



**ETHICS DISCLOSURE STATEMENT  
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

**FILED**

**NOV 13 2024**

INDIANA STATE  
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Gill	Name (first) Arianna	Name (middle)
Name of office or agency Indiana Department of Transportation		Job title Environmental Section Manager
Address of office (number and street) 5333 Hatfield Road		City Fort Wayne
		ZIP code 46808
Office telephone number ( 260 ) 969-8262	Office e-mail address (required) agill@indot.in.gov	

Describe the conflict of interest:  
Arianna Gill is an Environmental Section Manager for the Indiana Department of Transportation- Fort Wayne District.  
Arianna Gill is planning on accepting employment with the Lochmueller Group, Inc. ("LGI").  
LGI has a business relationship with INDOT, including active contracts with the Department.  
Arianna's employment negotiations with LGI therefore created a potential decisions and voting conflict of interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.  
Arianna Gill is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to Lochmuller Group, Inc.  
Arianna Gill is subject to the particular matter restriction and will not assist future employers, including LGI, with any matter she personally and substantially participated in on behalf of INDOT.  
This disclosure was provided to Ms. Gill's appointing authority, Commissioner Michael J. Smith, on November 6, 2024.  
Evidence of said disclosure to Commissioner Smith is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).  
Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

A formal screen was executed with INDOT ethics officer preventing Arianna Gill from working with Lochmuller Group, Inc. in her capacity as an INDOT employee. Said screen prohibits Arianna Gill from exercising any of her official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving LGI, or in which LGI has an interest. Arianna Gill is further screened from assisting any future employer, including LGI, with any matter in which she personally and substantially participated while employed by INDOT.

The screen was executed on November 6, 2024 a copy of which was sent to Commissioner Michael J. Smith along with this disclosure.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

*Arianna Gill*

Date signed (month, day, year)

11/4/2024

Printed full name of state officer, employee or special state appointee

Arianna Gill

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

*Michele D. Steele*

Date signed (month, day, year)

11/4/2024

Printed full name of ethics officer

Michele D. Steele

**CONFLICT OF INTEREST SCREEN FOR ARIANNA GILL**

**November 1, 2024**

**I. RECITALS**

WHEREAS, Arianna Gill is an Environmental Section Manager for the Indiana Department of Transportation-Fort Wayne District (“INDOT” or “Department”); and

WHEREAS, Arianna Gill recently is anticipating accepting employment with Lochmueller Group, Inc. (“LGI”); and

WHEREAS, LGI has a business relationship with INDOT, including active contracts; and

WHEREAS, as Environmental Section Manager for INDOT Fort Wayne District, it is possible that Arianna Gill could be assigned to participate in matters in which LGI has an interest as part of her regular duties; and

WHEREAS, Arianna Gill’s employment negotiations with LGI created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Arianna Gill is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including LGI, with any matter she personally and substantially participated in for INDOT; and

WHEREAS, Arianna Gill may have obtained confidential information in the course of her employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of herself or future employers.<sup>1</sup>

NOW THEREFORE, Arianna Gill, Environmental Section Manager for INDOT, for her remaining tenure with INDOT, or until she discontinues employment negotiations with Lochmueller Group, Inc., agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Arianna Gill must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

**II. CONFLICT OF INTEREST SCREEN**

1. Arianna Gill shall not participate in any decision or vote, or any matter related to such a decision or vote, in which LGI has a financial interest.
2. Arianna Gill is screened from participating in any present or future contract or other matter involving LGI.
3. Arianna Gill shall not assist any future employers, including LGI, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to her duty under Ind. Code §5-14-3-10, Arianna Gill shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

**III. EMPLOYEE AFFIRMATION**

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Lochmueller Group, Inc. has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with LGI, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 4 day of November 2024, by:

*Arianna Gill*

\_\_\_\_\_  
Arianna Gill, Environmental Section Manager  
Indiana Department of Transportation- Fort Wayne District

<sup>1</sup> State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

## **Baker, Nathaniel P**

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**From:** Steele, Michele  
**Sent:** Wednesday, November 13, 2024 12:29 PM  
**To:** Smith, Michael J  
**Subject:** Conflict of Interest Screen - Arianna Gill  
**Attachments:** COI Screen- Arianna Gill.pdf

Commissioner Smith,

This email is to notify you that a conflict-of-interest screen will be filed for Arianna Gill, an INDOT employee, with the State Ethics Commission.

Thank you,

### **Michele Steele, J.D., LLM**

Director of Compliance/Prequalification and Ethics Officer

Indiana Department of Transportation

100 N. Senate Avenue – Room N758-PQ

Indianapolis, IN 46204

**Office:** (317) 719-6624

**Email:** [msteele@indot.in.gov](mailto:msteele@indot.in.gov)

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