

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Ms. Hoffman will be screened from all decisions and votes, including contract amendments and negotiations, pertaining to the contractor and potential future employer in which the contractor would have a financial interest.

Ms. Hoffman shall not assist any future employer, including Accent Indy, with any matter she personally and substantially participated in while employed at the IEDC. The restriction applies in perpetuity for the life of the matter. Pursuant to IC 5-14-3-10, Ms. Hoffman shall not disclose or otherwise rely upon information classified as confidential under IC 5-14-4-3. This restriction applies as long as the subject information is deemed confidential.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)

11.1.2024

Printed full name of state officer, employee or special state appointee

Kimberly Hoffman

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed (month, day, year)

11.1.2024

Printed full name of ethics officer

Phil Fowler

Baker, Nathaniel P

From: Lang, Andrew (IEDC)
Sent: Monday, November 4, 2024 1:00 PM
To: IG Info
Cc: Fowler, Phillip; Hoffman, Kimberly
Subject: Post Employment Waiver & Ethics Disclosure - Kimberly Hoffman
Attachments: Kimberly Hoffman Post Employment Waiver 11.1.2024.pdf; Post-Employment Waiver; Post-Employment Waiver; Kimberly Hoffman - Ethics Disclosure Statement -final.pdf

Good Afternoon,

Please find Kimberly Hoffman's post-employment waiver attached for the November meeting. Also attached is the disclosure form as well as evidence of notice being provided to Phil Fowler, our Chief Ethics Officer and the IEDC appointing authority.

INDIANA
FOR THE BOLD

Andrew Lang
Deputy General Counsel
m 317.910.7715 | forthebold.com

Economic Development
Corporation



CONFIDENTIALITY NOTICE: This message and any attachments are for the exclusive and confidential use of the intended recipient. If you are not the intended recipient, please do not read, distribute, or take action in reliance to this message. If you have received this in error, please notify the sender immediately and promptly delete this message and its attachments from your computer system.

Baker, Nathaniel P

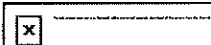
From: Hoffman, Kimberly
Sent: Wednesday, October 30, 2024 1:50 PM
To: Rosenberg, David; Paglia, Robert (IEDC)
Cc: Lang, Andrew (IEDC); Fowler, Phillip
Subject: Post-Employment Waiver

David and Robert –

Given that I can't imagine working for any other executive leadership team, I have started to explore my next move - which may be a return to Accent in a new capacity. Phil and Andrew are helping me with the State Ethics/Post Employment Waiver process and confirming that this is a viable option, but we'll need your sign off to put this in front of the Committee.

I'm targeting January 2025 for departure and have not shared with any other team members internally. While I'm aware that this technically becomes public record once submitted, I appreciate your discretion as I try to keep my team motivated through the end of the year. Should all work out, I'll notify HR, Salena, and team in December.

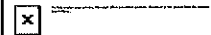
Thank you!



**Kimberly Hoffman, CMP, DMCP,
DES**

Vice President, Experiential Marketing &
Events

m 317.910.8016 | forthebold.com



CONFIDENTIALITY NOTICE: This message and any attachments are for the exclusive and confidential use of the intended recipient. If you are not the intended recipient, please do not read, distribute, or take action in reliance to this message. If you have received this in error, please notify the sender immediately and promptly delete this message and its attachments from your computer system.