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CONFLICTS OF INTEREST — DECISIONS AND VOTING State Form 55860 (R / 10-15) OFFICE OF THE INSPECTOR GENERAL IC 4-2-6-9

JAN 07 2025

INDIANA STATE ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file	e your disclosure with the State	e Ethics Co	ommission no later that of the notification provide	n seven (7) ded to your			
days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector							
General's website.	ser when ming this disclosure.	THO GIOOK					
Name (last)	Name (first)		Name (middle)				
Drake	Abramson	Job title					
Name of office or agency		Legislative Liaison					
Indiana Department of Environmental Management Address of office (number and street)		City ZIP code		ZIP code			
100 N Senate Avenue	nue		lis	46204			
Office telephone number	Office e-mail address (required)						
(317) 232-8921	dabramso@idem.in.gov						
Describe the conflict of interest:		on Droko	Ahramaan hae enter	ed employment			
Indiana Department of Environmental Ma	anagement's Legislative Liais	ion Diake	Aniamson has enter	ad Ginploymoni			
discussions with American Water, a wate	r utility company that provide	es water a	nd wastewater across	s the United			
States. Mr. Abramson has neither perso	onally nor substantially cont	ributed to	any particular matte	rs while working			
for the state. However, given his contribu	ıtions to legislative matters i	which Ar	merican Water had a	financial interest,			
IDEM is instituting the following to ensure Mr. Abramson is screened from any potential conflict of interest with							
American Water.							

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Describe the screen established by your ethics officer: (Attach additional pages as needed.)	
See attached screening protocol	
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AFFIRMATION	
Your signature below affirms that your disclosures on this form are true, complete, and cor	rect to the best of your
knowledge and belief. In addition to this form, you have attached a copy of your written dis	sclosure to your agency
appointing authority and ethics officer.	
Signature of state officer, employee or special state appointee	Date signed (month, day, year)
1/1/hanson	1/3/2025
Printed full name of state officer, employee or special state appointee	
Drake Abramson	
FOR ETHICS OFFICER USE ONLY	
Your signature below affirms that you have reviewed this disclosure form and that it is true	complete, and correct to the
best of your knowledge and belief. You also attest that your agency has implemented the	screen described above.
Signature of ethics officer	
/s/ James French	Date signed (month, day, year) 1/7/2025
Printed full name of ethics officer	1/1/2020
James French	

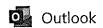
Protocol to Screen Indiana Department of Environmental Management's Legislative Liaison Drake Abramson from Any Matters Regarding American Water

Mr. Drake Abramson is the Legislative Liaison for the Indiana Department of Environmental Management (IDEM). Mr. Abramson's duties include providing legislative services to the agency and all of its programs. As legislative liaison, he represents the agency's interests in the Indiana General Assembly through various activities such as providing testimony in the House and Senate Environmental Committees. One of his core duties is to meet with state and local elected officials to address various constituent issues that arise as well as conduct bill reviews to analyze the impact of proposed legislation.

Mr. Abramson has entered employment discussions for a legislative lobbying position at American Water, a public water utility that provides water and wastewater services across the United States. Mr. Abramson has neither personally nor substantially contributed to any particular matters while working for the state. However, given his contributions to legislative matters in which American Water had a financial interest, IDEM is instituting the following to ensure Mr. Abramson is screened from any potential conflict of interest with American Water.

- 1. IDEM Chief of Staff Parvonay Stover is Mr. Abramson's direct supervisor. Chief of Staff Stover will not assign any current or future matter that may arise involving American Water to Mr. Abramson.
- 2. Mr. Abramson shall recuse himself from the portion of any meeting at IDEM in which discussions specific to American Water are discussed or are expected to be discussed.
- 3. Mr. Abramson shall not discuss any matter involving American Water with any other IDEM employee.
- 4. Chief of Staff Stover will notify in writing all employees in her supervisory chain that they are not to discuss any matters involving American Water with Mr. Abramson, nor send him any emails concerning American Water.
- 5. Mr. Abramson shall not participate in decisions regarding or relating to American Water.
- 6. Mr. Abramson shall not access any correspondence or files relating to or involving American Water, either during his hours of work at IDEM or by utilizing State equipment. Such documents, if not a matter of public record in IDEM's Virtual File Cabinet, shall be housed with the employee assigned to the matter or kept where Mr. Abramson does not have access to alter the documents.
- 7. Mr. Abramson shall immediately inform Chief of Staff Stover and IDEM Ethics Officer James French if any provision of this screening protocol is violated.
- 8. Mr. Abramson shall followIC4-2-6-9(b) and file a written disclosure statement with the State Ethics Commission.
- 9. All signatories to this screening protocol shall review it within thirty (30) days from the date of the last signature to ensure it has been followed and determine if the circumstances have changed to make the protocol no longer necessary.

Drake Abramson IDEM Legislative Liaison	1/3/2025 Date
Paryonay Stover IDEM Chief of Staff	1/3/2025 Date
/s/James French James French Ethics Officer IDEM Office of Legal Counsel	<u>1/3/2025</u> Date



Ethics Screen and Disclosure for Drake Abramson

From French, James M < JFrench@idem.IN.gov>

Date Tue 1/7/2025 10:06 AM

To Rockensuess, Brian < BRockens@idem.IN.gov>

Cc Abramson, Drake <DAbramso@idem.IN.gov>

2 attachments (256 KB)

Abramson Disclosure signed.pdf; Screening Protocol Abramson AW PDF.pdf;

Commissioner Rockensuess,

This email serves as notification to the appointing authority per IC 4-2-6-9(b)(2)(D) that IDEM's Drake Abramson has a potential conflict of interest. Mr. Abramson is engaged in employment discussions with American Water, specifically for a legislative lobbying position. Per IC 4-2-6-9, IDEM is instituting the following to ensure Mr. Abramson is screened from any potential conflict of interest with American Water. Mr. Abramson and I have discussed IC 4-2-6-9 and I have instructed him to file a written disclosure to the Office of the Inspector General and to implement a screening protocol here at IDEM, see attached. Mr. Abramson's supervisor, Parvonay Stover, has been notified of the screening protocol. Please reach out if you have any questions, thanks.

Best, Michael

James Michael French

Attorney | IDEM Tel: (317) 234-2170

Email: jfrench@idem.in.gov

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