

OFFICE: INDIANA DEPARTMENT OF CHILD SERVICES (DCS)
TITLE: FORMER DCS EMPLOYEE CRIMINAL ACTIVITY

CASE ID: 2024-11-0420 DATE: August 20, 2025

Inspector General Staff Attorney, Will Deane, after an investigation by Special Agent Mike Lepper, reports as follows:

The Indiana General Assembly charged the Office of Inspector General (OIG) with addressing fraud, waste, abuse and wrongdoing in the executive branch of state government. Ind. Code §4-2-7-2(b). The OIG also investigates allegations of criminal activity and Indiana Code of Ethics violations by state workers. Ind. Code §4-2-7-3. The OIG may recommend policies and carry out other activities designed to deter, detect and eradicate fraud, waste, abuse, mismanagement and misconduct in state government. Ind. Code §4-2-7-3(2).

I. Complaint

On November 22, 2024, the OIG received a referral for investigation from the Indiana Department of Child Services (DCS) Internal Affairs. The referral stated that former DCS Family Case Manager (FCM) Brianna Spillman had been under investigation by DCS for multiple instances of falsifying entries into DCS's case management system, the Management Gateway for Indiana's Kids (MaGIK), and that Spillman resigned before her pre-deprivation hearing. The referral indicated that DCS' investigation into Spillman revealed she falsely claimed to have made contact with multiple children and families.

II. OIG Investigation

OIG Special Agent Mike Lepper investigated the complaint. As part of the investigation, Special Agent Lepper obtained and reviewed documents, including DCS policies, personnel files, and MaGIK entries. Special Agent Lepper also interviewed multiple Hendricks County DCS employees and employees of schools the involved children attend.

On April 18, 2025, Special Agent Lepper spoke with Spillman on the phone and the two agreed to meet on Wednesday, April 23, 2025, for an interview in Plainfield, Indiana. The morning of April 23, 2025, Spillman texted Special Agent Lepper that she needed to cancel and would try to reschedule later. Between then and May 12, 2025, Special Agent Lepper made two attempts to contact Spillman to reschedule the interview. Spillman did not respond; accordingly, Special Agent Lepper was unable to interview Spillman as part of this investigation.

Spillman began employment as a FCM for the Hendricks County DCS Office on July 23, 2023. Spillman held the FCM position until she resigned on November 14, 2024, while under DCS investigation.

Special Agent Lepper learned that after DCS discovered inconsistencies in Spillman's MaGIK entries, the Hendricks County DCS Local Office Director (LOD) conducted quality control calls in which she contacted multiple individuals whom Spillman had reported contacting in MaGIK. According to DCS Policy 4.03, after DCS receives a Preliminary Report of Alleged Child Abuse or Neglect (310), a FCM will promptly and thoroughly research the allegations and involved parties, visit the home or facility in question, and document the visit – including whether the allegations from the 310 have been substantiated. A FCM's home visit or facility visit following a 310 "is completed to ensure the safety and well-being of a child alleged to be a victim of [child abuse or neglect]." Special Agent Lepper learned that DCS had found that Spillman

reported false contacts in MaGIK for visits regarding seven (7) Hendricks County families and ten (10) children.

FAMILY 1

Family 1 involved one child, OT. Special Agent Lepper learned that Spillman reported in MaGIK that she made an unannounced visit to the Family 1 home in Brownsburg, Indiana on October 14, 2024, at 3:45 PM. In the MaGIK entry, Spillman wrote that she observed the Family 1 home to have plenty of food, running water, all utilities, and to be clean. Spillman's MaGIK entry also noted that OT was free of marks and bruises, appeared happy and healthy, was appropriately dressed, and that OT's mother was present during Spillman's visit.

Special Agent Lepper learned that the LOD did not believe Spillman could have seen OT at school on October 14, 2024, as that was during the school's fall break. In response to Special Agent Lepper's inquiries, an instructional assistant from the school emailed that the school has no record of anyone from DCS visiting OT at school at any time. In an interview with Special Agent Lepper, a Hendricks County DCS FCM (FCM1) explained that on November 11, 2024, FCM1 assessed a different report regarding Family 1. During the assessment, FCM1 asked OT's mother about Spillman's previous visit. OT's mother denied knowing Spillman and stated that no one from DCS had been to their home in a year.

FAMILY 2

Family 2 involved two children, RL and LL. Special Agent Lepper discovered Spillman reported in MaGIK that she visited the Family 2 home in Brownsburg, Indiana on May 11, 2024, at 10:50 AM. Spillman entered into MaGIK that LL's father (also RL's stepfather) told Spillman the family was headed to a softball game and for Spillman to return around 2 PM. In her MaGIK entry, Spillman wrote that she observed RL to be free of marks and bruises, to appear happy and healthy, to appear dressed appropriately in a softball uniform.

Special Agent Lepper also found that on May 11, 2024, Spillman reported in another MaGIK entry that she revisited the Family 2 home at 2 PM and met with RL, LL, RL's stepfather (also LL's father), and the children's mother. Spillman documented the home to have working utilities, clean running water, and plenty to eat, with RL being free of marks. Spillman also noted that RL's stepfather denied physically disciplining RL and that RL's mother gave RL permission to speak with Spillman.

