

JUN 9 2022

FILED



**ETHICS DISCLOSURE STATEMENT  
CONFLICTS OF INTEREST – DECISIONS AND VOTING**  
State Form 55860 (R / 10-15)  
OFFICE OF THE INSPECTOR GENERAL  
IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

|   |  |  |
|---|--|--|
| Name (last)<br>Bolyard  | Name (first)<br>Megan                                      | Name (middle)  |
| Name of office or agency<br>Indiana Department of Transportation- Crawfordsville District |  | Job title<br>Erosion and Sediment Control Specialist |
| Address of office (number and street)<br>41 West 300 North                                |  | City<br>Crawfordsville                               |
|   |  | ZIP code<br>47933                                    |
| Office telephone number<br>( 765 ) 361-5272   | Office e-mail address (required)<br>mbolyard1@indot.IN.gov |  |

Describe the conflict of interest:  
Megan Bolyard is Erosion and Sediment Control Specialist for the Indiana Department of Transportation (INDOT)- Crawfordsville District.  
Megan Bolyard recently entered employment negotiations with BF&S Civil Engineers ("BF&S").  
BF&S is an INDOT vendor and has active contracts with the Department. Megan Bolyard has worked with BF&S as an INDOT employee but is not in a position to make discretionary decisions within the scope of the cooling off period.  
As such, Megan Bolyard's employment negotiations with BF&S created a potential decisions and voting conflict under IC 4-2-6-9; this disclosure is being filed in anticipation of that apparent conflict.  
Megan Bolyard is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) as Erosion and Sediment Control Specialist.  
Megan Bolyard is subject to the particular matter restriction and will not assist future employers, including BF&S, with any INDOT matter that she personally and substantially participated in as Erosion and Sediment Control Specialist.  
This disclosure was provided to Megan Bolyard's appointing authority, Commissioner Michael J. Smith, on June 9, 2022.  
Evidence of said disclosure to Commissioner Smith is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).  
Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

A formal screen was executed with INDOT's ethics officer preventing Megan Bolyard from working with BF&S, or otherwise participating in any decision or vote, or matter related to such decision or vote, involving BF&S, or in which BF&S has an interest. Megan Bolyard is further screened from disclosing, benefiting from, or otherwise relying upon confidential information obtained during the course of her employment with the State of Indiana. The screen executed by Megan Bolyard also includes a post-employment prohibition related to the particular matter restriction of the Indiana Code of Ethics, preventing Ms. Bolyard from assisting future employers, including BF&S, with any matter she personally and substantially participated in as an INDOT employee.

The screen was executed on June 9, 2022, a copy of which was sent to Commissioner Michael J. Smith.

**AFFIRMATION**

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee



Date signed *(month, day, year)*

June 9, 2022

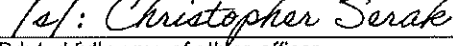
Printed full name of state officer, employee or special state appointee

Megan Bolyard

**FOR ETHICS OFFICER USE ONLY**

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer



Date signed *(month, day, year)*

June 9, 2022

Printed full name of ethics officer

Christopher B. Serak

**CONFLICT OF INTEREST SCREEN FOR MEGAN BOLYARD**

June 9, 2022

**I. RECITALS**

WHEREAS, Megan Bolyard is Erosion and Sediment Control Specialist for the Crawfordsville District of the Indiana Department of Transportation (“INDOT” or “Department”); and

WHEREAS, Megan Bolyard has entered employment negotiations with the BF&S Civil Engineering (“BF&S”); and

WHEREAS, BF&S has a business relationship with INDOT including active contracts with the Department; and

WHEREAS, as Erosion and Sediment Control Specialist for INDOT- Crawfordsville District, Megan Bolyard could be assigned to work with BF&S or to participate in matters in which the company has an interest as part of her regular duties; and

WHEREAS, Megan Bolyard’ employment negotiations with BF&S created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, the particular matter restriction under IC 4-2-6-11(c) applies to Megan Bolyard as Erosion and Sediment Control Specialist; and

WHEREAS, Megan Bolyard may have obtained confidential information in the course of her employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of herself or future employers.<sup>1</sup>

NOW THEREFORE, Megan Bolyard, Erosion and Sediment Control Specialist for INDOT- Crawfordsville District, for her remaining tenure with the Department, or until she discontinues employment negotiations with BF&S Civil Engineering, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Megan Bolyard must adhere to term three (3) in perpetuity, for the life of the particular matter, and term four (4) in perpetuity, or until such time that the subject information is no longer deemed confidential.

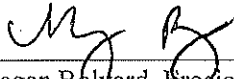
**II. CONFLICT OF INTEREST SCREEN**

1. Megan Bolyard shall not participate in any decision or vote, or any matter related to such decision or vote, in which BF&S has a financial interest.
2. Megan Bolyard is screened from participating in any present/future contract or other matter involving BF&S during her tenure with INDOT or until she discontinues negotiations with the entity.
3. Megan Bolyard shall not assist any future employers, including BF&S, with any matter she personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to her duty under Ind. Code §5-14-3-10, Megan Bolyard shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

**III. EMPLOYEE AFFIRMATION**

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which BF&S Civil Engineering has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with BF&S, whichever occurs first. I further understand that term three (3) regarding the particular matter restriction applies in perpetuity, and term four (4) regarding confidential information applies in perpetuity, so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 9<sup>th</sup> day of June 2022, by:

  
\_\_\_\_\_  
Megan Bolyard, Erosion and Sediment Control Specialist  
Indiana Department of Transportation- Crawfordsville District

<sup>1</sup> State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.



## **Baker, Nathaniel P**

---

**To:** Serak, Chris (INDOT)  
**Subject:** RE: Executed COI Disclosure & Screen (Megan Bolyard)

---

**From:** Serak, Chris (INDOT)  
**Sent:** Thursday, June 9, 2022 4:16 PM  
**To:** Smith, Michael J <[Michael.Smith@indot.IN.gov](mailto:Michael.Smith@indot.IN.gov)>  
**Cc:** Creighton, Chris (INDOT) <[CCreighton@indot.IN.gov](mailto:CCreighton@indot.IN.gov)>; Bolyard, Megan L <[MBolyard1@indot.IN.gov](mailto:MBolyard1@indot.IN.gov)>  
**Subject:** Executed COI Disclosure & Screen (Megan Bolyard)

Commissioner Smith-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by INDOT employee Megan Bolyard. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Chris

**Christopher B. Serak,**  
*Director of Prequalification & Construction Compliance*  
*Ethics Officer*  
*Prequalification Committee (Chairman)*  
*Selection Review Committee (Member)*  
*Risk Advisory Board (Member)*  
**Indiana Department of Transportation**  
Office: (317) 234-2115  
Email: [chserak@indot.in.gov](mailto:chserak@indot.in.gov)  
Location: *IGCN, 100 N Senate, N658-PQ*

