



ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
 State Form 55860 (R / 10-15)
 OFFICE OF THE INSPECTOR GENERAL
 IC 4-2-6-9

INDIANA
 STATE ETHICS COMMISSION

FEB 18 2022

FILED

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Armanious	Name (first) Hany	Name (middle)	
Name of office or agency Indiana Department of Transportation- Greenfield District		Job title Project Engineer	
Address of office (number and street) 32 South Broadway		City Greenfield	ZIP code 46140
Office telephone number (745) 745-1718	Office e-mail address (required) HArmanious@indot.IN.gov		

Describe the conflict of interest:
 Hany Armanious is a Project Engineer for the Indiana Department of Transportation (INDOT)- Greenfield District.
 Hany Armanious recently entered negotiations for employment with Beam, Longest & Neff ("BLN").
 BLN has a business relationship with INDOT, including active contracts with the Department.
 Hany Armanious' employment negotiations with BLN therefore created a potential decisions and voting conflict of interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.
 Hany Armanious is not subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to Beam, Longest, & Neff.
 Hany Armanious is subject to the particular matter restriction and will not assist future employers, including BLN, with any matter he personally and substantially participated in on behalf of INDOT.
 This disclosure was provided to Hany Armanious' appointing authority, Commissioner Mike Smith, on February 18, 2022.
 Evidence of said disclosure to Commissioner Smith is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).
 Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

A formal screen was executed with INDOT's ethics officer preventing Hany Armanious from working with BLN

in his capacity as an INDOT employee. Said screen prohibits Hany Armanious from under taking any of his official duties

or otherwise participating in any decision or vote, or matter related to such decision or vote, involving BLN,

or in which BLN has an interest. Hany Armanious is further screened from assisting any future employer,

including BLN, with any matter in which he personally and substantially participated in while employed by INDOT.

The screen was executed on February 18, 2022, a copy of which was sent to Commissioner Mike Smith along

with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Hany Armanious

Date signed (month, day, year)

February 18, 2022

Printed full name of state officer, employee or special state appointee

Hany Armanious

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Isf: Christopher Serak

Date signed (month, day, year)

February 18, 2022

Printed full name of ethics officer

Christopher B. Serak

CONFLICT OF INTEREST SCREEN FOR HANY ARMANIOUS

February 18, 2022

I. RECITALS

WHEREAS, Hany Armanious is a Project Engineer for the Indiana Department of Transportation- Greenfield District (“INDOT” or “Department”); and

WHEREAS, Hany Armanious has entered employment negotiations with Beam, Longest, & Neff (“BLN”); and

WHEREAS, BLN has a business relationship with INDOT; and

WHEREAS, as a Project Engineer for INDOT, it is possible that Hany Armanious could be assigned to work with BLN or to participate in matters in which the company has an interest as part of his regular duties; and

WHEREAS, Hany Armanious’ employment negotiations with BLN created a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Hany Armanious is subject to the particular matter restriction under IC 4-2-6-11(a) and cannot assist future employers, including BLN, with any matter he personally and substantially participated in while employed by INDOT; and

WHEREAS, Hany Armanious may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Hany Armanious, Project Engineer for the Greenfield District, for his remaining tenure with the Department, or until he discontinues employment negotiations with BLN, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Hany Armanious must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

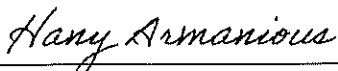
II. CONFLICT OF INTEREST SCREEN

1. Hany Armanious shall not participate in any decision or vote, or any matter related to such decision or vote, in which BLN has a financial interest.
2. Hany Armanious is screened from participating in any present or future contract or other matter involving BLN.
3. Hany Armanious shall not assist any future employers, including BLN, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Hany Armanious shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which Beam, Longest, & Neff has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with BLN, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each subject matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict of Interest Screen and its requirements with my supervisor.

Executed and agreed this 18th day of February 2022, by:



Hany Armanious, Project Engineer
Indiana Department of Transportation- Greenfield District

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from rely upon Information defined as confidential under Ind. Code §5-14-3-4.

Baker, Nathaniel P

To: Serak, Chris (INDOT)
Subject: RE: Executed COI Disclosure & Screen for Hany Armanious

From: Serak, Chris (INDOT)
Sent: Friday, February 18, 2022 3:03 PM
To: Smith, Michael J <Michael.Smith@indot.IN.gov>
Cc: Kennedy, Heather <HKennedy@indot.IN.gov>; Armanious, Hany <HArmanious@indot.IN.gov>
Subject: Executed COI Disclosure & Screen for Hany Armanious

Commissioner Smith-

Pursuant to the notice requirements of Ind. Code 4-2-6-9(b), please find the attached conflict disclosure and internal screen executed by employee Hany Armanious. The disclosure will be filed with the Indiana Ethics Commission in satisfaction of the same.

Please let me know if you have any questions.

Thank you.

Chris

Christopher B. Serak,
Director of Prequalification & Construction Compliance
Ethics Officer
Prequalification Committee (Chairman)
Selection Review Committee (Member)
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