

APR 16 2026

STATE
ETHICS COMMISSION

Waiver of the Gift Rule

Agency or Office: Indiana Broadband Office (IBO)

Name of Recipient(s): Jessica Combs (Grants Coordinator), Torrey Glover (Grants Director), Megan Minor (Chief Broadband Officer), Alexus Smith (Administrative Assistant), Diane Hollingsworth-Walker (Grants Coordinator), and Jakob Wilson (GIS Analyst).

Brief Description of Item Solicited, Accepted, or Received and approximate Value of item:

4/16/26: Refreshments, breakfast and lunch iao \$42 per IBO employee for a total cost of \$252
4/17/26: Refreshments and breakfast iao \$26 per IBO employee for a total cost of \$156

Date of Receipt: 4/16/26 and 4/17/26

Name of Donor: Ready.Net, Inc.

Donor's Address: 1717 K St. NW, Ste 900, Washington, DC 20006

Nature of Business Relationship with Agency: Ready.Net has an ongoing business relationship with the IBO to provide software design and implementation services for the state's administration of the Broadband Equity, Access and Deployment (BEAD) Program (a federally funded program to deploy broadband throughout the US).

Why Acceptance is in Public Interest: Ready.Net employees will be onsite to provide two days of extensive training on a recently developed compliance software program that will enable the IBO to meet federal BEAD requirements in administering the program. Waiver of the Gift Rule in this instance is consistent with the public interest because it will allow the contractor to efficiently conduct training without disruptive interruptions for meal breaks. Efficiency is achieved by ensuring a centralized location for breaks and allowing for continued discussion of topics during mealtimes.

/s/ Toae Kim
Toae Kim, IBO Ethics Officer

April 16, 2026
Date