

OCT 31 2025

INDIANA STATE
ETHICS COMMISSION

ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING
 State Form 55860 (R / 10-15)
 OFFICE OF THE INSPECTOR GENERAL
 IC 4-2-6-9

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

Name (last) Almanza	Name (first) Natalia	Name (middle)
Name of office or agency Indiana Arts Commission		Job title Grant Reviewer (Special State Appointee)
Address of office (number and street) 100 N Senate Ave., N505		City Indianapolis
		ZIP code 46204
Office telephone number (317) 232-1269	Office e-mail address (required) grantsadmin@iac.in.gov	
Describe the conflict of interest: Ms. Almanza serves as a Grant Reviewer for the Indiana Arts Commission (IAC) FY26 Arts Project Support (APS) Fall Grant Program and its considered a Special State Appointee, as defined in IC 4-2-6-1 (18).		
Ms. Almanza is currently employed at the Indiana University Arts & Humanities Council (IU-AHC). IU-AHC will be providing professional services to the Indiana Arts Commission to help manage the Regional Arts Partnership (RAP) program for IAC's Region 8 (Greater Bloomington Area) and Region 12 (Greater New Albany Area) starting in CY26.		
To mitigate any potential conflict of interest, given that IU-AHC will be working directly with grantees in IAC Region 8 and Region 12, twenty-five (25) organizations applications were preemptively flagged for apparent conflict of interest:		
A) IAC Region 8 (Greater Bloomington Area): Seventeen (17) organization applications, including Trustee of Indiana University - Jacobs Virtual Academy (Bloomington, IN) given that Ms. Almanza is employed by Indiana University.		
B) IAC Region 12 (Greater New Albany Area): Eight (8) organization applications.		

Describe the screen established by your ethics officer: (Attach additional pages as needed.)
Ethics Screen for Ms. Almanza:

1) Ms. Almanza as an employee of the IU-AHC, who will be working directly with grantees in the IAC Region 8 and Region 12, will not have access to review/score the grant applications from these region for apparent conflict of interest. Per the IAC Grant Reviewer's Conflict of Interest Standard Operating Procedure (IAC-OPS-007) the following screening has been established by the IAC:

A) IAC Region 8 (Greater Bloomington Area) (including Trustee of Indiana University - Jacobs Virtual Academy)

B) IAC Region 12 (Greater New Albany Area)

Ethics Screen B was applied to all the organizations from the aforementioned IAC Regions. These grant applications were removed from the Grant Reviewer's docket.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee

Natalia Almanza

Date signed (month, day, year)

10/31/2025

Printed full name of state officer, employee or special state appointee

Natalia Almanza

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Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer

Andre Zhang Sonera

Date signed (month, day, year)

10/31/2025

Printed full name of ethics officer

André Zhang Sonera

Subject: [Ethics Notice] Conflict of Interest - Almanza, Natalia
Date: Friday, October 31, 2025 at 4:17:21 PM Eastern Daylight Time
From: Zhang Sonera, André <AZhangsonera@iac.IN.gov>
To: Dave Haist <dave@haist.us>
CC: Michaelson, Miah <MMichaelson@iac.IN.gov>
Attachments: Almanza, Natalia - COI Disclosure Statement.pdf

Good afternoon, Chair Haist -

As the Indiana Arts Commission's appointing authority, this email serves as notice of Natalia Almanza's conflict of interest under IC 4-2-6-9.
Ms. Almanza is a Grant Reviewer for the FY26 Arts Project Support (APS) Grant Program.

An ethics screen has been established and described in the attached Ethics Disclosure Form and will be filed with the State Ethics Commission.

Have a great weekend!
Respectfully,

André

André Zhang Sonera, MPA

Ethics Officer

Deputy Director & Chief of Staff

Indiana Arts Commission

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