



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

NOV 24 2025

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Crow	Name (first) Lance	Name (middle)
Name of office or agency Indiana Arts Commission		Job title Grant Reviewer (Special State Appointee)
Address of office (number and street) 100 N Senate Ave., N505		City Indianapolis
Office telephone number (317) 232-1269		ZIP code 46204
Office e-mail address (required) grantsadmin@iac.in.gov		

Describe the conflict of interest:

Mr. Crow serves as a Grant Reviewer for the Indiana Arts Commission (IAC) FY26 (Fall) WIP Exchange Labs and Micro-Support Grant Program and its considered a Special State Appointee, as defined in IC 4-2-6-1 (18).

Mr. Crow has disclosed to the IAC that she has a conflict of interest with one (1) applicant (s) who are applying for the FY26 (Fall) WIP Exchange Labs and Micro-Support Grant Program:

A) Joseph T. Swanson (Richmond, IN) - Both Mr. Crow and Mr. Swanson are currently employed at the Richmond Art Museum. This was disclosed to the IAC via email after Mr. Crow was assigned a list of all the grant applications to be reviewed.

Describe the screen established by your ethics officer: (Attach additional pages as needed.)
Ethics Screen for Mr. Crow:

1) Mr. Crow has disclosed to the IAC about the one (1) conflict of interest. Per the IAC's Grant Reviewer's Conflict of Interest Standard Operating Procedure (IAC-OPS-007) the following screening have been established by the IAC:

A) Joseph T. Swanson (Richmond, IN): Ethics Screen B, the application is removed from the Grant Reviewer's application docket. Mr. Crow will not score nor participate in the discussion portion of this grant program review.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)

Printed full name of state officer, employee or special state appointee

11/24/2025

Lance Crow

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Date signed (month, day, year)

Printed full name of ethics officer

11/24/23

Andre Zhang Sonera

Subject: [Ethics Notice] Conflict of Interest - Crow, Lance
Date: Monday, November 24, 2025 at 2:29:01 PM Eastern Standard Time
From: Zhang Sonera, André <AZhangsonera@iac.IN.gov>
To: Dave Haist <dave@haist.us>
CC: Michaelsen, Miah <MMichaelsen@iac.IN.gov>
Attachments: Crow, Lance - COI Disclosure Statement.pdf

Good afternoon, Chair Haist -

As the Indiana Arts Commission's appointing authority, this email serves as notice of Lance Crow's conflict of interest under IC 4-2-6-9.

Mr. Crow is a Grant Reviewer for the FY26 (Fall) Work In Progress: Exchange Labs and Micro-Support Grant Program.

An ethics screen has been established and described in the attached Ethics Disclosure Form and will be filed with the State Ethics Commission.

Have a great day!

Respectfully,

André

André Zhang Sonera, MPA

Ethics Officer

Deputy Director & Chief of Staff

Indiana Arts Commission

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