



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

JUN 12 2026

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last)
Foreman

Name (first)
Julie

Name (middle)

Name of office or agency
Indian Department of Transportation

Job title
Acquisition Manager

Address of office (number and street)
100 N Senate Avenue

City
Indianapolis, Indiana

ZIP code
46204

Office telephone number
(317) 234-5185

Office e-mail address (required)
jforeman@indot.in.gov

Describe the conflict of interest:

Julie Foreman is an Acquisition Manager with the Indiana Department of Transportation (INDOT). She has been in that Role for 4 years, and with INDOT for 19.5 years.

Foreman has engaged in employment negotiations and recieved an offer of employment with Hanson Professional Services, Inc. (Hanson) for the role of Project Manager. Hanson is a consulting firm that has a business relationship with INDOT that that includes active contracts.

Foreman's employment negotiations with Hanson therefore create a potential decisions and voting conflict of interest as defined by IC 4-2-6-9. This disclosure is therefor being filed in anticipation of that potential conflict.

Foreman has had some coordination with this firm during her time at INDOT, which includes providing guidance and answering questions about acquisition, (including which form to use, what documentation is required to prove signing authority, etc.). Her interactions with Hanson involve individual projects and parcels, after Hanson has already been awarded the contract/work.

Foreman is subject to the particular matter restriction and will not assist future employers, including Hanson, with any matter she personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Ms. Foreman's appointing authority, Commissioner Lyndsay Quist, on June 10, 2026.

Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

Pursuant to I.C. 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.

A formal screen was executed with the INDOT ethics officer preventing Julie Foreman from working with Hanson in her capacity as an INDOT employee. Said screen prohibits Julie Foreman from exercising any of her official duties or participating in any decision or vote, or matter related to such decision or vote, involving Hanson or in which Hanson has an interest. Julie Foreman is further screened from assisting any future employer, including Hanson, with any matter in which she personally and substantially participated in while employed at INDOT.

This screen was executed on June 12, 2026, a copy of which was sent to Commissioner Quist, along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Julie Foreman

Date signed (month, day, year)

06/10/2026

Printed full name of state officer, employee or special state appointee

Julie Foreman

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Chris Devlin

Date signed (month, day,

year) 06/11/2026

Printed full name of ethics officer

Chris Devlin

CONFLICT OF INTEREST SCREEN FOR JULIE FOREMAN

JUNE 10, 2026

I. RECITALS

WHEREAS, Julie Foreman is the Acquisition Manager for the Indiana Department of Transportation ("INDOT" or "Department"), and

WHEREAS, Foreman has recently interviewed and received an offer of employment for a position with Hanson Professional Services, Inc. (Hanson); and

WHEREAS, Hanson has a business relationship with INDOT, including active contracts; and

WHEREAS, as an Acquisition Manager for INDOT, it is possible that Foreman could be assigned to participate in matters in which Hanson has an interest as part of his regular duties; and

WHEREAS, Foreman's employment negotiations with Hanson create a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Foreman is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including Hanson, with any matter she personally and substantially participated in for INDOT; and

WHEREAS, Foreman may have obtained confidential information in the course of her employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of herself or future employers.¹

NOW THEREFORE, Julie Foreman, Acquisition Manager for INDOT, for her remaining tenure with INDOT, or until she discontinues employment negotiations with Hanson, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Foreman must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

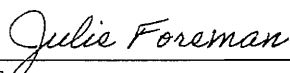
II. CONFLICT OF INTEREST SCREEN

1. Julie Forman shall not participate in any decision or vote, or any matter related to such decision or vote, in which Hanson has a financial interest.
2. Julie Foreman is screened from participating in any present or future contract or other matter involving Hanson.
3. Julie Foremen shall not assist any future employers, including Hanson, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to her duty under Ind. Code §5-14-3-10, Julie Foreman shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Hanson has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with Hanson, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 10th day of June, 2026, by:



Julie Foreman
Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Garrigus, Adam

From: Devlin, Chris
Sent: Friday, June 12, 2026 3:27 PM
To: Quist, Lyndsay
Cc: Ziemer, Jenny B; Millman, Marjorie; Boyer, James
Subject: Ethics Filing
Attachments: Foreman - COI Screen_signed.pdf; Ethics Disclosure Statement - COI- Decision and Voting - Foreman _signed.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Julie Foreman – Acquisition Manager. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

Chris Devlin
Senior Attorney, Legal Services Division

Indiana Department of Transportation
Central Office

Phone: 463-261-6966

Email: CDevlin@indot.IN.gov

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