</i> ) dlouks@idem.in.gov		

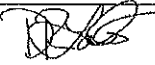
Describe the conflict of interest:  
 Doug Louks is Deputy Assistant Commissioner in the Office of Land Quality at the Indiana Department of Environmental Management (IDEM). Doug Louks has applied for a position at Citizens Energy Group. Doug Louks does not currently have any known matter or regulatory oversight of a known matter concerning Citizens Energy Group. However, IDEM does have matters concerning and regulatory oversight of Citizens Energy Group.

Describe the screen established by your ethics officer. (Attach additional pages as needed.)  
Please see the attached screening protocol.

Dotted lines for text entry.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee 	Date signed (month, day, year) 12/12/2022
Printed full name of state officer, employee or special state appointee Douglas R. Louks	

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer 	Date signed (month, day, year) 12/30/2022
Printed full name of ethics officer James M Freach	

**Protocol to Screen  
IDEM Office of Land Quality's  
Deputy Assistant Commissioner Doug Louks  
from any Matters Regarding Citizens Energy Group.**

Mr. Doug Louks is employed by the Indiana Department of Environmental Management ("IDEM") as a Deputy Assistant Commissioner ("DAC") within the Office of Land Quality ("OLQ"). His current duties include oversight of the Science Services Branch, the Underground Storage Tank Branch and the Emergency Response Section within OLQ.

DAC Louks has applied for the position of Corporate Counsel with Citizens Energy Group ("Citizens"). Citizens is a utility service company, providing natural gas, thermal energy, water, and wastewater services throughout Indianapolis. Duties for this position include representing and providing legal counsel to Citizens with utilities and other regulated fields. DAC Louks has had no direct contact with Citizens in his position as DAC. However, because of his oversight of multiple branches within OLQ, IDEM will institute the following protocol to make sure DAC Louks is screened from any potential future conflict of interest.

1. Assistant Commissioner ("AC") Peggy Dorsey is DAC Louks' immediate supervisor. AC Dorsey will not assign any current or future matter that may arise involving Citizens to DAC Louks.
2. DAC Louks shall recuse himself from the portion of any meeting in which discussions specific to Citizens or any of its clients or interests are discussed or are expected to be discussed.
3. DAC Louks shall not discuss any matter involving Citizens or any of its clients with any other IDEM employee
4. AC Dorsey will notify in writing all branch chiefs supervised by DAC Louks that they are not to discuss any matters involving Citizens or any of its clients with DAC Louks or send him any emails concerning Citizens or its clients.
5. DAC Louks shall not participate in decisions regarding or relating to Citizens or any of its clients.
6. DAC shall not access any correspondence or files relating to or involving Citizens or any of its. Such documents, if not a matter of public record in IDEM's Virtual File Cabinet, shall be housed with the employee assigned to the matter or kept where DAC Louks does not have access to alter the documents.
7. DAC Louks shall immediately inform his supervisor and IDEM Ethics Officer James French if any provision of this screening protocol is violated.
8. DAC Louks shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.
9. All signatories to this screening protocol shall review it within thirty (30) days from the date of the last signature to assure it has been followed and determine if the circumstances have changed to make the protocol no longer necessary.



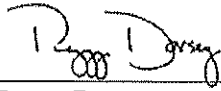
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Doug Louks  
Deputy Assistant Commissioner  
Office of Land Quality

12/30/2022

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Date



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Peggy Dorsey  
Assistant Commissioner  
Office of Land Quality

1/3/2023

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Date

/s/ James French

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James French  
Ethics Officer  
Office of Legal Counsel

12/30/2022

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Date

## French, James M

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**From:** Louks, Douglas  
**Sent:** Monday, December 12, 2022 9:49 AM  
**To:** French, James M  
**Subject:** FW: Ethics Disclosure - Citizens Energy Group  
**Attachments:** Douglas Louks - Citizens Energy Disclosure.pdf

See below and attached.

Douglas Louks  
Deputy Assistant Commissioner  
IDEM OLQ

**From:** Louks, Douglas  
**Sent:** Monday, December 12, 2022 9:49 AM  
**To:** Rockensuess, Brian <BRockens@idem.IN.gov>  
**Cc:** Dorsey, Peggy <PDorsey@idem.IN.gov>; Stover, Parvonay (IDEM) <PStover@idem.IN.gov>  
**Subject:** Ethics Disclosure - Citizens Energy Group

Brian,

I was contacted by a headhunter on Friday concerning an in-house legal role with Citizens. That interview will take place in early January. While I don't typically regulate or have matters regarding Citizens being in OLQ, I do have involvement with them in emergency situations where ER is involved. I will work with OLC to setup a screening protocol. Let me know if you have any questions. Thanks.



Douglas Louks  
Deputy Assistant Commissioner  
Office of Land Quality  
Indiana Department of Environmental Management  
(317) 234-5344 | [dlouks@idem.IN.gov](mailto:dlouks@idem.IN.gov)



Help us improve!  
IDEM values your feedback



