



ETHICS DISCLOSURE STATEMENT

CONFLICTS OF INTEREST – DECISIONS AND VOTING

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Doan	Name (first) Bart	Name (middle)	
Name of office or agency Indiana Department of Workforce Development		Job title Director of Workforce Learning Systems	
Address of office (number and street) 10 North Senate Ave		City Indianapolis	ZIP code 46204
Office telephone number (317) 646-6511	Office e-mail address (required) bdoan@dwd.in.gov		
Describe the conflict of interest:			
See attached description and screen			

Describe the screen established by your ethics officer: (Attach additional pages as needed.)

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Bart Doan

Date signed (month, day, year)

3/11/2026

Printed full name of state officer, employee or special state appointee

Bart Doan

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Amie Durfee

Date signed (month, day, year)

03-11-2026

Printed full name of ethics officer

Amie Durfee

Ethics Disclosure Statement Conflicts of Interest-Decisions and Voting

Description of conflict:

I currently serve as the Director of Workforce Learning Systems at the Indiana Department of Workforce Development (DWD). As part of my role, I oversee and act as administrator for several workforce software systems as well as youth initiatives programming. I am also responsible for outreach and communication goals for the team. Additionally, in my role I sit on several boards and committees relevant to the work undertaken by the agency. My board involvement includes the Indiana Construction Roundtable Foundation (ICRF), where I serve as the board chair. I have served on the board for nearly 8 years as a subject matter expert in youth programming and currently serve as board chair. I make no funding suggestions or decisions.

ICRF has interests that, at times, align themselves with DWD programs and funding streams. ICRF receives a portion of its funding from DWD as a pass through per the biennial state budget. In addition, ICRF provides short-term career certification training funded by DWD subgrantees under Title I and Title II of the Workforce Innovation and Opportunity Act Title. DWD does not have authorizing responsibility for determining if ICRF trainings are funded; however, the funding is distributed through DWD grants. DWD also determines eligibility for ICRF's programming to be included on the Eligible Training Provider List maintained by DWD.

On March 2, 2026, ICRF met with DWD to discuss the potential availability and use of Workforce Ready Grant funding as well as Workforce Pell funding. Indiana Workforce Pell funding is currently administered by CHE. I participated in the initial meeting on the subject but have no decision-making authority relating to Workforce Ready Grants. Through discussions with DWD's Ethics Officer, Amie Durfee, it was determined a Conflicts of Interest Disclosure form and screening protocol would be appropriate.

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
CONFLICT OF INTEREST SCREENING PROTOCOLS
FOR BART DOAN
FROM MATTERS INVOLVING THE INDIANA CONSTRUCTION
ROUNDTABLE FOUNDATION

I. NARRATIVE

Bart Doan (Doan) serves as the Director of Workforce Learning Systems at the Indiana Department of Workforce Development (DWD). He currently reports to the Associate Chief of Talent Development. Doan does not have any procurement authority.

The Indiana Construction Roundtable Foundation (ICRF) was established in 2015 to focus on building the pipeline of workers needed to meet Indiana's construction demands. ICRF also administers the Build Your Future program designed to target Indiana students and assist and train students to enter a career path for skilled construction work. ICRF is funded through state appropriations passed through to ICRF by DWD. Recently, ICRF has expressed interest in the State's Workforce Ready Grant and Workforce Pell as potential sources of additional funding. DWD administers the Workforce Ready Grant while the Commission on Higher Education administers the Workforce Pell funding.

To prevent any conflict of interest, Doan must follow the screening protocols outlined in this document.

II. SCREENING PROTOCOLS

DWD will institute the following protocols to ensure Doan is screened from any potential conflicts of interest relating to ICRF.

If Doan's immediate supervisor becomes aware of a matter or decision regarding ICRF, they shall:

1. Inform DWD's Ethics Officer of the decision or matter, and any potential conflicts of interest.
2. Remind Doan of these protocols.
3. Ensure Doan is not assigned to any matters involving the decision or matter, or any decision or matter competing therewith.
4. Refrain from consulting or otherwise discussing with Doan any matters involving the matter or decision, or any matter or decision competing therewith.
5. Immediately report any breach of these protocols to DWD's Ethics Officer.

If Doan becomes aware of a matter or decision regarding ICRF, Doan shall:

1. Inform his immediate supervisor and DWD's Ethics Officer of the matter or decision, and any potential conflicts of interest.
2. Refrain from any involvement in the matter or decision, or any matter or decision competing therewith.
3. Refrain from consulting or otherwise discussing with any individual any matters involving the matter or decision, or any matter or decision competing therewith.
4. Refrain from accessing any documents, files, or correspondence that are not subject to public access and related to any matters involving the matter or decision, or any matter or decision competing therewith.
5. Immediately report any breach of these protocols to DWD's Ethics Officer.

This screen will remain in place until the sooner of (a) Doan ceasing to sit on the ICRF board or (b) Doan leaving employment with DWD.



III. Affirmation

I have read and understand the foregoing protocols, and will in all ways follow, adhere to, and satisfy the foregoing protocols.

Date: 03/10/2026

Bart Doan
Director of Workforce Learning Systems

Date: 03/10/2026

Lara Pastore

Lara Pastore
Associate Chief for Talent Development

Date: __03/11/2026__

Amie Durfee

Amie Durfee
Ethics Officer

From: [Green, Elizabeth C](#)
To: [Doan, Bartholomew](#); [Smith, Mike \(DWD\)](#)
Cc: [Durfee, Amie](#); [Pastore, Lara](#); [Bertl, Allison C](#)
Subject: [For Review] Draft COI Disclosure Statement & Screen Protocols / Bart Doan
Date: Tuesday, March 10, 2026 12:52:00 PM
Attachments: [2026-03-10 COI - ICRF Bart Doan \(updated draft\).pdf](#)
[image001.png](#)
[2026-03-10 Bart Doan Screening Protocols \(draft\).docx](#)
Importance: High

Good afternoon – I'm writing to follow up on last week's discussions re preparation of the attached updated draft COI Disclosure Statement and draft Screening Protocols. Please review carefully and respond to Amie with any Qs or proposed revisions so she can finalize for signature and for filing with OIG no later than tomorrow (03/11).

Thank you,

Beth



Elizabeth Green
General Counsel
egreen@dwd.in.gov

Office: 317-234-8451

10 N. Senate Ave., Ste. SE-302, Indianapolis, IN 46204

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