

David Bausman serves as General Counsel and Ethics Officer for the Indiana Department of Natural Resources (DNR) after previously serving as the agency's Legislative and Public Policy Director. In his role at DNR, he manages DNR's legal team and works with DNR staff, members of the Indiana General Assembly, the Governor's Office, and local, state, and federal agencies on a wide range of conservation issues, including carbon sequestration, wetlands, and floodplain/drainage issues. David has a bachelor's degree in political science from DePauw University and a law degree from Robert H. McKinney School of Law at Indiana University. He lives in Johnson County with his wife and two daughters and enjoys fishing, golfing, and the Great Outdoors.

David Cook was appointed to serve as Inspector General by Governor Eric Holcomb in 2021. Cook previously served as the chairman of the Indiana Alcohol and Tobacco Commission. He was appointed by then-Gov. Pence in 2015 and reappointed by Gov. Holcomb in 2017. The Commission is responsible for regulating and licensing the alcohol and tobacco industries. The ATC also directs the Indiana State Excise Police. During his tenure as chairman, Cook built an enforcement strategy focused on compliance through education and assistance and partnered with local law enforcement to address problem establishments and decrease criminal activity. He also created industry roundtables to improve communication between the commissioners and industry members. Prior to his time at ATC, Cook served as judge of Marion Superior Criminal Division 7, a high-volume misdemeanor court. From 1995-2008, he served as the chief public defender for Marion County. Additionally, he served as a judicial officer on civil and family law cases in the Marion County Circuit Court. From 1979-1989, he worked in the Marion County Prosecutor's Office as chief trial deputy. Cook also spent time in private practice. Cook earned an undergraduate degree from Ball State University and a law degree from the Indiana University McKinney School of Law.

Justice Mark Massa was named to the Indiana Supreme Court in 2012 by Governor Mitch Daniels. He is a native of Milwaukee, Wisconsin, and came to Indiana in 1979 to attend Indiana University. He graduated from IU in 1983 with a degree in journalism, and after internships at the *South Bend Tribune* and *Milwaukee Sentinel*, he joined the staff of *The Evansville Press*, where he was an award-winning sportswriter and covered the courts and local government. In 1985, he became a deputy press secretary and speechwriter for Governor Robert Orr; he later graduated from the evening division of the IU McKinney School of Law, clerked for Indiana Supreme Court Chief Justice Randall Shepard and joined the Marion County Prosecutor's Office in Indianapolis. After serving as a Deputy Prosecutor for 15 years, including 7 years as Chief Counsel to Prosecutor Scott Newman, Justice Massa was an Assistant United States Attorney in the Southern District of Indiana, where he earned the Inspector General's Integrity Award from the Department of Health and Human Services. He served as General Counsel to Governor Mitch Daniels, chaired the Alcohol and Tobacco Commission, served on the Indianapolis Marion County Police Merit Board and was Executive Director of the Indiana Criminal Justice Institute prior to his appointment to the Court. Currently, he chairs the Lake County Judicial Nominating Commission, is a member of the Advisory Committee on the Federal Rules of Evidence, a liaison to the Juvenile Detention Alternatives Initiative, and teaches at the Indiana University McKinney School of Law.

Adrienne Meiring is the Executive Director of the Office of Judicial and Attorney Regulation, which provides staff support to the Indiana Supreme Court Disciplinary Commission, the Indiana Commission on Judicial Qualifications, and the Indiana Judicial Nominating Commission. Adrienne received her Bachelor of Arts in Criminology from the Ohio State University in 1990, graduating *summa cum laude*. She earned her Juris Doctorate with Honors from the Ohio State College of Law in 1993. Upon graduation from law school, she served as a judicial law clerk for the Honorable Rudy Lozano, U.S. District Court Judge for the Northern District of Indiana/Hammond Division. Adrienne's prior legal experience includes litigating employment discrimination cases in Indiana and Kentucky on behalf of

the Equal Employment Opportunity Commission. Adrienne also previously worked for many years as a sex crimes prosecutor at the Marion County Prosecutor's Office in Indianapolis. Adrienne serves on the board of the Association of Judicial Disciplinary Counsel. In her spare time, she likes to swim, box, paint, and spend time with her two children.

