



**ETHICS DISCLOSURE STATEMENT**  
**CONFLICTS OF INTEREST - DECISIONS AND VOTING**  
State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

FILED

NOV - 4 2024

INDIANA STATE  
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) <i>Hackman</i>	Name (first) <i>Debra</i>	Name (middle) <i>Kay</i>
Name of office or agency <i>(IDEM) Jackson Co. Solid Waste</i>		Job title <i>(Board member) Director</i>
Address of office (number and street) <i>1220 Bloomington Rd</i>		City <i>Brewster</i>
Office telephone number <i>(812) 358-4277</i>		ZIP code <i>47220</i>
Office e-mail address (required) <i>debbiehackman@aol.com</i>		

Describe the conflict of interest:

*Consulted with Richmond Sanitary District*

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

See attached Screening Protocol

#### AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Debra Hackman

Date signed (month, day, year)

10/24/2024

Printed full name of state officer, employee or special state appointee

Debra Hackman

#### FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

James French

Date signed (month, day, year)

10/24/24

Printed full name of ethics officer

James French

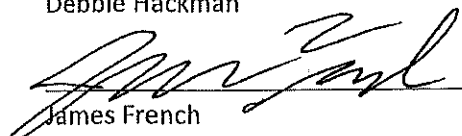
**Protocol to Screen  
Recycling Market Development Board Member Debbie Hackman  
from Any Matters Regarding the Richmond Sanitary District**

Ms. Debbie Hackman sits on the Recycling Market Development Board ("the Board"). Her current duties on the board include participating in the Board's grant program, where Ms. Hackman is involved in decisionmaking and voting.

Ms. Hackman currently has a business relationship with the Richmond Sanitary District ("District"), who has submitted a proposal for the 2024 Recycling Market Development Grant Program. Therefore, both the Indiana Department of Environmental Management ("IDEM") and the Board will institute the following protocol to make sure Ms. Hackman is screened from any potential conflict of interest regarding the proposal submitted by the District.

1. Ms. Hackman shall recuse herself from the portion of any meeting in which discussions specific to the District, or any of its clients or interests are discussed or are expected to be discussed.
2. Ms. Hackman shall not discuss any matter involving the District or its clients with any other IDEM employee or member of the Board.
3. Ms. Hackman shall not participate in decisions regarding or relating to the District or any of its clients.
4. Ms. Hackman shall not access any correspondence or files relating to or involving the District or its clients. Such documents, if not a matter of public record in IDEM's Virtual File Cabinet, shall be housed with the employee assigned to the matter or kept where Ms. Hackman does not have access to alter the documents.
5. Ms. Hackman shall immediately inform IDEM Ethics Officer James French if any provision of this screening protocol is violated.
6. Ms. Hackman shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.
7. All signatories to this screening protocol shall review it within thirty (30) days from the date of the last signature to assure it has been followed and determine if the circumstances have changed to make the protocol no longer necessary.

  
Debbie Hackman

  
James French  
Ethics Officer  
Office of Legal Counsel

10/24/2024  
Date

10/24/24  
Date

---

## RMDB Conflicts 2024

---

From French, James M <JFrench@idem.IN.gov>  
Date Mon 11/4/2024 4:34 PM  
To Rockensuess, Brian <BRockens@idem.IN.gov>

 5 attachments (3 MB)

Hackman 2024.pdf; Burrow 2024.pdf; Lutz 2024.pdf; Nunan 2024.pdf; Guerin 2024.pdf;

Commissioner Rockensuess,

This email serves as notification to the appointing authority per IC 4-2-6-9(b)(2)(D) that five members of the Recycling Market Development Board have potential conflicts of interest: Bruce Burrow, Terry Guerin, Debbie Hackman, Craig Lutz, and Andrew Nunan. See attached for the details of each. Per IC 4-2-6-9, IDEM and the RMDB are instituting the following to ensure the board members are screened from any potential conflict of interest with any grant applicant. The board members and I have discussed IC 4-2-6-9 and I instructed them to file written disclosures to the Office of the Inspector General. The RMSB has implemented a screening protocol at the meetings, also in the attached packets. Please reach out if you have any questions, thanks.

Best,  
Michael

**James Michael French**  
Attorney | IDEM  
Tel: (317) 234-2170  
Email: [jfrench@idem.in.gov](mailto:jfrench@idem.in.gov)

**\*\*\*PRIVILEGED AND CONFIDENTIAL\*\*\***

*The information contained in this email and any attachment(s) is confidential information protected by legal privileges, including but not limited to the attorney-client, work product and/or deliberative process privileges. The information is exempt from disclosure pursuant to IC 5-14-3-4(b)(2) and (6) and other applicable laws. It is only for the use of the named, intended recipient(s), and the privileges are not waived by virtue of this having been sent by e-mail or mistakenly sent to any unintended recipient(s). If the person(s) actually receiving this email or any other reader of the email is not the named, intended recipient(s) or the employee(s) or agent(s) responsible to deliver it to the named, intended recipient(s), any use, dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please immediately notify the sender by e-mail or by phone at (317) 234-2170 and permanently delete all copies of this e-mail.*