In an interview with Special Agent Lepper, RL's stepfather explained that he found out about Spillman's documented visits when he stopped by the Hendricks County DCS Office for copies of assessments completed by another FCM. One of Spillman's May 2024 MaGIK entries involved him. RL's stepfather said that no one from DCS had visited their home and he did not know about Spillman's assessment. RL's stepfather also said that neither of his children played softball nor wore a uniform. In an interview with Special Agent Lepper, RL's mother also confirmed that Spillman had never visited the home and that her family lived outside of Brownsburg at the time.

FAMILY 3

Family 3 involved one child, VB. Special Agent Lepper discovered that Spillman reported in MaGIK that she made an unannounced visit to the Family 3 home in Plainfield, Indiana on October 10, 2024, at 6:15 PM. In her entry, Spillman wrote that she observed the home to be clean, have plenty of food, running water, and all working utilities, with VB free of marks and bruises, appearing healthy, happy, and appropriately dressed.

In an interview with Special Agent Lepper, VB's mother explained that she had never met Spillman, never talked to Spillman on the phone, and did not recognize Spillman. VB's mother also said that on October 11, 2024, she was at the house all day and that Spillman never visited. In an interview with Special Agent Lepper, the LOD noted that during a quality control call to VB's

mother on November 13, 2024, VB's mother had similarly told the LOD that no one from DCS had been to the home.

FAMILY 4

Family 4 involved three children, KF, AC, and ZC. Special Agent Lepper discovered Spillman reported in MaGIK that she made an unannounced visit to the Family 4 home in Plainfield on October 15, 2024, at 3:25 PM. In her MaGIK entry, Spillman wrote that she observed the home to be clean and to have plenty of food, running water, and all working utilities, with children KF, AC, and ZC to be free of marks and bruises, appear happy and healthy, and to be appropriately dressed.

In an interview with Special Agent Lepper, the mother explained that although she had spoken with Spillman on the phone she had never seen Spillman and did not recognize Spillman's picture. In an interview with Special Agent Lepper, a DCS Family Case Manager Supervisor (FCMS) stated that she assisted the LOD with quality control calls. FCMS completed a quality control call with the children's mother. In the quality control call, the children's mother stated that she had spoken to Spillman over the phone but never saw her in person. Further, the DCS 310 report that prompted Spillman's unannounced visit alleged domestic abuse by an individual who had since passed away by the time Spillman allegedly made her assessment; Spillman's MaGIK entry lacked any such information.

FAMILY 5

Family 5 involved one child, YH. Special Agent Lepper discovered Spillman reported in MaGIK that on October 4, 2024, she met YH at YH's middle school. Spillman also documented in MaGIK that she observed YH to be free of marks and bruises, and appear happy, healthy, and appropriately dressed.

In an interview with Special Agent Lepper, the LOD stated that she conducted a quality control check with a counselor at the middle school YH attends. The counselor provided that no one from DCS had come to speak with YH at school, that YH had asked the counselor several times when someone would be coming, and that no one had come to YH's home. The LOD also reported that the counselor said she had left several messages for Spillman and had spoken with Spillman once. Special Agent Lepper reviewed Spillman's work Outlook calendar. Special Agent Lepper found that Spillman had scheduled an assessment visit for another family on October 4, 2024, from 9:30 AM until 11 AM, even though Spillman created a MaGIK entry regarding YH as occurring on October 4, 2024, at 10:08 AM.

FAMILY 6

Family 6 involved one child, ZR. Special Agent Lepper discovered that Spillman reported in MaGIK that on October 8, 2024, at 11 AM she met ZR at ZR's school. In her MaGIK entry, Spillman wrote that she observed ZR to be free of marks and bruises, to appear happy and healthy, and to be appropriately dressed.

In an interview with Special Agent Lepper, the LOD explained that a school counselor called DCS and had asked when somebody from DCS was going to speak with ZR. The LOD also said that although school counselors normally are not with the child and the DCS worker during a school visit, the counselor in question would have known Spillman was at the school. The same school counselor informed Special Agent Lepper of the school's standard practice for visitors and revealed that the school had no evidence of Spillman ever visiting.

FAMILY 7

Family 7 involved one child, MR. Special Agent Lepper discovered that Spillman reported in MaGIK that on November 8, 2024, at 10:07 AM she met MR at MR's school. Spillman wrote

she observed MR to be free of marks and bruises, to appear happy and healthy, and to be

appropriately dressed.

In an interview with Special Agent Lepper, MR's school principal disclosed that the only

school record regarding Spillman's presence at any time was visitor paperwork indicating that on

August 23, 2024, Spillman met with students other than MR.

III. Conclusion and Recommendation

Special Agent Lepper's investigation found credible evidence to substantiate allegations

that Spillman engaged in criminal activity. The OIG acknowledges criminal charges are merely

allegations, and individuals are considered innocent until proven guilty.

On August 15, 2025, the OIG presented the results of the OIG's investigation to the

Hendricks County Prosecutor's Office. Later the same day, the Hendricks County Prosecutor's

Office filed the following charges against Spillman: Eight counts of Falsification of Child Abuse

or Neglect Information, a Class A misdemeanor under Ind. Code §31-33-22-2(b) and eight counts

of Official Misconduct, a level 6 felony under Ind. Code §35-44.1-1-1(1). Accordingly, this

investigation is closed.

Dated: August 20, 2025

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