Tiffany Mulligan serves as the Chief of Staff and Chief Legal Counsel for the Indiana Office of Inspector General. She has worked as an attorney, manager, and ethics officer with the State of Indiana in various roles since 2006. She served as an attorney, Ethics Officer and the Director of the Economic Opportunity and Prequalification Divisions at the Indiana Department of Transportation. She also served as the Associate General Counsel for Governor Pence and General Counsel for the Family and Social Services Administration. Tiffany graduated magna cum laude from the Indiana University Robert H. McKinney School of Law in Indianapolis and cum laude from Miami University in Oxford, Ohio. Prior to law school, she served over five years on Capitol Hill as a legislative aide to Senator Richard Lugar and Congressman Mark Souder. She is a native Hoosier.

Regan Perrodin joined the Office of Inspector General as the State Ethics Commission Director in July of 2024. Prior to joining the Office of Inspector General, Regan served as a Deputy Attorney General with the Indiana Office of Attorney General in their Licensing Enforcement & Homeowner Protection Unit and Administrative and Regulatory Enforcement Litigation Sections. Before serving in State government, Regan had a fellowship to work in housing law at Indiana Legal Services. Regan first moved to Indiana to attend Notre Dame Law School, and she graduated from there in 2020. Prior to law school, Regan attended Rhodes College, where she majored in Commerce and Business.

Cari Sheehan is Assistant General Counsel at Taft Stettinius & Hollister, LLP. With over 15 years of legal experience in civil litigation, conflicts of interest, and professional responsibility, Cari serves as the firm's Assistant General Counsel. In this role, she advises firm attorneys with respect to ethics compliance, risk prevention, and conflicts of interest. In addition, she assists in the review and negotiation of outside counsel guidelines, conflict waivers and engagement letters, and other items with ethical implications. In addition, she assists in providing ethical training and education within the firm to its attorneys and staff.

Cari is an Adjunct Professor at the IU Robert H. McKinney School where she teaches Professional Responsibility. She is also a former Assistant Clinical Professor of Business Law and Ethics at the Kelley School of Business. She is passionate about promoting ethical awareness, integrity, and professionalism in the legal and business fields and contributing to the advancement of knowledge and practice in these domains.

Cari is a frequent presenter and author on ethics and professionalism in the legal industry. She is a reoccurring author with the *Res Gestae* regarding the Ethics Curbstone and has been quoted in publications for her knowledge on ethical topics. Cari is also an avid speaker having given over 200 seminars on ethics and professionalism for various local and national platforms. Her primary area of research is regarding the ethics of AI and how it affects the legal and business community.

Jennifer Thuma serves as General Counsel for Indiana Comptroller Elise Nieshalla's office where she is also the ethics officer. As a public servant of Indiana state government for many years, Jennifer has served as ethics officer for several state agencies. In prior roles, she held the position of legislative director for Attorney General Steve Carter, followed by legislative director for Governor Mitch Daniels, where she advocated for passage of the bill establishing the Inspector General's Office in 2005 as a

key legislative agenda initiative for Governor Daniels. She has also served as a lawyer in the Indiana House of Representatives.

After these roles, Jennifer served in the position of Associate Director of Professional Development at the IU McKinney School of Law. She has taught at IU Indianapolis and the law school for 16 years, teaching subjects such as international law, legal research and writing, law and state government, and legislative internship classes. As a former member and president of Candles Holocaust Museum board of directors, she has taught Holocaust education for many years, including a focus on the Nuremberg Trials.

Jennifer was awarded her undergraduate degree from Butler University, where she currently serves on the Central Indiana alumni board. Jennifer then earned her J.D. from University of Cincinnati, an M.A. from IU Bloomington, and an LLM in International Law from IU McKinney School of Law.