



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**
State Form 65860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

**INDIANA
STATE ETHICS COMMISSION**

AUG 11 2021

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) **FILED** days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Gick	Name (first) Dale	Name (middle)
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Name of office or agency Department of Natural Resources (DNR)	Job title Engineering Director
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Address of office (number and street) 402 W. Washington St. Room W299	City Indianapolis	ZIP code 46204
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Office telephone number (317) 232-4148	Office e-mail address (required) dgick@dnr.in.gov
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Describe the conflict of interest:
Dale Gick is the Director of Engineering for DNR. On June 18th, Mr. Gick accepted a job offer from Commonwealth Engineers, Inc. (Commonwealth). Since that date, DNR has passed on to the Indiana Department of Administration (IDOA) for approval one Change Order (Change) and related payment for existing contract between Commonwealth and IDOA. The discussion and negotiation of the Change were done by others within the Division and prior to Mr. Gick's acceptance of Commonwealth's offer of employment. The Change and the payment were subsequently recommended for approved and sent for processing by Mr. Gick's assistant, Dean Illingworth, Assistant Director of Engineering, at which time they received final IDOA approval. There have been no other dealings between DNR and Commonwealth since Mr. Gick's acceptance of Commonwealth's offer of employment. Should there be any need for DNR to interact with Commonwealth in the coming weeks before Mr. Gick's departure, said interactions will also be handled by Mr. Illingworth rather than Mr. Gick.

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

Justin A. Paicely, acting ethics officer, was made aware of this potential conflict and its resolution on August 4.

As Mr. Paicely was neither ethics officer nor aware of the potential conflict at the time he was unable to establish a formal screen but has been made aware of the above mentioned circumstance. Namely, that Mr. Gick's assistant handled the processing of the Change and payment and that IDOA was the final approval authority on same and that Mr. Gick has had no dealings with Commonwealth since that time nor will he have any such dealings before his departure from DNR.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)

Dale A. Gick

8/11/21

Printed full name of state officer, employee or special state appointee

Dale A. Gick

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed (month, day, year)

Justin A. Paicely
JUSTIN A. PAICELEY

8/11/21

Printed full name of ethics officer

Paicely, Justin A

From: Paicely, Justin A
Sent: Wednesday, August 11, 2021 2:12 PM
To: Bortner, Dan
Cc: Gick, Dale
Subject: Dale Gick Ethics Commission Disclosure
Attachments: Gick Disclosure Signed.pdf

Director Bortner,

Pursuant to the notice requirements of IC 4-2-6-9(b), please find the attached disclosure and internal screen executed by employee Dale Gick. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions, thank you.

Justin

Justin A. Paicely
Deputy General Counsel
Indiana Department of Natural Resources
402 W. Washington Street, Room W256
Indianapolis, Indiana 46204
(317) 234-9592



www.dnr.in.gov

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