



**ETHICS DISCLOSURE STATEMENT
CONFLICTS OF INTEREST – DECISIONS AND VOTING**

State Form 55860 (R / 10-15)
OFFICE OF THE INSPECTOR GENERAL
IC 4-2-6-9

FILED

JUL 23 2025

INDIANA STATE
ETHICS COMMISSION

In accordance with IC 4-2-6-9, you must file your disclosure with the State Ethics Commission no later than seven (7) days after the conduct that gives rise to the conflict. You must also include a copy of the notification provided to your agency appointing authority and ethics officer when filing this disclosure. This disclosure will be posted on the Inspector General's website.

| | | |
|--|----------------------|------------------------------|
| Name (last) A'Hearn | Name (first) Alec | Name (middle) |
| Name of office or agency Indiana Department of Transportation | | Job title Design Engineer |
| Address of office (number and street) 5333 Hatfield Road | | City Fort Wayne |
| Office telephone number (260) 969-8317 | | ZIP code 46808 |
| Office e-mail address (required) aahearn@indot.in.gov | | |

Describe the conflict of interest:

Alec A'Hearn is a Design Engineer for the Indiana Department of Transportation ("INDOT")- Fort Wayne District.

Alec A'Hearn recently interviewed with Jones Petrie Rafinski (JPR), an architectural and engineering consulting firm.

JPR has a business relationship with INDOT, including active contracts with the Department.

Alec A'Hearn's employment negotiations with JPR therefore create a potential decisions and voting conflict of interest under IC 4-2-6-9. This disclosure is therefore being filed in anticipation of that potential conflict.

Alec A'Hearn may be subject to the mandatory cooling off period (IC 4-2-6-11(b)) with regard to JPR.

Alec A'Hearn is subject to the particular matter restriction and will not assist future employers, including JPR, with any matter he personally and substantially participated in on behalf of INDOT.

This disclosure was provided to Mr. A'Hearn's appointing authority, Commissioner Lyndsay Quist, on July 23, 2025.

Evidence of said disclosure to Commissioner Quist is filed herewith pursuant to IC 4-2-6-9(b)(2)(D).

Pursuant to IC 4-2-6-9(b)(2), this disclosure was executed and filed with the SEC within seven days (7) of the potential conflict being identified by the below signed ethics officer.

Describe the screen established by your ethics officer: *(Attach additional pages as needed.)*

A formal screen was executed with INDOT ethics officer preventing Alec A'Hearn from working with JPR in his capacity as an INDOT employee. Said screen prohibits Alec A'Hearn from exercising any of his official duties or otherwise participating in any decision or vote, or matter related to such decision or vote, involving JPR, or in which JPR has an interest. Alec A'Hearn is further screened from assisting any future employer, including JPR, with any matter in which he personally and substantially participated while employed by INDOT.

The screen was executed on July 23, 2025, a copy of which was sent to Commissioner Lyndsay Quist along with this disclosure.

AFFIRMATION

Your signature below affirms that your disclosures on this form are true, complete, and correct to the best of your knowledge and belief. In addition to this form, you have attached a copy of your written disclosure to your agency appointing authority and ethics officer.

Signature of state officer, employee or special state appointee



Date signed (month, day, year)

July 23, 2025

Printed full name of state officer, employee or special state appointee

Alec A'Hearn

FOR ETHICS OFFICER USE ONLY

Your signature below affirms that you have reviewed this disclosure form and that it is true, complete, and correct to the best of your knowledge and belief. You also attest that your agency has implemented the screen described above.

