

Professional Licensing Agency

402 West Washington Street

Room W072

Indianapolis, Indiana 46204



Mike Braun

Governor of Indiana

Lindsay M. Hyer

Executive Director

FILED

OCT 16 2026

INDIANA STATE
ETHICS COMMISSION

Gift Waiver Form

Board Information

Name of Board: Professional Licensing Agency

Recipient Information

Name of Recipient: Matt Doades

Title of Recipient: Applications Systems Analyst/Programmer - Specialist

Description of Gift

Brief Description of Item Solicited, Accepted, or Received:

2 night hotel stay, airfare, and 6 meals

Approximate Value: \$915

Date of Receipt: October 5-7

Name of Donor: System Automation

Nature of Business Relationship with PLA:

System Automation works with PLA to design and manage its enterprise licensing system. System Automation manages other licensing systems for similar organizations in other states.

Reason for Acceptance in Public Interest:

The conference provided PLA staff the opportunity to learn more about the functionality of our licensing system which will increase time to licensure and overall customer experience. Additionally, it allowed staff the opportunity to trouble shoot issues with System Automation staff and other states who operate a similar system to Indiana.

Amy J.
Osborne

Digitally signed by Amy J.
Osborne
Date: 2026.10.16
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10/16/2026

Professional Licensing Agency
Ethics Officer

Date