



NOV 17 2025

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

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Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Katy Baughman

Date signed (month, day, year)

11/17/2025

Printed full name of state officer, employee or special state appointee

Katy Baughman

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Erin R. Elam

Date signed (month, day, year)

11/17/2025

Printed full name of ethics officer

Erin R. Elam

From: [Elam, Erin R](#)
To: [Weaver, Lindsay](#); [Ferguson, Jon](#)
Subject: Conflict of Interest Form- Katy Baughman
Date: Monday, November 17, 2025 9:01:00 AM
Attachments: [Katy Baughman COI Marion County Final.pdf](#)
[image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

Good morning! I intend to file the attached conflict of interest form for IDOH Katy Baughman. OIG rules required that the appointing authority is notified during this process.

Ms. Baughman currently works with our WIC program. Her prior position was recently eliminated, and she is uncomfortable in the position she has been placed in. As a result, she is exploring employment opportunities with Marion County WIC. As stated in the COI disclosure, she will be screened out of contact and any possible decision-making regarding Marion County WIC during this process.

Erin Elam | Staff Attorney & Ethics Officer

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Indiana
Department
of
Health



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