

FILED

OCT 05 2026



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
 State Form 55860 (R / 10-15)
 OFFICE OF THE INSPECTOR GENERAL
 IC 4-2-6-9

INDIANA STATE
 ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Liechty	Name (first) Alexis	Name (middle)
Name of office or agency Indian Department of Transportation		Job title Accounts Payable Assistant Manager
Address of office (number and street) 100 North Senate Avenue		City Indianapolis, Indiana
		ZIP code 46204
Office telephone number (463) 245-7406	Office e-mail address (required) aliechty@indot.in.gov	
Describe the conflict of interest:		
----- Alexis Liechty is an Accounts Payable Assistant Manager with the Indiana Department of Transportation (INDOT). She has been in that role for 4.5 years, and with INDOT for over 11 years. ----- Liechty has accepted a position as a Senior Billing Coordinator with Parsons Corporation ("Parsons"). Parsons is a consulting firm that has a business relationship with INDOT that includes active contracts. ----- Liechty's employment negotiations with Parsons therefore create a potential decisions and voting conflict of interest as defined by IC 4-2-6-9. This disclosure is therefor being filed in anticipation of that potential conflict. ----- Liechty has had minor coordination with this firm during her time at INDOT, which involve Parsons invoices, and that has been solely about how much money Parsons is charging INDOT. She ensured there is enough money on their PO to cover the amount charged and to ensure what we have in our system matches what the invoice says. She has processed and received Parsons invoices in her current role and in her previous role as the PCO coordinator for the Greenfield District. She does not have the authority to approve or reject invoices. ----- Liechty is subject to the particular matter restriction and will not assist future employers, including Parsons, with any matter she personally and substantially participated in on behalf of INDOT. ----- This disclosure was provided to Ms. Liechty's appointing authority, Commissioner Lyndsay Quist, on October 5 2026		

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to I.C 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

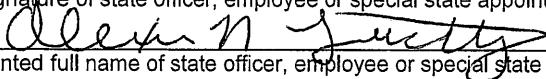
A formal screen was executed with the INDOT ethics officer preventing Alexis Liechty from working with Parsons in her capacity as an INDOT employee. Said screen prohibits Alexis Liechty from exercising any of her official duties or participating in any decision or vote, or matter related to such decision or vote, involving Parsons or in which Parsons has an interest. Alexis Liechty is further screened from assisting any future employer, including Parsons, with any matter in which she personally and substantially participated in while employed at INDOT.

This screen was executed on October 5, 2026, a copy of which was sent to Commissioner Quist, along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee



Date signed (month, day, year)

10/01/2026

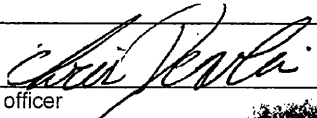
Printed full name of state officer, employee or special state appointee

Alexis Liechty

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer



Date signed (month, day, year)

~~10/01/2026~~ 10/05/2026

Printed full name of ethics officer

Chris Devlin

CONFLICT OF INTEREST SCREEN FOR ALEXIS LIECHTY

October 5, 2026

I. RECITALS

WHEREAS, Alexis Liechty is an Accounts Payable Assistant Manager for the Indiana Department of Transportation ("INDOT" or "Department"); and

WHEREAS, Liechty has recently stated her intention to accept employment with Parsons Corporation, ("Parsons"); and

WHEREAS Parsons has a business relationship with INDOT, including active contracts; and

WHEREAS, as an Accounts Payable Assistant Manager for INDOT, it is possible that Liechty could be assigned to participate in matters in which Parsons has an interest as part of her regular duties; and

WHEREAS, Liechty's employment negotiations with Parsons create a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Liechty is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including Parsons, with any matter she personally and substantially participated in for INDOT; and

WHEREAS, Liechty may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Alexis Liechty, Accounts Payable Manager for INDOT, for her remaining tenure with INDOT, or until she discontinues employment negotiations with Parsons, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Liechty must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

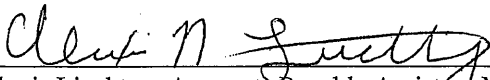
II. CONFLICT OF INTEREST SCREEN

1. Alexis Liechty shall not participate in any decision or vote, or any matter related to such decision or vote, in which Parsons has a financial interest.
2. Alexis Liechty is screened from participating in any present or future contract or other matter involving Parsons.
3. Alexis Liechty shall not assist any future employers, including Parsons, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to her duty under Ind. Code §5-14-3-10, Alexis Liechty shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Parsons has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with Parsons, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 5th day of October, 2026, by:



Alexis Liechty – Accounts Payable Assistant Manager
Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

From: Devlin, Chris
Sent: Monday, October 5, 2026 3:11 PM
To: Quist, Lyndsay
Cc: Ziemer, Jenny B; Millman, Marjorie; Boyer, James
Subject: Ethics Filing
Attachments: Signed Conflict of Interest.pdf; Signed Ethics Disclosure Statement.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Alexis Liechty - Accounts Payable Assistant Manager. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

Thank you,
Chris Devlin
Senior Attorney, Legal Services Division
Indiana Department of Transportation
Central Office
Phone: 463-261-6966
Email: CDevlin@indot.IN.gov
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