Signature of ethics officer
/s/ Deborah Law

Date signed (month, day, year)

July 23, 2025

Printed full name of ethics officer

Deborah Law

CONFLICT OF INTEREST SCREEN FOR ALEC A'HEARN

July 23, 2025

I. RECITALS

WHEREAS, Alec A'Hearn is a Design Engineer for the Indiana Department of Transportation ("INDOT" or "Department")-Fort Wayne District; and

WHEREAS, Alec A'Hearn has interviewed with Jones Petrie Rafinski ("JPR"); and

WHEREAS, JPR has a business relationship with INDOT, including active contracts; and

WHEREAS, as a design engineer for INDOT, it is possible that Alec A'Hearn could be assigned to participate in matters in which JPR has an interest as part of his regular duties; and

WHEREAS, Alec A'Hearn's employment negotiations with JPR create a potential decision and voting conflict of interest under IC 4-2-6-9 requiring disclosure and a formal screen; and

WHEREAS, Alec A'Hearn is subject to the particular matter restriction (IC 4-2-6-11(a)) and cannot assist future employers, including JPR, with any matter he personally and substantially participated in for INDOT; and

WHEREAS, Alec A'Hearn may have obtained confidential information in the course of his employment with INDOT and has an affirmative duty to protect such information from disclosure and to refrain from relying on such information for the benefit of himself or future employers.¹

NOW THEREFORE, Alec A'Hearn, Design Engineer for INDOT, for his remaining tenure with INDOT, or until he discontinues employment negotiations with JPR, agrees to in all ways follow, adhere to, and satisfy the terms of the following Conflict of Interest Screen. Alec A'Hearn must adhere to terms three (3) and four (4) regarding the particular matter restriction and confidential information in perpetuity.

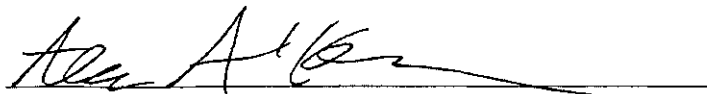
II. CONFLICT OF INTEREST SCREEN

1. Alec A'Hearn shall not participate in any decision or vote, or any matter related to such decision or vote, in which JPR has a financial interest.
2. Alec A'Hearn is screened from participating in any present or future contract or other matter involving JPR.
3. Alec A'Hearn shall not assist any future employers, including JPR, with any matter he personally and substantially participated in while employed by INDOT. This restriction applies in perpetuity, for the life of the particular matter.
4. Pursuant to his duty under Ind. Code §5-14-3-10, Alec A'Hearn shall not disclose or otherwise rely upon information classified as confidential under Ind. Code §5-14-3-4. This restriction applies in perpetuity, so long as the subject information is deemed confidential.

III. EMPLOYEE AFFIRMATION

I have read and understand the terms of the foregoing Conflict of Interest Screen, and will in all ways follow, adhere to, and satisfy the above stated restrictions on my participation in any decision or vote in which JPR has a financial interest. I understand that the first two (2) terms of this screen terminate upon my leaving the Department or the discontinuation of negotiations with JPR, whichever occurs first. I further understand that terms three (3) and four (4) regarding particular matters and confidential information respectively, apply in perpetuity, for the life of each matter and so long as the subject information is deemed confidential. I have shared and discussed this Conflict-of-Interest Screen and its requirements with my supervisor.

Executed and agreed on this 23rd day of July 2025, by:


Alec A'Hearn, Design Engineer-Fort Wayne District
Indiana Department of Transportation

¹ State employees have an affirmative duty under Ind. Code §5-14-3-10 to protect from disclosure and to refrain from relying upon information defined as confidential under Ind. Code §5-14-3-4.

Garrigus, Adam

From: Law, Deborah
Sent: Wednesday, July 23, 2025 2:04 PM
To: Quist, Lyndsay
Cc: Grand, Alison
Subject: ethics documents
Attachments: Screen-A'Hearn Signed 7-23-2025.pdf; COI Screen - A'Hearn Signed 7-23-2025.pdf

Commissioner Quist,

Under 42 IAC 1-5-6(b)(2)(D), this email serves to notify you that a conflict-of-interest disclosure statement and screening document will be filed with the State Ethics Commission for Alec A'Hearn, Traffic Engineer at Fort Wayne District. Under the Indiana Administrative Code, the appointing authority must be notified of any potential conflict of interest, as well as the screening and disclosure process.

Please let me know if you have any questions.

--deb

Deborah Law
Ethics Officer & Senior Attorney, Legal Services
Indiana Department of Transportation
Central Office

100 N. Senate Ave., N758
Indianapolis, IN 46204
Email: DeLaw@indot.in.gov
Find us on social media!

