



Indiana Department of Education

Dr. Katie Jenner, Secretary of Education

September 30, 2025

FILED

To: Indiana State Ethics Commission

OCT 21 2025

From: Indiana Department of Education

INDIANA STATE
ETHICS COMMISSION

RE: IDOE filing of travel ethics waiver

- A. IDOE employees: Rajini Govindarajan (Director IDOE IT Application Development)
- B. Nature and value of the gift: Conference registration \$1,225, and \$1,000 for meals, snacks and backpack. Travel to occur November 18-21, 2025, to San Francisco, CA.
- C. The donor of the gift: Microsoft. IDOE and the State currently have contractual relationships with Microsoft for IT software and development.
- D. Statement on public interest: The Indiana Department of Education (IDOE) has multiple contracts with Microsoft, as IDOE uses Microsoft products across every work platform. Microsoft products are vital to our IT infrastructure and our efforts to keep serving the state and students. Allowing Microsoft to pay for certain conference expenses related to the November 2025 Ignite Conference allows IDOE federal and state funds to be expended on the development, administration, and resources associated with educating Indiana's students, rather than travel.

Nicola Szarenski
Nicola Szarenski-IDOE Ethics Officer

10/21/2025

Date