



FEB 11 2026

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

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Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

For the duration of his DCS employment, Mr. Littman will not participate in any decisions or votes, or matters related to any decisions or votes, in which Firefly has a financial interest. This screen prohibits Mr. Littman from engaging in the following:

- a. Discussing, participating in, providing feedback on, or otherwise engaging in and influencing any decisions or votes, or matters related to any decisions or votes, related to Firefly.
- b. Participating in any formal and informal meetings and verbal and written communications in which decisions or votes, or matters related to decisions or votes, concerning Firefly are discussed.
- c. Discussing, recommending, instructing, and approving any referrals to Firefly, and causing the discussion, recommendation, instruction, and approval or any referrals to Firefly.
- d. Planning, creating, and participating in any events, curricula, or programs for the Jay County Family Resource Center, which is managed by Firefly.

For the duration of Mr. Littman's DCS employment all decisions or votes, and matters related to any decisions or votes, related to Firefly will be managed by the DCS Jay County Office Family Case Manager Supervisor.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Justin Littman

Date signed (month, day, year)

02.11.2026

Printed full name of state officer, employee or special state appointee

Justin Littman

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Amber Nicole Ying

Date signed (month, day, year)

02.11.2026

Printed full name of ethics officer

Amber Nicole Ying

Littman, Justin_Conflict of Interest Declaration and Conflict of Interest Screen - Notice

From Ying, Amber <Amber.Ying@dcs.IN.gov>

Date Wed 02/11/2026 11:40 AM

To Dorfmeier, Jennifer <Jennifer.Dorfmeier@dcs.IN.gov>

Cc Littman, Justin <Justin.Littman@dcs.IN.gov>

 1 attachment (252 KB)

Littman Justin_COI Disclosure and Screen (Submitted 2026.02.11).pdf

Greetings, Jennifer.

Compliance with the Indiana Ethics Code rule on Conflicts of Interests Related to Decisions and Votes (IC 4-2-6-9) requires a state employee who identifies a potential conflict of interest to notify their agency's appointing authority of the conflict and either request an advisory opinion from the State Ethics Commission on how to resolve the conflict or file a disclosure statement with the Indiana Office of Inspector General ("OIG") explaining the conflict.

Please accept this email as the official conflict of interest notification for Indiana Department of Child Services ("DCS") employee, Mr. Justin Littman, Local Office Director, Jay County Office.

Mr. Littman has accepted an offer of employment with Firefly Children and Family Alliance ("Firefly"). In his official DCS capacity, Mr. Littman has either submitted or supported the submission of service referrals to Firefly. Because Firefly is a DCS contracted service provider, a potential conflict of interest has been identified.

To control for this potential conflict of interest, a screen has been developed and implemented. For the duration of his DCS employment, Mr. Littman will not participate in any decisions or votes, or matters related to any decisions or votes, in which Firefly Children and Family Alliance has a financial interest. The screen is effective immediately.

The attached *Ethics Disclosure Statement, Conflicts of Interest - Decisions and Voting* provides specific details about the screen.

Best -

Amber



Amber Nicole Ying | Chief Ethics and Compliance Officer
Indiana Department of Child Services
Ethics and Compliance Department
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Indianapolis, IN 46204
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Ignite hope. Cultivate joy.

Indiana Child Abuse and Neglect Hotline:

1-800-800-5556. If you suspect a child is being abused or neglected, call the hotline 24/7.

You can report abuse and neglect anonymously.

