



INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT

100 N. Senate Avenue • Indianapolis, IN 46204
(800) 451-6027 • (317) 232-8603 • Fax (317) 233-6647 • www.idem.IN.gov

Mike Braun
Governor

Clint Woods
Commissioner

To: Katherine Noel
Chair, Indiana State Ethics Commission

From: James French
Ethics Officer, Indiana Department of Environmental Management

Date: August 19, 2026

Re: Waiver of 42 IAC 1-15-1

FILED

AUG 19 2026

INDIANA STATE
ETHICS COMMISSION

In accordance with 42 IAC 1-5-1(c), as the Indiana Department of Environmental Management's (IDEM's) Ethics Officer, I am filing this waiver of the application of the Gift Rule based on the following facts.

Josh Bain is a former employee of the State, working in IDEM's Office of the Chief of Staff (OCS) as the Executive Director of Legislative and Intergovernmental Affairs. While working with IDEM, Bain's duties included interfacing with members of the state legislative and executive branches. Alexander Goodnight is a current employee of the State, working in OCS as the Deputy Legislative Director of Governmental Affairs. Goodnight's duties formerly included assisting Bain with intergovernmental affairs, and currently include interfacing with members of the state legislative and executive branches.

Bain and Goodnight have been gifted free registration by the Indiana Michigan Power (IMP) to attend the 2026 Nuclear Energy and AI Future Forum, which occurred July 15, 2026. The address for IMP is 110 E Wayne St., Fort Wayne, IN, 46801.

Specifically, Bain and Goodnight received free registration valued at approximately \$150, or \$75 each.

IDEM and IMP have a regulatory relationship, with IMP facilities holding permits granted by IDEM.

This waiver of the Gift Rule is consistent with the public interest because it allows IDEM staff to meet face-to-face with the regulated community in a shared learning environment that is less formal than typical interactions would allow. By attending, Goodnight and Bain were able to learn about the initiatives going on throughout the state and better facilitate discussions between legislative and executive branches, as well as with external stakeholders.

James French
Ethics Officer
Indiana Department of Environmental Management