



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**
State Form 55880 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED
JAN 28 2025
INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Bishop	Name (first) Kelcie	Name (middle)
Name of office or agency Department of Transportation		Job title LPA Program Director
Address of office (number and street) 100 N. Senate Ave., N-758-LPA		City Indianapolis
		ZIP code 46204
Office telephone number (317) 232-3038	Office e-mail address (required) KeBishop@indot.in.gov	
Describe the conflict of interest: Kelcie Bishop is an LPA Program Director for the Indiana Department of Transportation - Central Office.		
Kelcie Bishop recently accepted employment as a Project Manager for the Indiana Department of Transportation - Crawfordsville District. Kelcie Bishop has a personal, family relationship with MBL Transport LLC, who has a business relationship with INDOT. Kelcie Bishop's role as a Project Manager means that she potentially could have interaction with MBL Transport LLC and creates a potential decisions and voting conflict of interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.		
Kelcie Bishop is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to MBL Transport LLC.		
This disclosure was provided to Ms. Bishop's appointing authority, Commissioner Kent Abernathy, on January ____, 2025. Evidence of said disclosure to Commissioner Abernathy is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).		
Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven (7) days of the potential conflict being identified by the below signed ethics officer.		
A formal screen was executed with INDOT ethics officer preventing Kelcie Bishop from working with MBL Transport LLC in her capacity as an INDOT Project Manager. Said screen prohibits Kelcie Bishop from exercising any of her		

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

official duties as a Project Manager or otherwise participating in any decision or vote, or matter related to such decision or vote, involving MBL Transport LLC, or in which MBL Transport LLC has an interest. Kelcie Bishop is further screened from assisting MBL Transport LLC with any matter in which she personally and substantially participates in as a Project Manager while employed by INDOT.

This screen was executed on January 28, 2025, a copy of which was sent to Commissioner Kent Abernathy along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee



Date signed (month, day, year)

1/28/2025


Printed full name of state officer, employee or special state appointee

Kelcie Bishop

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer



Date signed (month, day, year)

1/28/2025

Printed full name of ethics officer

Michele D. Steele

CONFLICT OF INTEREST SCREEN FOR KELCIE BISHOP

January 14, 2025

I. RECITALS

WHEREAS, Kelcie Bishop is the LPA Program Director for the Indiana Department of Transportation-Central Office ("INDOT" or "Department"); and

WHEREAS, Kelcie Bishop will accept a new position as a Project Manager – Crawfordsville District with INDOT; and

WHEREAS, Kelcie Bishop has a family relationship with MBL Transport LLC, which has a business relationship with INDOT; and

WHEREAS, as a Project Manager for INDOT Crawfordsville District, it is possible that Kelcie Bishop could be assigned to participate in matters in which MBL Transport LLC has an interest as part of her regular duties; and

WHEREAS, Kelcie Bishop's new position as a Project Manager – Crawfordsville District creates a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Kelcie Bishop is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist MBL Transport LLC, with any matter she could personally and substantially participate in for INDOT; and

WHEREAS, Kelcie Bishop may be in the position to obtain confidential information in the course of her employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of herself or future employers.¹

NOW THEREFORE, Kelcie Bishop, when she starts her position as Project Manager for INDOT, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Kelcie Bishop must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

II. CONFLICT OF INTEREST SCREEN

1. Kelcie Bishop shall not participate in any decision or vote, or any matter related to such decision or vote, in which MBL Transport LLC has a financial interest.
2. Kelcie Bishop is screened from participating in any present or future contract or other matter involving MBL Transport LLC.
3. Kelcie Bishop shall not assist MBL Transport LLC, with any matter in which she could personally and substantially participate in while employed as a Project Manager by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to her duty under Ind. Code §5-14-3-10, Kelcie Bishop shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which MBL Transport LLC has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department and/or the discontinuation of the role as Project Manager, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 24th day of January 2025, by:

Kelcie Bishop

Kelcie Bishop, LPA Program Director
Indiana Department of Transportation- Central Office

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Perrodin, Regan (IG)

From: Steele, Michele
Sent: Friday, January 24, 2025 2:28 PM
To: Abernathy, Kent
Subject: Conflict of Interest Screen - Kelcie Bishop
Attachments: COI Screen- Kelcie Bishop signed.pdf; Ethics Disclosure Statement - COI- Decision and Voting - Kelcie Bishop Signed.pdf

Commissioner Abernathy,

This email is to notify you that a conflict-of-interest screen will be filed for Kelcie Bishop, an INDOT employee, with the State Ethics Commission.

PLEASE NOTE: This is the established procedure when employees contact an agency ethics officer regarding potential conflicts of interest per current law. **No action is required by you,** and per the rules, I am required to provide you notice when an employee has a conflicts of interest issue.

Thank you,

Michele Steele, J.D., LLM
Director of Compliance/Prequalification and Ethics Officer
Indiana Department of Transportation
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