

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

Another Fire Academy Field Program Manager, Mike Parks, has been assigned to handle all matters and communications related to the City of Angola.

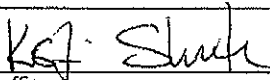
AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee	Thomas Hagerty	Date signed (month, day, year)	11/30/22
Printed full name of state officer, employee or special state appointee			
Thomas Hagerty			

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer		Date signed (month, day, year)	12-1-22
Printed full name of ethics officer			
Kristi Shute			

Baker, Nathaniel P

From: Shute, Kristi
Sent: Thursday, December 1, 2022 9:51 AM
To: Thacker, Joel
Cc: Hagerty, Thomas
Subject: Conflict of Interest-Decisions and Voting Disclosure-Thomas Hagerty
Attachments: Decisions and Voting disclosure-Hagerty, Thomas.pdf

Good morning, Executive Director Thacker,

To be in compliance with IC 4-2-6-9, an employee who identifies a potential conflict of interest must notify their appointing authority and either request an advisory opinion from the State Ethics Commission or file a disclosure statement. Please accept this email as official notification. A copy of the Disclosure Statement is included for your reference. The Disclosure Statement will be filed with the Inspector General's Office and I anticipate we will receive a file-stamped copy within a few business days.

Please let me know if you have any questions or need additional information.

Sincerely,

Kristi Shute | Deputy General Counsel and Ethics Officer
Indiana Department of Homeland Security
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Indianapolis, IN 46204
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Email: kshute@dhs.in.gov