



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
 State Form 55860 (R / 10-15)
 OFFICE OF THE INSPECTOR GENERAL
 IC 4-2-6-9

INDIANA
 STATE ETHICS COMMISSION

DEC 2 2021

FILED

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Hinkle	Name (first) Meghan	Name (middle)	
Name of office or agency Indiana Department of Transportation		Job title LPA Review Liaison- Environmental Services	
Address of office (number and street) 100 N. Senate Ave.		City Indianapolis	ZIP code 46204
Office telephone number (317) 416-6649	Office e-mail address (required) MHinkle@indot.IN.gov		

Describe the conflict of interest:
 Meghan Hinkle is an LPA Review Liaison for the Indiana Department of Transportation (INDOT)- Environmental Services.

 Meghan Hinkle has accepted an employment position with VS Engineering (VS).

 VS has a business relationship with INDOT, including active contracts with the Department.

 Meghan Hinkle's employment negotiations with VS created a potential decisions and voting conflict of
 interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.

 Meghan Hinkle is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to VS.

 Meghan Hinkle is subject to the particular matter restriction and will not assist future employers, including
 VS, with any matter she personally and substantially participated in on behalf of INDOT.

 This disclosure was provided to Meghan Hinkle's appointing authority, Commissioner Joe McGuinness, on November 30, 2021.
 Evidence of said disclosure to Commissioner McGuinness is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

 Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7)
 of the potential conflict being identified by the below signed ethics officer.

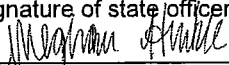
Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

A formal screen was executed with INDOT's ethics officer preventing Meghan Hinkle from working with VS Engineering in her capacity as an INDOT employee. Said screen prohibits Meghan Hinkle from under taking any of her official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving VS or in which VS has an interest. Meghan Hinkle is further screened from assisting any future employer, including VS with a matter in which she personally and substantially participated in while employed by INDOT.

The screen was executed on November 30, 2021, a copy of which was sent to Commissioner Joe McGuinness along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee  <i>/s/ Meghan Hinkle</i>	Date signed (month, day, year) November 30, 2021
Printed full name of state officer, employee or special state appointee Meghan Hinkle	

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer <i>/s/ Christopher B. Serak</i>	Date signed (month, day, year) November 30, 2021
Printed full name of ethics officer Christopher B. Serak	

CONFLICT OF INTEREST SCREEN FOR MEGHAN HINKLE

November 30, 2021

I. RECITALS

WHEREAS, Meghan Hinkle is an LPA Review Liaison for the Indiana Department of Transportation- Environmental Services (“INDOT” or “Department”); and

WHEREAS, Meghan Hinkle has accepted a position with VS Engineering (“VS”); and

WHEREAS, VS has a business relationship with INDOT, including ongoing contracts with the Department; and

WHEREAS, as an LPA Review Liaison for INDOT, it is possible that Meghan Hinkle could be assigned to work with VS or to participate in matters in which the company has an interest as part of her regular duties; and

WHEREAS, Meghan Hinkle’s employment negotiations with VS created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Meghan Hinkle is subject to the particular matter restriction under IC 4-2-6-11(a) and cannot assist future employers, including VS, with any matter she personally and substantially participated in while employed by INDOT.

NOW THEREFORE, Meghan Hinkle, an LPA Review Liaison- Environmental Services, for her remaining tenure with the Department, or until she discontinues employment negotiations with VS Engineering, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Meghan Hinkle must adhere to term three (3) regarding the particular matter restriction in perpetuity, for the life of each particular matter.

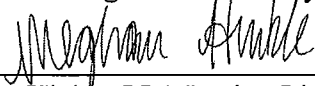
II. CONFLICT OF INTEREST SCREEN

1. Meghan Hinkle shall not participate in any decision or vote, or any matter related to such decision or vote, in which VS Engineering has a financial interest.
2. Meghan Hinkle should be screened from participating in any present or future contract or other matter involving VS Engineering.
3. Meghan Hinkle shall not assist any future employers, including VS Engineering, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which VS Engineering has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with VS, whichever occurs first. I further understand that term three (3) concerning the particular matter restrict applies in perpetuity, for the life of the matter. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 30th day of November 2021, by:



Meghan Hinkle, LPA Review Liaison
Indiana Department of Transportation- Environmental Services

Baker, Nathaniel P

To: Serak, Chris (INDOT)
Subject: RE: Executed COI Disclosure & Screen (Meghan Hinkle)

From: Serak, Chris (INDOT)
Sent: Thursday, December 2, 2021 3:51 PM
To: McGuinness, Joe <JMcGuinness@indot.IN.gov>
Cc: Kennedy, Heather <HKennedy@indot.IN.gov>; Hinkle, Meghan <MHinkle@indot.IN.gov>
Subject: Executed COI Disclosure & Screen (Meghan Hinkle)

Commissioner McGuinness-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by employee Meghan Hinkle. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Thank you.

Chris

Christopher B. Serak,
Director of Prequalification & Construction Compliance
Ethics Officer
Prequalification Committee (Chairman)
Selection Review Committee (Member)
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