

NOV 2 2023

INDIANA STATE ETHICS COMMISSION



ETHICS DISCLOSURE STATEMENT  
CONFLICTS OF INTEREST - DECISIONS AND VOTING  
State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Hackman	Name (first) Debra	Name (middle) Kay
Name of office or agency Jackson Co Solid Waste Mgmt District	Job title Executive Director	
Address of office (number and street) 1220 Bloomington Road	City Brownstown	ZIP code 47720
Office telephone number (812) 358-4277	Office e-mail address (required) debbiehackman@aol.com	

Describe the conflict of interest:

Jackson Co Highway - home county

Warrick Co SWMD - advisor

Floyd Co SWMD - advisor

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

Dotted lines for describing the screen.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee <i>Debra Kay Hackman</i>	Date signed (month, day, year) 10/26/2023
Printed full name of state officer, employee or special state appointee Debra Kay Hackman	

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

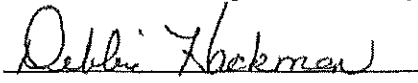
Signature of ethics officer <i>James French</i>	Date signed (month, day, year) 10/26/23
Printed full name of ethics officer James French	

**Protocol to Screen  
RMDB Member Debbie Hackman  
from Any Matters Regarding the Floyd County Solid Waste Management District, the Jackson  
County Highway Department, the Vigo County Solid Waste Management District, or the  
Warrick County Waste and Recycling Center**

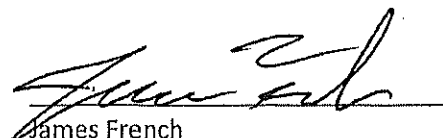
Ms. Debbie Hackman sits on the Recycling Market Development Board ("the Board"). Her current duties on the board include participating in the Board's grant program, where Ms. Hackman is involved in decisionmaking and voting.

Ms. Hackman currently has business relationships with the Floyd County Solid Waste Management District, the Jackson County Highway Department, the Vigo County Solid Waste Management District, and the Warrick County Waste and Recycling Center (collectively, the "Parties"). Therefore, both IDEM and the Board will institute the following protocol to make sure Ms. Hackman is screened from any potential conflict of interest regarding proposals submitted by the Parties.

1. Ms. Hackman shall recuse herself from the portion of any meeting in which discussions specific to the Parties, or any of their clients or interests are discussed or are expected to be discussed.
2. Ms. Hackman shall not discuss any matter involving the Parties or their clients with any other IDEM employee or member of the Board.
3. Ms. Hackman shall not participate in decisions regarding or relating to the Parties or any of their clients.
4. Ms. Hackman shall not access any correspondence or files relating to or involving the Parties or their clients. Such documents, if not a matter of public record in IDEM's Virtual File Cabinet, shall be housed with the employee assigned to the matter or kept where Ms. Hackman does not have access to alter the documents.
5. Ms. Hackman shall immediately inform IDEM Ethics Officer James French if any provision of this screening protocol is violated.
6. Ms. Hackman shall follow IC 4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.
7. All signatories to this screening protocol shall review it within thirty (30) days from the date of the last signature to assure it has been followed and determine if the circumstances have changed to make the protocol no longer necessary.

  
Debbie Hackman

10/26/2023  
Date

  
James French  
Ethics Officer  
Office of Legal Counsel

10/26/23  
Date



## Baker, Nathaniel P

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**From:** French, James M <JFrench@idem.IN.gov>  
**Sent:** Thursday, November 2, 2023 2:55 PM  
**To:** Rockensuess, Brian  
**Subject:** IC 4-2-6-9 Conflicts of Interest Appointing Authority Notifications  
**Attachments:** Guerin Screen and Disclosure 2023.pdf; Hackman Screen and Disclosure 2023.pdf; Burrow Screen and Disclosure 2023.pdf; Lutz Screen and Disclosure 2023.pdf

Brian,

Four board members identified conflicts of interest relating to their involvement with the board's competitive grant process at last week's RMDB meeting:

- Bruce Burrow (Floyd County SWMD and Jackson County Highway Department);
- Terry Guerin (SER North America, Indiana Shingle Recycling, Jackson Highway, and Strategic Materials);
- Debbie Hackman (Jackson Highway, Warrick and Floyd County SWMDs); and
- Craig Lutz (CW Recycling, Strategic Materials, Virgo and Warrick County SWCDs)

All four have disclosed these conflicts to the ethics commission and all have had screening protocols put in place to ensure that the conflicts were avoided throughout the board's discussion of applications and awarding of grants (see attached). Let me know if you have any questions or need any further information.

This email serves as notification to the appointing authority per IC 4-2-6-9(b)(2)(D).

Best,  
Michael

**James Michael French**  
Attorney | IDEM  
Tel: (317) 234-2170  
Email: [jfrench@idem.in.gov](mailto:jfrench@idem.in.gov)

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