

FILED

JUL 23 2025

INDIANA STATE
ETHICS COMMISSION

ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
 State Form 55880 (R / 10-15)
 OFFICE OF THE INSPECTOR GENERAL
 IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Brinker	Name (first) Haley	Name (middle)
Name of office or agency Indiana Department of Transportation		Job title Historic Bridge Specialist
Address of office (number and street) 100 N. Senate Ave., N758		City Indianapolis
		ZIP code 46204
Office telephone number (317) 601-0786	Office e-mail address (required) hbrinker@indot.in.gov	
Describe the conflict of interest:		
Haley Brinker ("Brinker") is an Historic Bridge Specialist at Indiana Department of Transportation ("INDOT").		
Brinker has interviewed with the ASC Group, Inc. ("ASC"). ASC has a business relationship with INDOT.		
Brinker's employment negotiations have the potential to create a decisions and voting conflict of interest under IC 4-2-6-9.		
This disclosure is therefore being filed in anticipation of that potential conflict.		
Brinker may be subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to ASC.		
Brinker is subject to the particular matter restriction and will not assist any future employer, including ASC, with any matter she personally and substantially participated in on behalf of INDOT.		
This disclosure was provided to Brinker's appointing authority, Commissioner Lyndsay Quist, on July 23, 2025. Evidence of such disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).		
Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed within seven (7) days of the potential conflict being identified by the belowed signed ethics officer.		

Describe the screen established by your ethics officer. (Attach additional pages as needed.)

A formal screen was executed with the INDOT ethics officer preventing Brinker from working with ASC in her capacity as as an INDOT employee. Said screen prohibits Brinker from exercising any of her official duties or otherwise participating in any decision or vote, or matter relating to such decision or vote, involving ASC, or in which ASC has an interest.

ASC is further screened from assisting any future employer, including ASC, with any matter in which she personally and substantially participated while employed by INDOT.

The screen was executed on July 23, 2025, a copy of which was sent to Commissioner Lyndsay Quist along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Date signed (month, day, year)

Printed full name of state officer, employee or special state appointee

Haley Brinker

7/23/25

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

/s/ Deborah Law

Date signed (month, day, year)

07/23/2025

Printed full name of ethics officer

Deborah Law

CONFLICT-OF-INTEREST SCREEN FOR HALEY BRINKER

July 23, 2025

I. RECITALS

WHEREAS, Haley Brinker is an Historic Bridge Specialist for the Indiana Department of Transportation ("INDOT"); and

WHEREAS, Haley Brinker is interviewing with ASC Group, Inc. ("ASC"); and

WHEREAS, ASC has a business relationship with INDOT, including active contracts; and

WHEREAS, as an Historic Bridge Specialist for INDOT, it is possible that Haley Brinker could be assigned to participate in matters in which ASC has an interest as part of her regular duties; and

WHEREAS, Haley Brinker's employment negotiations with ASC creates a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Haley Brinker is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including ASC, with any matter she personally and substantially participated in for INDOT; and

WHEREAS, Haley Brinker may have obtained confidential information in the course of her employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of herself or future employers.¹

NOW THEREFORE, Haley Brinker, an Historic Bridge Specialist for INDOT, for her remaining tenure with INDOT, or until she discontinues employment negotiations with ASC, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Haley Brinker must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

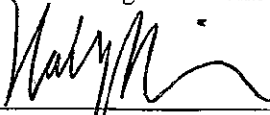
II. CONFLICT OF INTEREST SCREEN

1. Haley Brinker shall not participate in any decision or vote, or any matter related to such decision or vote, in which ASC has a financial interest.
2. Haley Brinker is screened from participating in any present or future contract or other matter involving ASC.
3. Haley Brinker shall not assist any future employers, including ASC, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to her duty under Ind. Code §5-14-3-10, Haley Brinker shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which ASC has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving INDOT or the discontinuation of negotiations with ASC, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict-of-Interest Screen and its requirements with my supervisor.

Executed and agreed on this 23rd day of July 2025, by:



Haley Brinker, Historic Bridge Specialist
Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Garrigus, Adam

From: Law, Deborah
Sent: Wednesday, July 23, 2025 11:08 AM
To: Quist, Lyndsay
Cc: Grand, Alison
Subject: ethics documents
Attachments: Signed conflict and screening documents.Brinker.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Haley Brinker, Historic Bridge Specialist. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

--deb

Deborah Law
Ethics Officer & Senior Attorney, Legal Services
Indiana Department of Transportation
Central Office

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Find us on social media!

